

2026-2027

STUDENT HANDBOOK

CUMBERLAND | EVERETT



ALLEGANY
COLLEGE
of
MARYLAND
ENGAGE YOUR FUTURE



STUDENT SERVICES

QUICK REFERENCE GUIDE

This is a partial listing of most frequently requested services.

ADVISING & ENROLLMENT SERVICES

Advising Center (Cumberland Campus)
Admissions and Registration (Cumberland Campus)
College Center, CC-141
301-784-5199
Admissions and Registration (Cumberland Campus)
College Center, CC-143
301-784-5198

ACADEMIC ACCESS & DISABILITY RESOURCES

Humanities Building, H-1 & H-3
301-784-5234

CAMPUS STORE (ORDERING TEXTBOOKS)

Campus Store/Advancement Building
301-784-5348

FINANCIAL AID

Student Financial Aid Office
College Center, CC-138
301-784-5213

LOST & FOUND

Campus Security Office
College Center/Behind the Theater

MENTAL HEALTH SUPPORTS, RESOURCES, & COUNSELING

Office of Student & Legal Affairs
College Center, CC-12
301-784-5206/5115

PENNSYLVANIA CAMPUS INFORMATION

Directory, Pages 15, 24, 66, 67, 77

PHOTO IDS

Office of Student Life
College Center, CC-12
301-784-5205

SCHOLARSHIPS

Foundation Office
Advancement Building
301-784-5200

STUDENT & LEGAL AFFAIRS (OFFICE OF)

College Center, CC-12
301-784-5206

STUDENT HOUSING

Residence Life Office Manager
301-784-5638
(Willowbrook Woods Clubhouse)

Student Community Coordinator
301-784-5425
(Resident Support Suite)

Director of Student and Residence Life
College Center, CC-12
301-784-5368

STUDENT LIFE (Activities, Student Government, Clubs)

College Center, CC-12
301-784-5205

TESTING (Cumberland Campus)

Learning Commons
LC-Library 124
301-784-5554

TRIO/STUDENT SUPPORT SERVICES

Pathways For Success
Humanities Building, H-57
301-784-5630

TUTORING (Cumberland Campus)

Learning Commons
LC-Library 115
301-784-5669

UNITY CENTER

Humanities Building, H-66
301-784-5289

VETERANS SERVICES

College Center (CC-128)
301-784-5209

HOURS OF OPERATION:

Regular: Monday – Friday, 8:30 a.m. - 4:30 p.m.
Summer (June – August), 8:00 a.m. - 4:00 p.m.

INTRODUCTION TO ALLEGANY COLLEGE *of* MARYLAND

Allegany College of Maryland, founded in 1961, is a publicly supported co-educational community college providing numerous career, technical, transfer, general education, and continuing education programs. Our students receive Associates Degrees, Certificates, Letters of Recognition, and Transfer Credits; many students pursue specific credit and non-credit classes for career development and personal enrichment.

The College consists of two campuses: the main campus in Cumberland, Maryland and the Bedford County campus in Everett, Pennsylvania (established in 1990). The College also manages multiple teaching sites including the Bedford County Technical Center; the Gateway Center in downtown Cumberland which houses the Culinary Arts, Hotel & Restaurant Management, and the Hospitality Management programs; Garrett County Memorial Hospital in Oakland, Maryland which graduates a cohort of twenty registered nurses every other year; the Somerset Education Site which continues to offer early college; and Western Maryland Works (ie, Makerspace) in LaVale, Maryland which offers extensive industrial and technology training. Also, the College offers a wide variety of online and distance learning classes/programs, as well as extensive early college opportunities in local high schools.

The mission of the Allegany College of Maryland Center for Continuing Education and Workforce Development cultivates lifelong learners by providing superior, flexible and relevant workforce education, professional development training and personal enrichment opportunities to enhance economic



advancement and quality of life for our students, partners, and communities.

With opportunities offered at both Bedford County and Cumberland campus locations, Continuing Education Department gives countless options through customized contract trainings, open enrollment courses, professional conferences, certification and licensure courses, and job entry and advancement trainings.

The College is approved for operation by the Maryland Higher Education Commission in Annapolis (Maryland) and is accredited by the Commission on Higher Education, Middle States Association of Colleges & Schools in Philadelphia (Pennsylvania). Local governance is provided by the College's Board of Trustees – appointed members of the local community (Allegany County, Maryland); Allegany College of Maryland is proud to have a highly engaged and inspired Board membership: Jane Belt (Chair), Kim Leonard (Vice Chair), Mirjhana Buck, Linda Buckel, Eugene Frazier, Michele Martz, and James R. Pyles.

This Student Handbook details the many opportunities, services, policies, and procedures that make Allegany College of Maryland the quality institution it has always been and will continue to be.

Allegany College of Maryland is a community resource, proud to contribute to the growth of Allegany County and the Tri-State Area, through the development of Pennsylvania Campus in Bedford County.

Allegany College of Maryland is accredited by the Commission on Higher Education, Middle States Association of Colleges and Secondary Schools, and approved by the Maryland Higher Education Commission.

Allegany College of Maryland supports the efforts of the State of Maryland and the United States to provide learning centers and workplaces free of illegal drug and alcohol use. The Code of Student Conduct includes provisions making unlawful use or possession of drugs or alcoholic beverages a violation of the Code. In addition, the use of oral tobacco or tobacco substitute products or smoking, or the carrying of any lighted tobacco product or tobacco substitute is prohibited in all interior areas of all campus buildings and in all College vehicles. Allegany College of Maryland is a tobacco free environment. Violators are subject to discipline which might include censure, restitution, probation, suspension, dismissal, or expulsion. In addition, some of the financial aid programs made available through Allegany College of Maryland or through the State of Maryland require certification that the student recipient remain drug free and avoid the unlawful use of alcohol. Conviction of an alcohol or drug violation in a court or under the College Code of Student Conduct could mean loss of valuable financial aid or scholarships. All college students are encouraged to become familiar with the Code of Student Conduct, the College Drug/Alcohol Abuse Policy, Heroin and Opioid Prevention Awareness Policy, and the College Tobacco Use Policy, each of these policies are found in this Student Handbook. If help is needed, the College's Alcohol and Drug Abuse Resource Manual and additional information/resources can be obtained from the Office of the Chief Compliance, Student, and Legal Affairs Officer or from the College's website at www.allegany.edu/drugs-and-alcohol. Students and employees at the Pennsylvania campus may contact the Bedford County Campus Student Services Office for resources specific to Bedford County.

A report on Allegany College of Maryland's Campus Security Policies and Crime Statistics (34CFR Part 668) and the Clery Act, 20 U.S.C. 1092 (a) and (b) in accordance with the FBI Uniform Crime Reporting (UCR)/National Incident-based Reporting System (NIBRS) is available in the Chief Compliance, Student, and Legal Affairs Officer's Office (College Center Building room 12) or from the College's website at www.allegany.edu.

Non-Discrimination Statement as Required by Federal Directive effective 2/28/25

Allegany College of Maryland does not discriminate on the basis of federally protected classes of race, color, national origin, religion, sex, age, disability, and veteran/military status in matters affecting employment or in providing access to programs and activities. Allegany College of Maryland recognizes and complies with additional protections for employees and/or pursuant to state law.

For inquiries related to this policy, Title IX, and ADA/504, please contact:

Dr. Renee Conner

Chief Compliance, Student, and Legal Affairs Officer
Title IX Coordinator
ADA/504 Coordinator
301-784-5206 /rconner@allegany.edu

Policy Mandates

Allegany College of Maryland is required to inform prospective and current students of important College policies including Non-Discrimination, Title IX, Child Abuse Mandated Reports, Clery Act, Heroin & Opioid, Drug and Alcohol Use, Academic Disabilities, Religious Accommodations, FERPA, Accreditation, and Medical Disclosure Procedure. For full details on these key policies, please visit the Allegany College of Maryland website at allegany.edu/policy-mandates.

Allegany College of Maryland prohibits sexual harassment and sex discrimination by or against all students, employees, and campus guests. If you have any questions or concerns or if you need to make a complaint, contact ACM's Title IX Coordinator, Dr. Renee Conner in CC-12, by email at rconner@allegany.edu, or by phone at 301-784-5206. For detailed information about policy, procedures, and prevention education, see <https://www.allegany.edu/title-ix/>.

Allegany College of Maryland provides information about its programs, policies, procedures, schedules, and services in numerous publications and mediums including, but not limited to, catalog, handbooks, marketing materials, applications, web sites, and social media. This information is offered for general guidance and shall not be construed as a contract – express or implied – between the College and any person. Students and other individuals are responsible for obtaining the most current, accurate, and complete information from the appropriate College official or other authoritative source. The College reserves the right to modify, supplement, or replace any provision(s) with or without prior notice. The College is not required to offer alternatives or exceptions to any such changes. Unless otherwise stated in writing, all such changes are effective when made and apply to both prospective students and currently enrolled students. The College will comply with all local, state, and federal laws - as well as regulations. Such legislative/regulatory mandates can and do change; therefore, if any content of this Student Handbook (or other ACM publications) is inconsistent with legislative/regulatory mandates, ACM will follow the law-regulation.

Online links or references to other materials and information provided in the above-referenced sources are also for informational purposes only and do not constitute the College's adoption or endorsement of any products or services referenced.

STRATEGIC PRIORITIES

OUR VISION

We will be the college of choice that transforms lives, strengthens communities, and makes learners the center of everything we do.

OUR MISSION

We deliver diverse and relevant education centered around student success in a supportive and engaging community.

OUR VALUES

QUALITY	We improve through assessment.
INTEGRITY	We promote honesty and trust.
RESPECT	We foster dignity and worth.
OPPORTUNITY	We provide innovative choices.
WELLNESS	We promote healthy lifestyles.

OUR MISSION-BASED GUIDING PRINCIPLES

To provide convenient geographical access to post-secondary education to people within the service region of the college.

To provide financial access to a college education by assuring reasonable tuition rates, comprehensive financial assistance, and college scholarship opportunities.

To provide quality education and services, in a safe and comfortable environment, at a reasonable cost.

To support an environment that promotes quality teaching and learning.

To promote a college that enhances lives and the community through education and service.

To instill in our students a philosophy of life-long learning.

To foster a pro-learning campus environment that embraces the values of Allegany College of Maryland.

To develop the technical competence and knowledge and other essential skills that prepare students for direct entry into the workforce, for career change and advancement, or for transfer to another college or university.

