

Allegany College of Maryland  
**STUDENT & LEGAL AFFAIRS**

## TITLE IX PROCEDURE: WHICH POLICY APPLIES?

### SEXUAL HARASSMENT & SEX DISCRIMINATION POLICY

*Allegany College of Maryland's Title IX Policy has always aligned with the federal regulations and state law. The federal laws of which are implemented by institutional policy (ie., Title IX, Clery, and VAWA are unchanged), but the regulations have been issued, rewritten/reissued multiple times (first in 2015, then in 2020, and then again in 2024). With each change, the College updates its policy content, procedures, personnel, and even terminology. There is nuance, however, in which version applies. This document summarizes which policy/procedures applies when and under what circumstances.*

#### **2024 POLICY (Sex-based Harassment and Sex Discrimination Policy)**

- » Applies to any reported, alleged violations that occur on/after 8/1/24 through 1/9/25 when the 2024 Regulations were rescinded by federal court. This policy is rescinded effective 1/9/25.

#### **2020 POLICY (Sexual Harassment and Sex Discrimination Policy)**

- » Applies to any reported, alleged violations that occurred between 7/1/20 and 7/31/24.
- » Applies to any reported, alleged violations that occur on/after 8/1/24 IF the College is subject to a court order or injunction that prohibits implementation or enforcement of the 2024 federal regulations.
  - **Federal court rescinded the 2024 Final Rule (Regulations) and effectively reinstated the 2020 regulations for every college. Any report of sexual harassment or sex discrimination after 1/9/25 will be processed in accordance with the College's 2020 policy and procedures.**

#### **2015 POLICY (Sexual Misconduct Policy)**

- » Applies to any reported, alleged violations that occurred between 7/1/15 and 6/31/20.

#### **CODE OF STUDENT CONDUCT**

- » Applies to any reported, alleged violations regardless of when the incident is alleged to have occurred IF the College is subject to a court order or injunction that prohibits implementation or enforcement of any federal regulations.