

Allegany College of Maryland
STUDENT & LEGAL AFFAIRS

TITLE IX PROCEDURE: TEAM TRAINING RECORD FY25

SEXUAL HARASSMENT & SEX DISCRIMINATION POLICY

Employee training is required under both Title IX Regulations and the Violence Against Women Act. Content of the trainings depend upon the role of the employee, and trainings can be provided via different formats, internally or externally. The Title IX Coordinator is responsible for ensuring that employees complete training and may provide training directly or in partnership with Human Resources and/or third-party vendors. Employees do not receive compensation for training.

Title IX Team and Informal Resolution Facilitator(s): The Title IX Coordinator provides direct training to the Team (as a group, small groups, and/or individually). The College contracts annually with (1) ATIXA (<https://www.atixa.org/2020-regulations-requirement-posting-of-training-materials/>) and (2) Vector Solutions <https://www.vectorsolutions.com/course-search/higher-education-training/> for team trainings. The Title IX Coordinator monitors for opportunities to obtain other training resources offered free by qualified experts or which can be purchased.

TITLE IX COORDINATOR TRAININGS ATTENDED (FY25)

06/04/24	NACUA Compliance Meeting
07/17/24	Maryland Community College Title IX Connection
07/18/24	NACUA Pop-up Discussion: Coming into Compliance: Title IX Policies
07/25/24	NACUA Title IX Briefing
08/01/24	US Department of Education Webinar: Title IX 2024 Regulations: Advancing Educational Equity and Opportunity
11/15/24	ATIXA Town Hall
03/05/25	ATIXA webinar: Guide to Complying with the 2020 Regulations (Again!)

TITLE IX COORDINATOR TEAM TRAININGS (FY25)

08/28/24	Title IX, Clery, and VAWA generally + 2024 Regulations specifically
12/13/24	Incoming ACM President: Title IX, Clery, and VAWA generally + 2024 Regulations specifically
01/20/25	Reinstatement of the 2020 Regulations
01/22/25	Individual training for new Process Appeal Officer: Title IX, Clery, and VAWA generally + 2024 Regulations specifically
01/24/25	Additional team training date for who could not attend 1/20/25
01/30/25	Individual training for new President: Reinstatement of the 2020 Regulations

ATIXA CERTIFICATIONS Received / To be renewed in FY26

Title IX Coordinator 1
 Title IX Hearing Officer and Decision-Maker Training
 Title IX Investigator 1
 Title IX Hearing Officer.