To continually assess our programs and services in order to promote and encourage continuous improvement.

A MESSAGE FROM THE PRESIDENT

Welcome to the 2026-27 academic year at Allegany College of Maryland. I congratulate you on your decision to pursue your educational goals. Whether you are a new or returning student, all of us at ACM look forward to providing you with an outstanding educational experience that will benefit you for a lifetime.

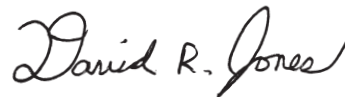
Allegany College of Maryland has a long history of serving the educational and training needs of the region. Whether you are seeking an affordable route to a bachelor's degree, credentials for the workplace, or personal enrichment, ACM has something to offer you. Here you will find many opportunities to acquire the education that you need to achieve your personal and career goals.

The College is proud of our modern and beautiful facilities, which provide an ideal environment for learning. Our caring faculty and staff are committed to your success, whatever your goals may be. I encourage you to make the most of the many resources available to you.

Take the first step toward your success by exploring this student handbook. Inside of these pages, you will find basic information about the College's programs, services and activities. Should you find that you have additional questions, please contact us. Our faculty and staff are here to assist you with answers.

My best wishes for a successful year!

Sincerely,

A handwritten signature in black ink that reads "David R. Jones". The signature is written in a cursive style with a large, stylized "D" and "J".

David R. Jones,
President

GREETINGS FROM THE CHIEF COMPLIANCE, STUDENT, AND LEGAL AFFAIRS OFFICER

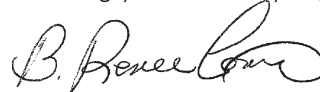
To students both new and returning to Allegany College of Maryland, we are glad you are here. Congratulations on your accomplishments so far; there are many more to come. Our college's faculty and staff are committed to helping you achieve your dreams while you study and prepare for tomorrow. We also want you to enjoy today.

I urge you to read this Student Handbook carefully and to keep it in a convenient place or bookmarked in your web browser. It contains a wealth of information to guide your success in credit programs* at Allegany College of Maryland— from academic criteria to computer/internet use to library hours to student clubs to disciplinary procedures. Consult its pages for **answers** to questions (large and small) and for **ideas** to enrich your campus life. Allegany College of Maryland has much to offer you, and we are confident you will have valuable contributions to make on your campus.

As a college student, your first priority is to obtain a meaningful education. Learning occurs both inside and outside the classroom; Student & Legal Affairs' mission focuses on the learning that occurs outside the classroom. Every experience is an opportunity to develop and grow. We are here to help you and urge you to visit our offices: Student Life, Residence Life, Student Support, and Chief Officer. We welcome your input, suggestions, and questions. We want you to get involved. Each campus is a reflection of the lives lived upon it, and you can leave your mark for both your peers and future generations.

*Non-credit classes are available through ACM's Continuing Education and Workforce Development; their information, courses, and policies are found online and in the twice-yearly published CE catalog.

Wishing you a terrific year,



B. Renee Conner, J.D.
Chief Compliance, Student, and Legal Affairs Officer
ADA/504 Coordinator | Title IX Coordinator

ALLEGANY COLLEGE OF MARYLAND | STUDENT & LEGAL AFFAIRS EXPECTATIONS

Our Mission: *We deliver diverse and relevant education centered around student success in a supportive and engaging community.*

EXPECTATION #1: Attend Class. Go to each of your classes each time it meets. Be on time, and stay for the entire class session. If you must miss class because of illness or emergency, check your course syllabus to know the instructor's attendance policy. Make up any missed work promptly. (It is vitally important that you read each course syllabus! It contains what you need to know to be successful in that class; it also tells you what each individual instructor's expectations are.)

EXPECTATION #2 Do the Work. It is true that for every hour you spend in class you should study two hours outside of class. (If you are taking 12 credits, you should be studying/doing homework 24 hours each week.) Read each assignment. Turn in your homework when it is due.

EXPECTATION #3: Ask for Help. If you are having problems with a class or an assignment, help is available. See the instructor. Go to the Student Success Center for a tutor. Form a study group with classmates. Meet with your advisor. But don't wait until it is too late! Waiting until the final weeks of a semester is unlikely to help.

EXPECTATION #4: Read the Handbook. The Student Handbook is full of useful information to help you negotiate the often-roiling waters of college life. It also details the responsibilities of campus citizenship. (Ignorance of the rules is NOT an excuse for breaking them.) The answer to virtually any question you have about Allegany College of Maryland is in this Handbook.

EXPECTATION #5: Respect Others. One of the College's Core Values is Respect. Showing respect means many things, including being courteous in the classroom, hallway, library, cafeteria, courtyard, parking lot – anyplace you encounter other people. Respect also means treating others as you would like to be treated; insulting, humiliating, judging, or ignoring another person hurts feelings. Shouting and cursing are always inappropriate in a learning environment.

EXPECTATION #6: Be Responsible. We trust that you meet all obligations that are part of attending college. As an adult, you must learn to read all notices given to you, mailed to you, or posted for you to read, to show up for work study assignments, to pay your bills on time, and to manage problems/issues yourself without demanding special treatment or immediate gratification.

College is about more than merely attending classes and getting grades. College is about finding and creating opportunities to grow. It is about learning independence, making your own decisions, and becoming a community citizen. We are here to help you learn those things, too.

We promise to treat you with respect, to give you quality education, to act with integrity, to provide you with opportunities to learn and to grow as a person, and to promote wellness in mind, body, and spirit. That's our part. You must do yours.

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ALLEGANY COLLEGE OF MARYLAND | STUDENT & LEGAL AFFAIRS

MISSION STATEMENT

Student & Legal Affairs relies upon the College's mission statement* as a reference point whenever we undertake new projects or make decisions on unfamiliar matters.

** We deliver diverse and relevant education centered around student success in a supportive and engaging community.*

THE MISSION OF STUDENT AFFAIRS

is to provide direct, non-instructional support services to students to cultivate a safe learning and living environment and to support institutional compliance with laws and regulations.

SECTION ONE: GENERAL INFORMATION

I. STUDENT AFFAIRS

Student Affairs includes Residence Life, Student Life, Student Support as well as numerous non-academic services:

- Student Counseling Program
- Residency
- Conflict mediation
- Student Discipline/Safety
- On-campus housing at Willowbrook Woods
- Student Programming/Leadership
- New Student Orientation
- SGA & Student Clubs/Organizations
- Photo IDs
- Lockers
- Legal issues related to students
- Title IX, Clery Compliance
- ADA/504
- Drug & Alcohol Education, Prevention, and Compliance
- First Amendment activities, FOIA
- And much, much more!

Our staff members are dedicated to helping educate students on life issues *outside* the classroom, to cultivate a safe learning environment, and to assist students in becoming well-rounded, responsible adults. The following pages reveal the breadth of Student Affairs. If you need help, we either offer what you need or can guide you to the people who do.

A. ORIENTATION

All incoming first semester students are strongly encouraged to participate in a new student orientation program. Orientation programs are held at the Bedford County and Cumberland campuses for the Fall and Spring semesters. These Orientation Programs inform incoming students about academic, social, and safety policies/services as well as provide opportunities to engage with College staff, faculty, and other students. Participation in Orientation is critical to student success and reaching academic goals.

1. Cumberland Campus

Multiple in-person and Zoom-only orientation sessions are scheduled for each semester; dates are provided online and via email. New students register online for the session that is most convenient for them. Guests are welcome.

In addition to the New Student Orientation, Willowbrook Woods residents must participate in mandatory Willowbrook Woods Orientation immediately following move-in.

2. Bedford County Campus

One orientation session is scheduled for each semester; the date and time is provided online and via email. New students register online to attend the session. Guests are welcome.

3. Online, Garrett, and other students

Regardless of where/how classes are taken, any ACM student is welcome to travel to either campus to attend a “live” session; since that may not be possible, online students should complete an online orientation session prior to the end of their first semester of attendance. Online students may register for one of the Zoom-only sessions provided by the Cumberland campus or access and complete an online Orientation module via Brightspace.

4. Specific Academic Majors/Programs of Study

Some academic majors/programs have their own, unique orientation programs that address content specific to that area of study; students are notified separately of any requirements by authorized personnel in the academic major/program.

B. STUDENT PHOTO IDENTIFICATION (ID) CARDS

Students at all physical locations/instructional sites are required to obtain an official Allegany College of Maryland Photo ID by the end of the second week of classes of their first semester of attendance and must display or be able to immediately produce their College-issued photo ID card upon request by an authorized College official. This policy does not apply to the following ACM students: those taking exclusively online, remote or virtual classes, or early college students taking courses exclusively in local high schools.

To obtain your student ID, simply bring a current photo ID (Such as a driver's license) and current class schedule to the Office of Student Life (Cumberland Campus, room CC-12) or Student Services (Bedford Campus).

The first ID is free and provides access to many student services, activities, sporting events, etc. Also, students who show their ACM ID receive discounts at some local businesses.

C. HEALTH & WELLBEING

While Allegany College of Maryland offers a variety of resources related to student health/wellness, the College does not offer a clinic or other on-campus medical care. Students are encouraged to review the following important information about resources to promote student health and wellbeing.

1. Medical Care

Allegany College of Maryland does not operate its own health center. Since ACM is a community college, many students already have a local doctor, dentist, or other medical provider, but for other students, the College maintains a list of local health care providers (ie., clinics) to which students may be referred for general or specific medical issues. Allegany College of Maryland does not endorse or recommend any of these health care providers. The list is provided simply as an informational service. It is the student's responsibility to choose his/her own provider and to pay for all medical services. Additionally, each county in our service region has a Health Department which provides numerous medical services/programs. The Cumberland campus is next-door to the Allegany County Health Department and across the street from the hospital: UPMC-WM students are encouraged to utilize urgent care centers for non-emergencies. Students who do not have medical insurance through employee, parent, or other source can inquire about insurance from the state's exchange: <https://www.marylandhealthconnection.gov/>.

2. Medical Emergencies

Sixteen departments throughout the College (or each building of the main campus of Allegany College of Maryland) have a First Aid Kit that is purchased, maintained, and kept current by Campus Safety/Special Police. If you are in need of minor attention (i.e. scrapes, cuts, bee stings, etc.) please go to a faculty/staff office and someone can assist you in locating the closest First Aid Kit. For medical emergencies, call 911.

