

Allegany College of Maryland
STUDENT & LEGAL AFFAIRS – Title IX

PROCEDURES: INTERIM MEASURES
SEXUAL MISCONDUCT & SEX DISCRIMINATION POLICY

Title IX provides that “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.” Upon receiving a report of sexual misconduct or sex discrimination and as part of its Sexual Misconduct Response, Allegany College of Maryland will take immediate and appropriate action to stop the misconduct, to prevent its recurrence, and to address the effects of the misconduct. Therefore, the College will provide interim measures as requested and/or appropriate. Complainants should be certain to request any specific interim measure. The provision of interim measures shall be determined on a case-by-case basis by the Title IX Coordinator and/or investigators. Recommended Interim Measures shall be implemented by the appropriate College Official.

NOTE: Interim measures do not replace or diminish the College’s responsibility to conduct an appropriate immediate assessment, preliminary inquiry, or formal investigation as needed for the situation.

Possible Interim Measures:

- Immediate intervention verbally or physically to stop the behavior
- Hospital or other qualified medical center/provider for immediate, emergency treatment
*Complainant cannot be required to pay for a rape kit.
- Referral for non-emergency medical treatment
- Police Report / Criminal charge(s)
- Court-issued Protective/Peace Order
- College-issued No Contact Order *or* No Negative Contact Order
- Verbal directive(s)
- Crisis intervention / Mental Health First Aid ®
- Referral for counseling
- Referral to community agency for specific services
- Support with notification of loved ones or friends
- Academic accommodations (eg., class change, section change, seating change, excused absences, assignment extensions, test/quiz extensions, course drop w/o penalty, other as needed/appropriate)
- Security escort on campus
- Social media: block unwanted person(s), adjust privacy settings, stop “following” / viewing others’, beware photo geotagging, etc.
- Report any suspicious or problematic behavior immediately
- Doors and windows secured » on campus housing (eg., locks changed if locks compromised)
- Recommended personal safety measures (eg., change routine, change phone number, cell phone security code etc.)
- Campus restrictions (respondent)
- Activity restrictions (respondent)
- Housing suspension (respondent)
- Campus suspension (respondent)
- Employment suspension (respondent)
- Campus ban (ie., non-students, non-employees)
- Housing assignment change
- Work assignment or location change
- Specific request(s): _____

Prohibited Interim Measures:

Contact between the parties may not be required
Mediation may not be required (but is *permitted* if both parties agree)