

Allegany College of Maryland
STUDENT & LEGAL AFFAIRS – TITLE IX

DO'S & DON'TS
SEXUAL HARASSMENT & SEX DISCRIMINATION POLICY

What can you do to help us create a campus climate where sexual misconduct and sex discrimination never happens?

- DO participate in campus education and awareness programs.
- DO have conversations with your classmates and friends about sexual violence, dating violence, sexual harassment, consent, personal safety, campus resources, and more. Learn from each other.
- DO talk with a potential intimate partner about sex. Whether (ie., consent!), when, where, STD/pregnancy prevention, and more. » “If you can’t talk about sex before having sex, then you’re probably not ready to go there.” Ask Amy (Amy Dickenson, Chicago Tribune, 3/21/16)
- DO discourage discriminatory behavior/misconduct. That’s a form of bystander intervention.

Examples:

- ✓ If your friend is screaming at his girlfriend, encourage him to walk away then talk to him.
- ✓ If your friend is pushing her boyfriend, tell her to stop and get him to a safe place.
- ✓ If your friend is trying to get a female drunk or high, tell him to stop and get her to a safe place.
- ✓ If your friend is planning to vandalize her ex-boyfriend’s car or mess with his phone, tell her to stop.
- ✓ If your friends are sitting around talking about who hooked up, discussing intimate details of other students’ sex lives, posting on social media, tell them to stop. Walk away.
- DO respect others’ personal boundaries.
Violating someone’s personal boundaries includes following, staring, standing too close, using sexual innuendo, excessive texting, repeated social networking invitations, asking personal questions, sharing private information without permission, expressing unwanted or inappropriate affection, touching, showing up uninvited, not stopping a behavior when asked, pressuring for particular act, and more. Possible consequences to violating boundaries: physical and/or emotional harm, loss of trust, damaged relationships, bad reputation, disciplinary action at school, disciplinary action at work, getting fired, criminal charges, and more.

What are some things I can do to avoid violating Title IX policy?

- Do NOT put your hands on another person – especially in anger.
- Do NOT continue any intimate act without consent. No Means No!
- Do NOT initiate any intimate act with someone who is incapable of giving consent.
- Do NOT gossip about other students – especially about rumored sexual activity.
- Do NOT say or do things that create or contribute to a hostile learning environment.

Examples:

- χ Making sexual comments or sexual innuendo
- χ Cat-calling, wolf whistles
- χ Name-calling
- χ Spreading rumors
- χ Harassing via social media
- χ Commenting on someone’s physical appearance in a salacious or improper way
- Do NOT try to control the actions, friendships, or personal choices of your boyfriend/girlfriend.
- When in doubt if your words/actions are welcome or unwelcome, ASK!!

Allegany College of Maryland prohibits sexual misconduct and sex discrimination by or against all students, employees, and campus guests. If you have any questions or concerns or if you need to make a complaint, contact ACM’s Title IX Coordinator, Dr. Renee Conner in CC-152, by email at rconner@allegany.edu, or by phone at (301) 784-5206. For detailed information about policy, procedures, and prevention education, see <https://allegany.edu/title-ix/index.html>.