There are thirteen Automated External Defibrillator (AED) located throughout the Cumberland Campus (Allied Health/Dental, Auto Tech, CE building, College Center, Gym (including travel device), Humanities, Learning Commons, Science, Tech Building, WCI Building), Bedford County Campus, Makerspace/Western Maryland Works, and Gateway Center.

**Narcan is in all AED storage cases on-campus and off-campus.*

For medical emergencies call 911. Allegany College of Maryland will call 911 for all medical emergencies.

UPMC-WM's Emergency Department is located across the street from the Cumberland Campus.

If you are in need of minor attention at the Bedford County Campus, please go to a faculty/staff office and someone can assist you in locating a First Aid Kit.

3. Public Health Emergencies

Allegany College of Maryland complies with local, state, and national public health directives in the event of any public health emergency. The Covid-19 pandemic is an example of the College's implementing safety/mitigation protocols in response to a public health emergency. When such an emergency occurs, the College will provide information to students, faculty, and staff about the emergency, changes to classes/services/operations, campus requirements, and personal health/wellness guidance. Links to local, state, and national public health resources will be provided, and the College will follow best practices to the greatest extent possible – with everyone's health and safety our top priority. Persons who have questions about any public health emergency, what is required, what has changed, or anything else should check www.allegany.edu, check their ACM email, and/or contact a College Official for help. See the Infectious Disease Policy below.

4. Infectious Disease/Condition Policy

BACKGROUND AND PURPOSE

Allegany College of Maryland is committed to providing healthy and safe teaching, learning, working, living, sporting, and leisure environments for all students, employees and visitors as described below. The College's priorities are both the wellbeing and recovery of any person who is ill and the protection of others from transmission of an infectious disease or condition – particularly those whose immunity to disease is already compromised. Therefore, the College has a responsibility to prevent and/or mitigate the risk of person-to-person transmission of diseases or conditions that pose a risk to others. The College will utilize public health guidance from federal, state, and local authorities and comply with any directives. The College also values the privacy of all persons and meets its legal responsibilities under federal and state privacy laws.

POLICY

I. POLICY STATEMENT

Persons who have been infected with or who have symptoms of an infectious disease or condition as defined in this policy may be restricted from campus and programs/activities while the person is contagious or presents a health risk to others. This policy does not apply to diseases or conditions which are not transmitted person-to-person through casual contact or which are not otherwise regarded as contagious.

II. SCOPE OF POLICY

This policy applies to all Allegany College of Maryland students, employees, volunteers, interns, vendors, visitors, parents, spectators, Trustees, and/or any person who is present on any College property for any purpose. College owned or managed property includes (but is not limited to) Cumberland campus, Bedford County Campus, Somerset County site, Gateway Center, Garrett site, Makerspace, and Willowbrook Woods. This policy also applies to any student or employee who is engaged in any college-sponsored or college-affiliated activity at an off-campus location including but not limited to sporting events, field trips, clinical/practicum course requirements, and conferences. This policy applies while using College owned or rented vehicles.

This policy does not apply to single family dwellings owned by the College and leased as private residences.

III. DEFINITIONS

Clery Notification: Federal law requires colleges to notify students and employees of health and safety emergencies. In a health emergency, the notification will alert the campus community or individual students/employees of a campus outbreak and/or exposure to a person who has been diagnosed or tested positive for a highly transmissible disease/condition. The purpose of the notification is to make those persons aware of the exposure, to provide information about what exposure means, and to advise what steps can be taken to mitigate the risk and to protect exposed persons and others.

Contact Tracing is how public health officials and/or designated College Officials identify persons who have been exposed to an infectious disease or condition.

Endemic is the amount of a particular disease that is usually present in a community. It's also called a baseline.

Epidemic is an increase — often sudden — in the number of cases of a disease above what is normally expected in that population or in a specific area.

FERPA is the Family Educational Rights and Privacy Act, a federal law regarding access to and privacy of student records as detailed in the College's FERPA policy.

HIPAA is the Health Insurance Portability and Accountability Act, a federal law regarding access to and privacy of patient/medical records.

Infectious Diseases and Conditions can also be known as Communicable Diseases which can significantly threaten the health and safety of the College community. There are 4 distinct groups covered by this policy.

Group A: Highly infectious diseases and conditions which transmit person-to-person via casual contact are threats to the health and safety of the College community. Any person who is symptomatic and/or actively contagious with a known infection of a condition listed in Group A should seek immediate treatment and shall be restricted from the College. See Restricted. For purposes of this policy, they include:

- Cholera
- Diphtheria
- Meningitis (viral and bacterial)
- Measles
- Mumps
- Pertussis
- Rubella
- Rubeola
- Smallpox
- Tuberculosis

Group B: Other, less infectious diseases and conditions which transmit person-to-person via casual contact are can be a threat to the health and safety of the College community. Any person who is symptomatic and/or actively contagious with a known infection of a condition listed in Group B should seek immediate treatment and – depending on the unique circumstances – may be restricted from the College. See Restricted. For purposes of this policy, they include:

- Influenza
- Mononucleosis
- Pneumonia
- Methicillin-resistant Staphylococcus aureus (MRSA)
- Norovirus
- Covid-19*

*NOTE: asymptomatic persons are bound by this policy and restrictions.

- Hepatitis A
- Sexually-transmitted infections (STIs)
- Varicella (chicken pox)
- MPOX (formerly known as “monkeypox”)

Group C: Bloodborne pathogens which transmit person-to-person can be a threat to the health and safety of the College community. Any person who is symptomatic or actively contagious with a known infection of a condition listed in Group C should seek immediate treatment and – depending on the unique circumstances – may be restricted from the College. See Restricted. For purposes of this policy, they include:

- Hepatitis B
- Hepatitis C
- Hepatitis D
- HIV

Any separate policy specific to bloodborne pathogens that is developed in the future will take precedence over this section and will work in tandem with this policy.

Group D: Any disease or condition identified by the Centers for Disease Control or other recognized public health agency as highly transmissible person-to-person via casual contact including illnesses which qualify as an epidemic or pandemic. Such diseases and conditions shall be addressed as directed by authorized public health authorities, and persons who are infected and/or symptomatic are subject to restrictions as appropriate. See Restricted.

Isolation separates sick people with a contagious disease from people who are not sick. Persons directed to isolate are restricted from the College. See Restricted.

Outbreak is a sudden increase in occurrences of a disease when cases are in excess of normal expectancy for [a limited] location or season – similar to epidemic. An outbreak can be declared an epidemic when the disease spreads rapidly to many people.

Pandemic is an epidemic that has spread over several countries or continents and affects many people.

Quarantine separates and restricts the movement of people who were exposed to a contagious disease to see if they become sick. Persons directed to quarantine are restricted from the College. See Restricted.

Restricted means a person is not permitted to be physically present on campus, to participate in any in-person College-sponsored or College-affiliated activities, or to use College vehicles until they are cleared by an authorized public health official, qualified health care provider, or designated College Official. A person can be *partially* Restricted from designated College locations or activities if indicated by their unique circumstances such as a less infectious disease/condition or sufficient mitigation measures. Full Restriction or Partial Restriction details will be communicated to the person. Written verification that a restricted person has been cleared may be required. College directives regarding when a person may or may not be on campus will be the final word even if a restricted person has been cleared by another authority.

IV. REQUIRED ACTIONS

A. By Infected persons

1. To inform the College so the appropriate steps can be taken to prevent/mitigate spread. Reports of infection should be made pursuant to Section XI below and/or updated institutional procedures.
2. To provide documentation upon request.
3. To comply with directives from the College, authorized public health official, and/or qualified health care provider.
4. To take reasonable steps to prevent transmission to any other person.

5. To notify instructors (students) and supervisor (employees) regarding any absence from class and work, providing documentation from an authorized College Official as needed or upon request for verification.
 - (a) Students should make arrangements to complete course work during their absence if possible to do so given their medical circumstances.
 - (b) Employees should record any sick leave or other permitted leave, and/or other workplace arrangements in accordance with Personnel policy.

B. By the College

1. To designate the person(s) to whom infectious diseases are reported for intake, case management, and documentation.
2. To gather the necessary information from infected person(s) or their representatives such as health care provider or family to determine the appropriate next steps to prevent/mitigate spread.
3. To communicate necessary directives to persons who are infected or who are known to be at risk by the disease/condition.
4. To issue Clery notifications for health emergencies; such notifications may be issued in the format and to the audience as indicated by the particular circumstances.
5. To notify the appropriate public health official in the event of an outbreak.
6. To comply with directives from an authorized public health official.
7. To protect the information and the person(s) privacy consistent with its legal obligations under HIPAA and FERPA. Medical/health information will only be shared with College Officials who have a legitimate need to know for the performance of their duties.
8. To sanitize any locations/surfaces as necessary.
9. To permit necessary absences by students upon verification that the absence is covered by this policy and to permit students to make up missed coursework without penalty as long as the student remains in contact with the instructor and is making a good faith effort to meet their academic obligations. In some cases, a student may request incomplete(s) or obtain a medical withdrawal as necessary to preserve the student's academic standing.
10. To permit necessary absences by employees upon verification that the absence is covered by this policy and to permit employees to use relevant, qualifying Personnel policies during the absence.

V. PERMITTED OR RECOMMENDED ACTIONS

A. By Infected persons

1. To share their personal health information with any person of their choosing.
2. To request accommodations pursuant to the ADA/504 Policy if/when their qualifying disease or condition is a disability (permanent or temporary).
3. To show ethical responsibility by disclosing their condition to persons who could be at risk of transmission.

B. By the College

1. To consult qualified medical/health professionals for general information regarding particular infectious diseases/conditions, best practices regarding treatment, mitigation of spread at the College, and additional recommendations.
2. To recommend the infected person seek treatment from a qualified health care provider.
3. To institute specific measures – including emergency measures – as necessary for prevention and mitigation of transmission.
4. To modify normal practices and procedures as appropriate college-wide or for specific college locations, departments, or individuals.
5. To close or restrict access to specific locations/buildings as necessary.
6. To close the campus until the medical crisis has passed in consultation with or as approved by the Board of Trustees.

VI. PROHIBITED ACTIONS**A. By Infected persons**

1. To disregard directives issued by designated College Official, authorized public health official, or qualified health care provider.
2. To engage in any act that deliberately or knowingly endangers the health of another person.
3. To be on campus or to participate in any College in-person activity while restricted

B. By the College

1. To provide patient care and/or medical treatment. This provision does not apply to wellness care/services provided by the Nurse Managed Wellness Clinic.
2. To improperly disclose confidential health information.
3. To take adverse/punitive action against a person who is restricted on the basis of an infectious disease or condition as directed by a designated College Official, authorized public health official, or qualified health care provider. Actions authorized or sanctioned by this policy and/or other College policies are not prohibited.
4. To discriminate against a person who, on the basis of an infectious disease or condition, has a disability.

VII. ENFORCEMENT

Violations of this policy will be enforced via the Code of Student Conduct (students), Human Resources procedures (employees), and/or the Safety Risk Policy (visitors, third parties)

VIII. OTHER REPORTABLE DISEASES AND CONDITIONS

If the College becomes aware of any disease or condition that is listed in COMAR 10.06.01.03, it will inquire of the infected person if that person is obtaining treatment and if the appropriate notification has been made to the appropriate public health agency. If not, the College will strongly encourage the person to seek treatment, to notify the appropriate public health agency and to comply with any directives provided by that agency.

IX. PROCEDURES

Allegany College of Maryland shall adopt necessary procedures to implement this policy, and Allegany College of Maryland may adopt additional policies for specific compliance standards as necessary.

X. OTHER PROVISIONS

Application of this document may directly or indirectly require the application of other institutional policies; nothing in this document shall be construed to prohibit the application of related policies which include, but are not limited to, the policies listed here. If the application of this document conflicts with the application of another institutional document, the College will make a good faith effort to comply with all mandates. Related policies: FERPA Policy, ADA/504 Policy, Code of Student Conduct, Safety Risk Policy, Personnel policies/procedures, Non-Discrimination, Policy, and the Willowbrook Woods Housing Guide.

XI. ADMINISTRATION OF POLICY

Responsibility for the implementation, administration, and oversight of this policy shall be determined by the scope of the particular situation.

A. Endemic

During periods when there is no public health emergency in the country, community, or campus, general responsibility applying this policy is shared by Human Resources and the Office of Student & Legal Affairs in consultation with other College Officials and/or public health officials as needed.

1. Employees who are infected with the conditions listed above shall report to the Director of Human Resources or designee.
2. Students who are infected with the conditions listed above shall report to the Chief Compliance, Student, and Legal Affairs Officer or designee.

B. Epidemic or Pandemic

During periods when a public health emergency has arisen in the country, community, or campus, the College President may assign specific persons or teams to manage the emergency in consultation with other College Officials and/or public health officials as needed.

Questions, concerns, and reports of non-compliance should be promptly reported to the Human Resources (employees) and/or Office of Student & Legal Affairs (students).

XII. CHANGES

Substantive changes to this policy require approval by the Board of Trustees; editorial changes, title/position changes, and/or changes to its implementation procedures may be made as required by federal or state mandate and/or institutional need with timely notice to students and employees.

Adopted date 2006

Revised Date (if applicable) 2023

Approved by Board of Trustees 06/19/23

Implementation 07/01/23

Type of Policy: Optional

5. **Tobacco/Smoking**

Effective 8/19/2013, ACM is a smoke-free and tobacco-free college. Smoking and the use of any tobacco or tobacco substitute product (including but not limited to vapor products) is strictly prohibited on ACM property. See the Code of Student Conduct (Section Ten of this Handbook) for details.

6. **Alcohol, Drugs and Other Intoxicants**

ACM has clear policies about the use and possession of alcohol and drugs (including any other intoxicant or mind-altering substance). Allegany College of Maryland prohibits the possession and use of drugs and alcohol on all college property and in all college-affiliated activities without the express permission of the College President.

Marijuana

Allegany College of Maryland bans the unlawful possession, use, and distribution of illicit drugs and/or alcohol. This ban includes marijuana/weed/cannabis in all forms, including medical cannabis. Although the state of Maryland has legalized Marijuana for medical and/or recreational use, Marijuana remains **illegal at the federal level**. Allegany College of Maryland receives federal funds such as financial aid, student loans, and federal grants. For this reason, ACM must comply with federal laws and regulations. Failure to comply puts ACM at risk of losing federal funds. **Therefore, marijuana/weed/cannabis, in any form, including medical marijuana, is NOT PERMITTED on campus*, nor can anyone be impaired by any substance while on ACM campuses* or teaching sites*.**

** Cumberland Campus, Bedford County Campus, Bedford County Technical Center, Willowbrook Woods, The Gateway Center, Western Maryland Works, ACM sponsored events (activities both on and off campus), and Public Space (parking lots, fields, shops, buildings, parks, sporting events, theaters, bars, etc.).*

Students may not be impaired by any substance including marijuana while on campus or engaged in any college activity. If you are suspected of being impaired by any person, Security can be notified to remove you from the class/office/activity and to conduct an assessment. Disciplinary action may be initiated for any violation. Also, College employees are empowered to ask any student to leave a class/office/activity if you have an odor* of marijuana about your person. The odor of marijuana clings to your person, hair, clothing, backpack, and more. The odor is sufficient to raise the question if a student is impaired, and it can be extremely disruptive to other people and activities. Be mindful of how your choices (whether legal or not) can adversely affect others.

**Or any odor that is offensive, distracting, risks allergic reaction*

Students concerned about their marijuana use are encouraged to reach out to the Director of Student Support or Student Support Coordinator; support, guidance, and community resources for treatment can be provided. Connect by calling 301.784.5206 or stopping by CC12, located on the ground floor of the College Center.

Detailed information about alcohol, drugs, harmful medical/health effects, and legal consequences of illegal use/consumption can be located in the [Alcohol & Drug Abuse Resource Manual](#). Three policies that address student alcohol/drug activity at ACM include: the Code of Student Conduct (Section Ten of this handbook), [Drug & Alcohol Policy](#), and [Heroin & Opioid Policy](#).

Drug use, abuse, and addiction are serious issues. The life-threatening dangers associated with heroin and opioids particularly prompted a 2017 law: All new, full time students are required by Maryland law to participate in heroin/opioid training; this training is provided via D2L/Brightspace, and all incoming students must complete the training before the end of their first semester. The college urges everyone to be informed and offers educational resources (including treatment information) at <https://www.allegany.edu/drug-and-alcohol-information/index.html>.

Additionally, all Maryland colleges are required to obtain and store Naloxone or other overdose-reversing medication to be used in an overdose emergency situation. Allegany College of Maryland's Campus Security/Public Safety officers as well as other designated employees are trained to recognize the symptoms of an overdose and to administer Naloxone or other overdose-reversing medication.

Always call 911 in an overdose emergency.

If you have any questions or concerns or if you need help, contact the Campus Safety/Special Police by email at dlancaster@allegany.edu or by phone at 301-784-5699 **or** the Office of Student & Legal Affairs by email at rconner@allegany.edu, or by phone at 301-784-5206.

7. Nurse Managed Wellness Clinic

The [Nurse Managed Wellness Clinic](#) (NMWC) provides various health and wellness services to students and members of the Allegany College of Maryland. Services include Allied Health Program and sports physicals, influenza vaccinations, Tuberculosis (PPD) screenings, immunity titers, cholesterol and blood sugar screenings, and health education clinics on various wellness topics. The NMWC also serves as a clinical training site for nursing and allied health students, providing valuable hands-on learning opportunities through supervised clinical experiences. The clinic is located on the first floor of the Allied Health Building (Room 115). For additional information regarding services, clinic dates, and hours, contact the NMWC at 301-784-5670 or visit the ACM website

The [Allegany County Health Department Reproductive Health Program](#) (RHP) offers reproductive and sexual health services for students and staff. Services are available at the NMWC on Thursdays during the fall and spring semesters and may include contraceptive counseling and birth control services, pregnancy testing, sexually transmitted infection (STI) testing and treatment, well-woman services, emergency contraception and other reproductive health care. The program is committed to providing confidential, accessible, and patient-centered care. For more information about available services please visit <https://myalleganyhealth.org/reproductive-health/>. To schedule an appointment, contact us at 301-759-5084.

8. Mental Health Supports, Resources, & Counseling

Allegany College of Maryland offers comprehensive Mental Health Services for its credit students – free of charge. We know that the academic pressures of being a college student and the challenges students face in their personal lives can interfere with academic success. Allegany College of Maryland is committed to supporting students, faculty, and staff when life sometimes gets in the way. For Detailed information Contact the Office of Student & Legal Affairs in CC-12 by phone or email; Renee Gibson or Amie Guthrie or email rgibson@allegany.edu or adawson13769@allegany.edu

- A. Personal Counseling** – Allegany College of Maryland contracts with UPMC Western Maryland (Cumberland) to provide counseling to individual students. Individual counseling is the primary service. (Couples and family counseling are also available) All services provided by UPMC are completely confidential and provided by qualified, licensed mental health professionals. We offer 2 locations for students to see a professional counselor; on campus and at UPMC outpatient services.

On-site: UPMC Counselor is on campus when classes are in session during the Fall and Spring semesters at the Nurse Managed Wellness Clinic (Allied Health #115) weekdays. Students are urged to make an appointment by calling UPMC-WM Outpatient Behavioral Health at 240-964-8585. "Walk-ins" are accepted if UPMC Counselor is available.

Off-site: Counselors are available by appointment in the following situations: (1) students prefer to go off-campus to see a counselor or (2) students need counseling on days/times outside the on-site schedule. *Any eligible student is entitled to receive up to seven* (7) hours of counseling per semester for any mental health issues with which s/he needs assistance.*

**14 sessions per year are paid by ACM.*

(7 during the period July 1 – December 31; 7 during the period January 1 – June 30)

To schedule an appointment with a counselor at UPMC Western Maryland call 240-964-8585.

Crisis Counselors are also available to speak to students over the phone and can be reached at 240-964-1399.

Bedford County Campus Students

The Bedford County Campus contracts separately with Bedford-Somerset Developmental and Behavioral Health Services 814-623-5166. **For more information, contact the Student Services offices at the Bedford County Campus at 814-652-9528 ext. 6200.**

B. Additional On-Site Support -

DIRECTOR of STUDENT SUPPORT & EDUCATION - Students who are in need of emotional support and guidance are encouraged to contact Renee Gibson, Director of Student Support & Education. In addition to students having a confidential and comforting space to express their challenges or struggles, students will also have access to information regarding Mental Health, community resources, referrals to mental health services (both on and off campus) and additional campus services that may be beneficial. Connect with Renee by calling 301.784.5206, emailing rgibson@allegany.edu, or stopping by CC-12.

STUDENT SUPPORT COORDINATOR - Students experiencing a personal problem/concern or are in need of crisis support should reach out to Amie Guthrie, Student Support Coordinator. Amie is readily accessible to provide confidential support, guidance, and resources to students in high-population locations, such as Willowbrook Woods, Athletics, Allied Health, and The Learning Commons. Connect with Amie by calling 301.784.5115, emailing adawson13769@allegany.edu, or visiting her at one of her mobile locations.

KOALAs - Koala stickers that read, "Hello, I can help!" can be located on office doors throughout campus. Individuals who have a Koala sticker have completed a Mental Health First Aid Training and are available to offer a listening ear, guidance, and/or guide students to other campus resources to better support them.

Additional support services provided by the Director of Student Support & Education and Student Support Coordinator include: intake/screening for students in crisis with a mental health need, or experiencing a personal problem; provide education and outreach to students, faculty and staff; confer with faculty/staff about students who may need mental health support and about student mental health generally; Ix3 Team – identify at-risk students and work with faculty/staff to develop intervention plans as needed regarding non-academic concerns; provide annual clery mandated statistics and end of year report; oversee the Student Counseling Program, including distributing information, tracing usage of online screening tool, and aiding off-site counseling partner(s).

- C. Holistic Mental Health Network** - Life can be challenging. Academics, work, and personal issues can interfere with our success. Allegany College of Maryland is committed to supporting students, faculty, and staff by offering comprehensive mental health services. This holistic network focuses on the wellbeing and resilience of each individual person, and is built upon a foundation of self-care. Picture it as a staircase; the first step begins with self-care (bottom) and builds toward crisis care (top), with steps of more help from others in-between. We urge you to see where you are on the continuum of care. Click on each “step” to see all the suggestions and resources available to you.

For Bedford County Campus Information:

To learn more, visit <https://www.allegany.edu/students/holistic-mental-health-bcc.html>

For Cumberland Campus Information:

To learn more, visit <https://www.allegany.edu/students/holistic-mental-health.html>

- D. Mind-Body Skills** - ACM has a decades-long partnership with the Washington, DC-based Center for Mind-Body Medicine (CMBM). CMBM works around the globe to share their proven stress-relief model and more than 20 ACM faculty and staff have been trained to facilitate the Center’s signature **Mind-Body Skills Groups**. CMBM’s signature model of self-care and group support provides easy to learn, evidence-based skills (‘mind-body skills’) to recognize and mitigate the negative impacts of anxiety and stress on the mind and body. Skills include meditation, breathwork, biofeedback, movement, creative expression, guided imagery and more. Students have several options to learn these transformative skills: a one credit course (IHLT101) or through free Mind-Body Skills Groups, shorter experiential workshops. The CMBM model has consistently received positive feedback from students and groups or workshops are available in person, or on ZOOM.

Mind-Body Skills Groups and workshops provide an opportunity for students to gain an increased understanding about what triggers their stress and how chronic stress can negatively impact wellbeing. Both groups and workshops are offered periodically by employees trained directly by CMBM. They are generally free of charge thanks to support from the ACM Foundation.

ACM also offers a one-credit course **IHLT101 Mind-Body Skills for Health and Wellness**, that incorporates many CMBM tools and is open to all students. The course is taught over the semester or as a 2-day weekend class. Many ACM faculty have also incorporated these student success skills into their program curriculum, so you may have an opportunity to sample Mind-Body Skills many times throughout your time at ACM. We hope you do! For more information about workshops and group, please contact the ACM Resilience Institute at resilience@allegany.edu. For information about IHLT101 (1-credit course), please contact srohrbaugh@allegany.edu.

- E. Family Crisis Resource Center** – Allegany College of Maryland has partnered with the Family Crisis Resource Center (Cumberland) to provide easily accessible domestic violence and sexual assault support services to students. FCRC is a non-profit, nongovernmental sexual assault and domestic violence victim services organization. FCRC is available by appointment and in emergencies to help any student [or employee]. All FCRC services are free. FCRC can be reached by calling 301-759-9244. To learn more about Family Crisis Resource Center, visit <http://www.familycrisisresourcecenter.org/>
- F. Emergencies** – Anyone who witnesses a medical or mental health emergency requiring immediate intervention should CALL 911 AND THEN CALL CAMPUS SECURITY @ X.5555. Health and safety are too important to hesitate, and you do not need permission to call 911. (NOTE: ACM does not provide transportation and/or hospitalization costs.)

988 Suicide & Crisis Lifeline: Dial 988 (Available 24/7.) Free and confidential support for people in distress, prevention and crisis resources for you or your loved ones, and best practices for professionals. <https://988lifeline.org/>

Crisis Counselor @ UPMC Western Maryland: Dial 240-964-1399 - Crisis counselors are available 24/7 to speak to you over the phone to address urgent or emergency needs. Crisis Counselors can assess your situation and provide support and resources to help you through that moment.

Crisis Text Line: Text "HOME" to 741741 (Free/confidential) A global not-for-profit organization providing free mental health texting service through confidential crisis intervention via SMS message. Available 24/7. <https://www.crisistextline.org/text-us/>

211 Mental Health Check: Dial 211 then press 1 to sign up for Health Check or text HealthCheck to 211-MD1* . Schedule the day and time for your first call, and provide contact information. Engaging with the 211 specialist each week, Marylanders will have the opportunity to talk about their stress, anxiety and overall mental health, as well as receive information, tips, and additional local resources if needed. <https://211md.org/>

National Domestic Violence Hotline: 1-800-799-7233 Available 24/7 to talk confidentially with anyone experiencing domestic violence, seeking resources or information, or questioning unhealthy aspects of their relationship. <https://www.thehotline.org/>

RAINN (Rape, Abuse, and Incest Natl. Network): 1-800-656-4673 The nation's largest anti-sexual violence organization. Available 24/7. RAINN also carries out programs to prevent sexual violence, help survivors, and ensure that perpetrators are brought to justice. <https://www.rainn.org/>

Doctor on Demand: 24/7 access to doctors, psychiatrists, psychologists, therapists and other medical experts. Select and see your favorite providers right from your smartphone, tablet or computer. (While it's free to sign up and check your coverage when you register, students are responsible for any costs associated with virtual care.) <https://doctorondemand.com/>

G. Private Referrals - local providers – A list of local mental health providers (Cumberland Campus) is available by contacting the Office of Student & Legal Affairs or the Nurse Managed Wellness Clinic. Selecting a private provider is the student's choice; payment is the student's responsibility.

D. STUDENT RESIDENCY POLICY

This policy is pending revision for implementation during the 2026-2027 academic year; students be informed if the final procedure is different.

BACKGROUND AND PURPOSE

Allegany College of Maryland is mandated by state law to designate each credit student's residency classification as in-county, in-state, or out-of-state. This policy complies with the Annotated Code of Maryland and COMAR (including terms and definitions where applicable).

POLICY

I. SCOPE OF THE POLICY

This policy applies to all Allegany College of Maryland students enrolled in credit classes regardless of how many credits are being taken or the method of instructional delivery. This policy applies to all Allegany College of Maryland students regardless of which campus or instruction site the student primarily attends.

II. POLICY STATEMENT

Residency is a legal designation that dictates the tuition that shall be charged to an individual credit student. Each Allegany College of Maryland student shall have one residency classification. Allegany College of Maryland shall classify each incoming student as in-county, out-of-county, or out-of-state for tuition purposes and shall create a process whereby the student may request a change in residency classification or appeal a current classification. Students who are under the age of eighteen

years or who are financially dependent upon another person shall be classified in accordance with the residency of the parent, legal guardian, or person upon whom s/he is financially dependent.

A student's residency shall be classified upon enrollment at Allegany College of Maryland by the Office of Admission & Registration; this classification shall be determined using information provided by the student on his/her admissions application. This classification upon enrollment creates a rebuttable presumption, and the classification remains in effect as long as the student remains enrolled at the College unless/until the student's domicile changes.

If the student disagrees with the classification or if the student's domicile changes, the student may petition for a change in residency and has the burden of proof to show by clear and convincing evidence that the classification is inaccurate and should be changed to the classification requested. Petitions to change the residency classification shall be made to the Office of Student & Legal Affairs and must be submitted before the end of the semester for which the change is requested; the student shall be required to submit the necessary documentation with the petition to change residency.

To be eligible for a change in residency, the student must satisfy the following criteria:

- 1.) That the student's domicile or the domicile of the person upon whom the student is financially dependent is located in the locality being claimed; and
- 2.) That the student or the person upon whom the student is financially dependent has maintained this domicile for three months prior to the start of the semester for which the change is requested; unless
- 3.) The student or the person upon whom the student is financially dependent qualifies for an exception or special provision.

After reviewing all the information and any documents provided by the student, the Director of Student Support & Education shall determine whether the residency criteria being requested has been met; the decision shall be made in writing and communicated to the student in person, in writing, or electronically. Any student who wishes to challenge this decision may appeal to the Chief Compliance, Student & Legal Affairs Officer.

Any student who provides incomplete, false, and/or misleading information related to residency may have his/her residency classification reverted to its original classification and may be subject to disciplinary action pursuant to the Code of Student Conduct. If a reduced tuition rate was obtained as a result of the incomplete, false, and/or misleading information provided, the College reserves the right to retroactively adjust the correct tuition rate for each semester affected.

Students are required to notify the College of any address change.

The definitions noted below apply to this policy.

III. DEFINITIONS

COUNTY means a political subdivision of the State that supports a community college and the total of all counties that support a regional community college under Annotated Code of Maryland Education Article 16-302. (This definition is derived from COMAR.) (Allegany College of Maryland is not a designated regional community college.)

COUNTY RESIDENT means a student who has maintained a domicile in the county or region served by the college for at least 3 months before the date of enrollment at a college. (This definition is derived from COMAR.)

DOMICILE is a student's permanent place of abode, where physical presence and possessions are maintained with the intention of remaining indefinitely, or the permanent place of abode of any person or persons contributing more than ½ of the student's financial support during the most recently completed year. (This definition is derived from COMAR.)

Requirements for domicile to be established:

- a. The student* has made the new place of abode his/her permanent home;
- b. The student* has abandoned his/her former home state/county;
- c. The student* intends to reside in the new place of abode indefinitely; and
- d. The student* intends to reside in the new place of abode for a purpose other than attending Allegany College of Maryland.

*or the person or persons contributing more than ½ of the student's financial support during the most recently completed calendar year.

ENROLLMENT means a student has processed the registration forms and the [course] schedule is either provided to the student or made available to him/her online. (This definition is derived from the College's FERPA policy; however, the Office of Admissions & Registration may classify an applicant's residency upon receipt of the admissions application, and this classification becomes the formal designation when a course schedule is received.)

FINANCIALLY DEPENDENT means another person provided 51% or more of the student's financial support and/or claimed the student on the most recent year's tax return.

MARYLAND RESIDENT means a student who has maintained a domicile in Maryland for at least 3 months before the date of enrollment at a college. (This definition is derived from COMAR.)

The following Special Provisions may qualify a student for Maryland residency unless the designation is changed by law or state regulation:

- Active duty military personnel and their dependents where the active duty member is stationed in Maryland, resides in Maryland, or is domiciled in Maryland;
- A dependent of an active military member who remains continuously enrolled after the active duty member no longer qualifies.
- Honorably discharged military veterans and their dependents within four years of the veteran's discharge and where the veteran can document (1) evidence of attending a public or private secondary school in Maryland for the last three years and graduated from a public or private secondary school in Maryland or received a high school equivalence diploma in Maryland and (2) resides or is domiciled in Maryland;
- National Guard member who is a member of the Maryland National Guard and who serves to provide a Critical Military Occupational Skill or is a member of the Air Force Critical Specialty Code.
- Military veterans in accordance with federal law and regulations;
- A student enrolled in a program designated by the Maryland Commission on Higher Education as a health manpower shortage or statewide designated program;
- A student from outside the State who enrolls as part of a reciprocity agreement negotiated between Maryland and another state;
- A student from outside the State who enrolls in an education program leading to licensure in nursing and who furnishes a surety bond or guaranteed promissory note in accordance with COMAR rules;
- A student who resides in Maryland but does not otherwise meet in-state residency requirements and is a full-time public school teacher employed by Allegany County Board of Education for less than one year and the course/program is required by the state or Allegany County to maintain the teacher's position with the Board of Education; and
- A student who has moved to Maryland as an employee or family member of an employee as part of Base Realignment and Closure process.
- A student who is qualified under the Maryland Dream Act (Maryland Annotated Code 15.106.8)
- A returned Peace Corps volunteer who is domiciled in the State of Maryland.
- Any other designation pursuant to federal or Maryland law or regulation.

The following Special Provisions may qualify a student for in-county [tuition] unless the designation is changed by law or state regulation:

- Spouse or financially dependent child of a state or local public safety employee who dies in the performance of their duties pursuant to the Maryland Fallen Heroes Tuition Benefits Act.

OUT-OF-STATE RESIDENTS shall be any other person for residency purposes. Students whose domicile is located anywhere except Maryland shall have their residency dictated by the laws of their respective state or commonwealth unless a special provision for Maryland residency applies.

REQUIRED TERM OF RESIDENCY: three (3) consecutive months immediately prior to the first date of classes in which the student is enrolled.

SEMESTER: The College has three defined, standard semesters per academic year; they are Fall, Spring, and Summer. Classes that are scheduled with start dates that are different from the three standard semesters must be designated as Fall, Spring, or Summer and use the start date for the standard semester for purposes of this policy. Examples include B-Term courses which use the first date of the full term and Winter Session which use the first date of the Spring semester consistent with financial aid rules.

STATE OR LOCAL PUBLIC SAFETY EMPLOYEE: as defined by the Maryland Fallen Heroes Tuition Benefits Act means a person who is employed in the State as (i) a career or volunteer member of a fire department, ambulance company/squad, or rescue company/squad; (ii) a law enforcement officer; (iii) a correctional officer; or (iv) a member of the Maryland National Guard who was a resident of [Maryland] at the time of death.

IV. PROCEDURES

The Offices of Admissions & Registration and Student & Legal Affairs shall create procedures to implement this policy as it applies to their specific responsibilities. The procedures must be consistent, and all residency determinations must be documented and stored for no less than five years.

V. OTHER PROVISIONS

- A. Application of this policy may directly or indirectly require the application of other institutional policies; nothing in this policy shall be construed to prohibit the application of related policies which include, but are not limited to the policies listed here. Related policies include: Academic Regulations, Finance Department policies and audit requirements, Code of Student Conduct, Non-Discrimination Policy, FERPA Policy.
- B. If another College policy or state law conflicts with this policy, the College shall make reasonable efforts to resolve the conflict without violating any policy or law. If such resolution is not possible, the College shall apply the relevant policy or law in this order: constitutional protections, federal law, federal regulations, institutional policy to implement federal law/regulations, Maryland law, Maryland regulations, institutional policy to implement Maryland law/regulations, other state law, other state regulations, institutional policy to implement other state law/regulations, institutional policy unrelated to a federal or state law/regulation.

VI. ADMINISTRATION OF POLICY

Executive Director of Enrollment and Advising Services and the Chief Compliance, Student & Legal Affairs Officer are responsible for the implementation, administration, and oversight of this policy in consultation with other College Officials and/or General Counsel as needed. Questions, concerns, and reports of non-compliance should be promptly reported to Executive Director of Enrollment and Advising Services or to the Office of Student & Legal Affairs.

VII. POLICY CHANGES

Substantive changes to this policy require approval by the Board of Trustees; editorial changes, title/position changes, and/or changes to its implementation procedures may be made as required by federal or state mandate and/or institutional need with timely notice to students and employees.

E. STUDENT LIFE

1. Introduction

Student Life incorporates a broad range of social, cultural, and educational programs in an attempt to meet the needs of the diverse student population at Allegany College of Maryland. The Director of Student & Residence Life serves as a liaison between the Student Government Association and other areas of the College community including the administration, faculty, and staff members. Each year the Office of Student Life distributes funds to support the following areas: recognized clubs/organizations on campus, athletics, intramurals, scholarship programs, tutorial services, and numerous student activities sponsored throughout the school year. Additionally, the Office of Student Life coordinates: New Student Orientation programs, Red Cross Blood Drives, educational and recreational programs, and more. All student activities sponsored by the Student Government Association and the Office of Student Life are offered to students for free or at a reduced cost with a valid ACM student ID.

As a student of Allegany College of Maryland, your student fee supports:

- Campus clubs and organizations that are officially recognized by the Student Government Association (SGA);
- Varsity sports for men and women;
- Co-Ed Intramural Program
- Tutoring Program;
- All SGA sponsored activities (including picnics, performances, speakers, etc.);
- Blood Drive (hospitality area);
- Student Advocacy Day;
- All-College Awards Reception.

You receive:

- Free or reduced admission to all Student Government Association sponsored events (w/valid ACM student ID);
- Free admission to all sporting events (w/valid ACM student ID);
- Gymnasium privileges (gym and Wellness Center);
- Free rental of gym clothes and equipment;
- Free tutoring in all subjects;
- Counseling Services
- Online Health/Mental Health Resources

For students at Bedford County Campus, contact the student services office for more information about the specific services, activities, and events organized at this location.

2. Orientation

All incoming first semester students are strongly encouraged to participate in an orientation program. See page 15 for more information.

3. Student Events: Policies and Planning

Persons/groups who wish to hold an event on property owned or managed by Allegany College of Maryland must follow the designated policies and approvals. Examples of events to which ACM policies apply include (but are not limited to): theater rental, walkathon, blood drive, campaign event, election candidate forum, distribution of religious/faith-based literature, speakers, gather petition signatures, chalking, charitable fundraising, club bake sale, recruiting volunteers, protected union activities, craft fair, farmers market, food trucks, ticket/merchandise sales, and more. Be prepared for your intended event to require compliance with more than one policy, form, approval.

Prior to any planned event that is subject to any of the policies identified below, the person(s)/group planning an activity or event on any College owned or managed property should contact the offices/personnel below to obtain a copy of the **Campus Events – Policies and Planning Guidelines**, read it carefully, review the policy(ies) that apply to their activity or event, and submit all documentation in a timely manner to the designated College Official with responsibility for the appropriate policy/

procedure. In rare circumstances and for good cause shown, the College may deny a request for a planned activity or event. Impromptu or spontaneous events that are not planned may be permitted as long as the events are not disruptive, damaging to college property, or otherwise violates College policy, health, or safety. Unless the activity is funded through ACM budgets or official college resource allocations, the College is not obligated to provide funds or other resources.

Prohibited Activities: unlawful conduct, violations of the Code of Student Conduct, violations of personnel conduct policies, inciting lawlessness, inciting violence, “fighting words” designed to incite a breach of peace or violence, threats, discriminatory harassment, libel/defamation, obscenity, vandalism, commercial advertising, for-profit sales, unauthorized solicitation, violating reasonable time/place/manner restrictions, unauthorized use of the College’s logo/letterhead/trademark/copyright, promoting any activity that would violate ACM policy, and/or posting or distributing promotional materials without the proper authorization. Also prohibited: smoking/tobacco, alcohol, illegal drugs, impaired persons, animals (except service animals), and persons who have been banned from campus.

Directly Applicable Policies

Athletic Facility Use Policy / contact: Athletic Director, Administrative Assistant
Facility Use Policy (indoor space rentals, theater use) / contact: Continuing Education
First Amendment Speech & Expression Policy / contact: Chief Compliance, Student, and Legal Affairs Officer
First Amendment Religious Freedom Policy / contact: Chief Compliance, Student, and Legal Affairs Officer
Solicitation Policy / contact: Chief Compliance, Student, and Legal Affairs Officer
Food Vendors // contact: Director of Fiscal Affairs (Finance)

Who needs advance permission and who needs to pay for campus space?

Generally, College Officials and recognized student clubs do not need advance permission for activities tied to their job responsibilities, their constituency group projects, or the purpose of the club. They also are typically permitted to use campus spaces without paying a rental fee, although the space will need to be reserved in advance on a date/time it is available. Third parties who are partnering/affiliated with a College Official or recognized student club for a particular event should work directly with their campus partners to make the necessary arrangements.

Planned 1st Amendment activities need advance approval via the submitted form, but there are no fees for most events unless renting facilities or speakers who are charging admission/registration fees. Spontaneous, protected speech events do not require advance permission but are nonetheless subject to policy compliance including time, place, and manner restrictions.

Facility rental fees may apply.

4. Student Government Association

At Allegany College of Maryland, the Student Government Association (SGA) functions as the governing organization of the student body. It acts on behalf of the students and serves as a liaison between the student body and College administration. Additionally, SGA allocates student activity funds, coordinates campus social/educational activities, and approves new campus student organizations. Student activities are developed according to student interest and available resources. SGA also funds a wide variety of clubs and organizations, including many of those listed in Section 4.

Students are welcome to attend any Student Government Association meeting (which are held weekly) and may contact any SGA member or the Director of Student & Residence Life with ideas for new activities. Students interested in volunteering to help with student activities should contact the Director of Student & Residence Life. Any student of Allegany College of Maryland who plans to seek office or serve on the Student Government Association must be enrolled in at least one course at the Cumberland campus, attempt and successfully complete a minimum of six (6) credit hours per semester, maintain a cumulative grade point average of 2.5 or higher, and must not be on academic or disciplinary probation.

During the Spring semester, current students enrolled in at least one course at the Cumberland campus are sent information that details the qualifications to join SGA and are encouraged to apply if they meet those qualifications for the following academic year term. Once the deadline for applications has passed, the Advisor determines eligibility as defined above. Up to 15 students may serve on SGA in any given year. If there are less than 15 qualified applicants, the Advisor extends offers to serve to those students. Should there be more than 15 qualified applicants, the applicants' names will be placed on a ballot and students will have the opportunity to vote to determine the 15 representatives. The Advisor will notify the selected students and extend offers to serve. Should positions still be available at the beginning of the Fall or Spring semesters, the Advisor may extend the opportunity for nominations over the Summer and into the first 2 weeks of the Fall and/or Spring semester. First semester students may be considered for appointment if there are not 15 members currently serving. They may petition the SGA and must be voted on by simple majority of the current SGA membership. At the end of their first semester, they must have completed at least 6 credit hours and earned a GPA of 2.5 or higher to continue to serve on SGA during the Spring semester.

5. Student Clubs/Organizations

SGA recognizes and funds a wide variety of student organizations/clubs. Clubs are listed below as either "nonacademic," which means that they are open to all students, regardless of the student's program of study or "academic," which means that membership is based on the student being enrolled in that specific program of study. New groups are welcomed, too!

If your interest(s) are not reflected in the list below, you could start a new student club/organization. Interested students should see section 5 for the club recognition process, or contact, Erin Yokum, Director of Student and Residence Life, at her office in the college center, room CC-12, or by email at eyokum@allegany.edu.

A student on academic probation may not hold appointive or elective offices in any student organization. During the period of probation and unless the grade point average was at least 1.50 for the preceding semester, a student may not perform any task in an extracurricular activity which requires more than three hours during any one week.

Non-Academic Clubs (Open to All Students)	Club Advisor	Advisor email: xxx@allegany.edu/ phone extension: 301-784-XXXX
STUDENT GOVERNMENT ASSOCIATION (SGA)	Erin Yokum	eyokum / 5205
Advocates 4 Christ <i>*inactive</i>	Levi Feaster/ Jared Ritchey	lfeaster / 5329 & jritchey2969 / 5624
Alpha Sigma Lambda, Kappa Theta Chapter (Honor Society for Non-Traditional Students)	Melody Gaschler	mgaschler / 5697
Concert Choir & Show Choir	Melody Gaschler	mgaschler / 5697
Cyber Security Club	Richard Soderman	rsoderman / 5330
Fellowship of Christian Athletes	Colby Mallery	cmallery / 5062
Gaming Club	Jim House	jhouse / 5308
Honors Program	Melody Gaschler	mgaschler / 5697
Peace Club	Diane McMahon	dmcmahon / 5306
Phi Theta Kappa, Omicron Pi Chapter (Community College Honor Society)	Melody Gaschler/ Erin Yokum	mgaschler / 5697 & eyokum / 5205
P.R.I.D.E. (LGBTQIA+/Ally club)	Brian Richmond	brichmond / 5392
Theater Club	Melody Gaschler	mgaschler / 5697
Veteran Support Club <i>*inactive</i>	Erin Yokum / Beth Nightengale	eyokum / 5205 bnightengale / 5209
Volunteer Club	Diane McMahon	dmcmahon / 5306

Academic Clubs (Membership based on Program of Study)		
C2J (<i>Criminal Justice & Criminology Club</i>)	Scott Golub	sgolub / 5172
Forestry Club	Marie Perrin-Miller	mperrin / 5256
Human Services Club	Jason Gaither	jgaither / 5556
Medical Assistant Club	Amanda Hoover / Lisa Humbertson	ahover5 / 5686 lhumbertson / 5319
Medical Laboratory Technology/Biotechnology Club	Stacey Rohrbaugh / Tracie Koontz	srohrbaugh / 5547 & tkoontz / 5548
Nurse's Christian Fellowship Club	Karen Baughman / Elizabeth Smearman/ Jennifer Suter	kbaughman3 / 5571 esmearman / 5561 & jsuter8355 / 5588
Paralegal Student Association <i>*inactive</i>	Brandon James Hoover	bhoover5265 / 5300
Physical Therapy Assistant Club	Melody Kentrus	mkentrus / 5535
Psi Beta (<i>Community College National Honor Society in Psychology</i>)	Patsy McKenzie	pmckenzie / 5114
Respiratory Therapy Club	Paula Fuller	pfuller / 5522
SADHA (<i>Student American Dental Hygienists' Association</i>)	Jennifer Thompson	jthompson4452 / 5546
Student Nurses Association	Renee Douthitt	rdouthitt / 5606
Student Occupational Therapy Assistant Club (SOTA)	Emily Rhodes	elivingston3086 / 5583
TEACH (<i>Teacher Education Club</i>)	Robin Seddon / Kate Tummino	rseddon / 5362 ktummino / 5310

NOTE: If your interest(s) are not reflected here, you could start something new and exciting. For further information on the particulars of starting a new club or about the various programs listed above, please see Erin Yokum, Director of Student and Residence Life (College Center Room 12) or email eyokum@allegany.edu

6. Procedures for Recognition of Student Organizations

Holding an Interest Meeting

Any student with an interest/hobby/passion not reflected in the above list of student clubs/organizations is strongly encouraged to explore forming a new student group by following these steps.

First, submit a Proposed New Student Club/Organization Interest Meeting Request Form to the Director of Student & Residence Life. This form must identify at least one (1) current ACM student in good standing (not on academic or disciplinary probation, continued academic or disciplinary probation, or suspended) and the signature of an ACM faculty or staff member to serve as the proposed organization's advisor. The Director of Student & Residence Life will review the request and can authorize an interest meeting (or multiple meetings if requested on the form). Permission to hold an interest meeting does NOT give the group official recognition by the College or the SGA.

Next, the student(s) and the designated advisor will reserve a campus room, schedule the interest meeting, and promote the meeting to fellow students. All such meetings must be open to any interested student. See "Student Communication and Publications" below for information about how to publicize the interest meeting.

Next, at the interest meeting, the organizers explain the intended group's purpose, solicit other interested students to join, select a group name (if not already selected), and start writing a constitution & by-laws to govern the group's activities. By the conclusion of the interest meeting(s), the organizers should decide if they are prepared to apply for recognition as an ACM Student club/organization.

Applying for Recognition as an ACM Student Club/Organization

The following is the process for becoming a Recognized Student Club/Organization by Allegany College of Maryland:

1. Submit the Application for Recognition as a New Student Club/Organization to the Director of Student and Residence Life. The Application for Recognition as a New Student Club/Organization contains the following information:
 - a. the Name & Purpose of the Organization;
 - b. the Constitution & By-laws for the Organization, which will govern the Organization's operations;
 - c. the Officers for the Organization;
 - d. the names, student ID#s, and email addresses of all proposed members who are current ACM students in good standing at the College (a minimum of five (5) students is required);
 - e. the signature and contact information of the proposed ACM faculty or staff advisor;
 - f. the names of the ACM faculty and/or staff members that should have access to the Organization's College account in Self-Service; and
 - g. the information regarding national, state, or local affiliations with any group or persons not connected with the College, if applicable.
2. Once received, the Director of Student & Residence Life then presents the Application to the Student Government Association for consideration. The SGA shall consider and verify the Application and may request that the petitioners appear before them to provide information and answer questions regarding the proposed organization.
3. The SGA will then vote to either approve or deny the Application. **The name of the College may not be used by the organization until the organization has been officially recognized by the College.**
4. Once approved, the Organization is then considered to be officially recognized by the College and may begin to conduct business as such. A Club Account will be created through the Finance Office, which the Organization will then use to account for any monies raised/spent by the Organization.
5. If denied, the SGA will notify the petitioners of the reasons that the proposed Club/Organization was denied. The students that proposed the new student Club/Organization may then make any changes necessary and resubmit their Application if desired.
6. Any changes to the Club/Organization's Constitution and/or By-Laws **MUST** be approved by the SGA.

Privileges of Official Recognition

Official recognition by the College grants the following privileges to College Student Clubs/Organizations, subject to College procedures and regulations:

- the use of College facilities rent free;
- the use of a College Account to deposit all funds for the Organization;
- the right to request a funding allocation from the SGA;
- the right to publicize events on campus (see Policy on Student Publications and Sales);
- the right to establish dues and money-raising projects within the limits of College rules and regulations.

Maintaining Recognition

At the beginning of each Fall and Spring semester, the club/organization must submit to the Director of Student & Residence Life, a Member Update Form, which contains an updated list of club/organization members and officers, as well as the signature of the club/organization's advisor. Any changes to the club/organization's Constitution/By-Laws or outside affiliations must also be filed with the Director of Student & Residence Life.

"Students may join any club/organization at any time during a semester; the club/organization officer(s) are responsible for maintaining an accurate roster of all members for submission at the start of the next semester."

Student Club/Organization Status

The College via the SGA (which bestows College recognition as detailed above) reserves the right to modify the recognition and status of a student club/organization. Any person with a concern about the operations/ activities of an ACM student club/organization shall contact the Director of Student & Residence Life, who may request a written statement detailing the concern. Any modification by SGA must be done by majority vote in an open meeting to which the club/organization officers are invited; absent a showing of misconduct, SGA decisions are final.

Recognized/Active: the club/organization has submitted all the paperwork and been approved by the Student Government Association. At the beginning of each Fall and Spring semester, the club/organization must submit a Member Update Form to the Director of Student & Residence Life. The Member Update Form contains a list of all the student members, a list of officers, certification that there have been no changes to the Constitution/By-Laws, and the advisor's signature.

Probation: the club/organization has not submitted its Member Update Form for the semester. Probation status allows the club/organization to continue functioning with rights and privileges but serves as notice that the club/organization's status is in jeopardy.

Inactive: the club/organization has not submitted its Member Update Form 2 semesters in a row. Rights and privileges are suspended pending submission of a Member Update Form, at which time its status is restored to Recognized/Active.

Defunct: the club/organization has been designated as "Inactive" 2 semesters in a row, has lost all rights and privileges, and has lost all funds accrued. (Any funds in the club/organization's account will be transferred to the SGA.) The club/organization must reapply for recognition following the same process described above.

Suspended: the club/organization violated ACM policy or SGA rules/procedures. Rights and privileges are suspended pending submission of an action plan addressing the violations and appropriate corrective action.

Revoked: the club/organization has engaged in improper fundraising/sales (see below) or has violated other ACM policies or SGA procedures while on probation or suspension. Revocation means the club/organization has lost all rights and privileges and has lost all funds accrued. (Any funds in the club/organization's account will be transferred to the SGA.) The club/organization must reapply for recognition following the same process described above.

7. Student Communication (General Information)

Students have multiple venues for communicating with other students, faculty, and staff. Aside from face-to-face conversations, students may receive and/or issue information via Self-Service, the College website (www.allegany.edu), email, telephone, student newsletter(s), bulletin boards, fliers/notices, D2L/Brightspace, social media, and faculty-staff mailboxes. (NOTE: with the exception of Willowbrook Woods residents, students do not have mailboxes on campus.) When engaging in verbal or written communication, all students are bound by relevant ACM policies such as the Student Communication Policy, Technology Resource Policy, First Amendment Policy, Code of Student Conduct, and other policies contained elsewhere in this Student Handbook. Federal, state, and local laws also apply (eg. copyright).

Communications related to an academic course should be managed as directed by the particular instructor and/or course syllabus. *See Student Communication Policy (Section H).

8. Student Publications

ACM events, programs, activities, and publications may be promoted by a student club/organization via some/all of the tools listed above. Such materials must identify the authorized club/organization before being communicated on or off-campus. Whenever possible, ACM events, programs, activities, and publications should utilize the College's Desktop and Print Shop services.

Non-ACM events, programs, activities, and publications (eg., fliers) must be approved by the College's Advancement/Public Relations Office which has discretion to determine whether the item(s) may be promoted, consistent with other ACM policies/procedures. All such notices/fliers/posters must be stamped by that Office; generally, they are approved unless they conflict with College policy/procedure, conflict with the College's interest in promoting an educational atmosphere, contain obscenity, promote illegal activity, or endanger the safety/security of persons or property. (Exception: for handbill distribution, political signs, religious tract dissemination, and the like, refer to the First Amendment Policy and the Office of Student & Legal Affairs.)

Business solicitations and commercial sales are not permitted on campus.

Authorized notices/fliers/posters may be posted on designated bulletin boards throughout the campus; anyone wishing to post a notice on a special purpose bulletin board (eg., faculty office boards) must obtain the proper College Official's permission. Notices/fliers/posters may not be hung on walls, windows, or other areas without advance permission from the proper College Official (often the Physical Plant Director). The person/entity posting notices/fliers/posters is responsible for removing the materials immediately following the event, program, or activity being promoted.

The College reserves the right to refuse any promotional endeavors. Any person who disputes a decision by the College to refuse or restrict campus communication and publication may challenge that decision via the Employee Complaint Policy, First Amendment Policy, or similar recourse.

9. Fundraising and Sales *The College-wide Solicitation Policy applies to all campus organizations including student clubs and all fundraising and sales. In accordance with the Solicitation Policy and in summary, students may engage in fundraising and sales...Code of Student Conduct. The entire policy may be found under O. Solicitation Policy and online at <https://www.allegany.edu/student-and-legal-affairs/index.html>*

Students may engage in fundraising or sales of goods/services only in the following circumstances:

- Student club/organization – with approval by the Director of Student & Residence Life
- Charitable organization / cause directly affiliated with student(s) for a specific, identified purpose – with approval by the Director of Student & Residence Life
- One-time sale/lease of personal property
- Special or unique situations – with approval by the College President

All funds raised by student clubs/organizations must be for a designated (and approved) club/organization purpose; all funds must be deposited into an approved ACM account; no funds may be dispersed for the personal benefit of any club/organization member; and all financial transactions must be conducted in compliance with guidelines established by the Director of Student & Residence Life in consultation with the Finance Department.

Business solicitations and commercial sales are not permitted on campus.

NOTE: Financial Aid accounts in the Campus Store are for the direct educational expenses of the student whose name is on the account or for whom a Financial Aid refund is anticipated. Misappropriation of those dollars for any other purpose is not permitted.

Student clubs/organizations who violate these provisions are subject to the suspension or revocation of their privileges and/or recognition status. Any student who violates these provisions is subject to disciplinary action under the Code of Student Conduct.

F. FIRST AMENDMENT SPEECH & EXPRESSION POLICY**BACKGROUND AND PURPOSE**

Allegany College of Maryland honors the United States Constitution and recognizes its responsibility as a public institution to protect the rights articulated in the First Amendment: freedom of speech, religion, assembly and association within the context of its educational mission and without preferential treatment. This policy highlights how persons can exercise their speech and expressive rights with reasonable time, place, and manner restrictions free from discrimination or unconstitutional content-based restrictions by the institution. Allegany College of Maryland values the exchange of ideas and encourages all students, employees, and community members to value the principles of free speech and expression – including speech and expression with which an individual might disagree, which is controversial, or which an individual might find personally offensive.

POLICY**I. SCOPE OF THE POLICY**

This policy applies to constitutionally protected expressive activity as defined herein. This policy applies to all students, faculty, staff, and any person lawfully on College property which includes all campuses, instructional sites, and any property owned or managed by Allegany College of Maryland including – but not limited to – buildings, parking lots, access roads, vehicles, and fields/lawns. The words “on campus” encompass all such properties. This policy applies to both planned and spontaneous events/activities as well as any College-sponsored or College-sanctioned activity or event which creates a public forum.

II. POLICY STATEMENT

Allegany College of Maryland shall not interfere with the rights of persons lawfully on campus to engage in constitutionally protected expressive activity subject to reasonable time, place, and manner restrictions which are designed to preserve health, safety, orderly operations, and fairness in managing campus events and activities. No constitutionally protected expressive activity shall be restricted based on content or viewpoint.

III. EXPRESSIVE ACTIVITY

Protected expressive activity includes any event/activity that is covered by the First Amendment and First Amendment law. Examples include: speeches in the public square, demonstrations, rallies, vigils, distribution of literature/pamphlets, collecting signatures on petitions, art, performance art, chalking, symbolism of protected expressive activity, funding of student clubs/organizations, and campaigning for public office.

Unprotected expressive activity includes any event/activity that is unlawful or designed for commercial benefit. Examples include threats, inciting violence, inciting lawlessness, “fighting words” designed to incite a breach of peace or violence, discriminatory harassment, obscenity, libel/defamation, vandalism, advertising, and for-profit sales.

IV. EVENTS

Planned protected events must be sponsored by a College employee constituency group, academic program, credit course, or recognized student club/organization. The individual or group must be identified as the sponsor or host and must comply with planning procedures including facility usage and risk assessment.

Spontaneous, protected events are permitted; a person or group must identify himself/herself/itself as the organizer or responsible party upon request by a College Official if communication becomes necessary or if a health or safety issue arises.

Events which are supported by college funds must be open to all employees and students unless seating or space capacity is limited; in such cases, the individual or group is responsible for managing occupancy and access.

All events, planned and unplanned, must comply with the time, place, and manner restrictions described herein.

V. TIME, PLACE AND MANNER RESTRICTIONS

In order to maintain healthy, safe, and orderly learning as well as institutional operations, the College adopts the following reasonable time, place, and manner restrictions on protected expressive activity:

- Sponsor(s)/Organizer(s) are responsible for the event/activity including any materials; the College is not required to provide any equipment, materials, supplies, publicity or personnel.
- Events/activities are not permitted when the College is closed.
- Events/activities are not permitted in classrooms, study labs, libraries, or other learning spaces.
- Events/activities are not permitted in private offices.
- Events/activities may not disrupt educational activities or orderly operations.
- Events/activities may not endanger the health or safety of any person.
- No person may be compelled to participate.
- Events/activities may not interfere with the free flow of pedestrian or vehicular traffic.
- College property may not be defaced or damaged; banners, signs and the like may not be permanently affixed or attached to any College property, and they must be removed at the conclusion of the event/activity.
- Participants must comply with health/safety directives from authorized College Officials or local officials.

VI. INSTITUTIONAL REQUIREMENTS, PERMISSIONS, AND PROHIBITIONS

The College must

- Approve a planned event request event/activity unless the expressive activity event violates College policy, presents an imminent, credible threat to the community, or is deemed unhealthy/unsafe pursuant to risk management assessment; if the event/activity request is denied, the College must notify the sponsor(s), provide the reasoning, and provide an opportunity to appeal.

The College may

- Prevent or cancel any activity/event if there is an imminent and credible threat to the community that cannot otherwise be mitigated.
- Take action during any event if protests or counter-speakers undermine the rights of speakers or their sponsors. The College will not allow a lawful First Amendment activity to be interfered with by others. Reasonable steps will be taken to preserve the speech/expressive rights of all persons.
- Charge facility rental fee – as long as the fee and process are consistent for all persons/groups
- Assess other fees/costs as necessary. Examples include restitution for damaged property.

The College may not

- Make decisions based on the content of any speech/expressive activity related to:
 - > First Amendment activities/events
 - > Student club/organization funding
 - > Facility use or rental
 - > Funding, grants, procurement, and/or
 - > Personnel decisions
- Take adverse action against an employee who speaks/acts in their individual capacity on a matter of public concern.

VII. PROCEDURES

Allegheny College of Maryland shall adopt necessary procedures to implement this policy.

VIII. OTHER PROVISIONS

The exercise of any right or activity covered by this policy by a person or group does not constitute endorsement by Allegany College of Maryland, and Allegany College of Maryland reserves its own rights under the First Amendment. Only persons authorized to speak or act on behalf of the College may claim to represent the views of the College or use College logo, letterhead, or other copyrighted/trademarked property.

The College assumes no liability for the event/activity or the actions of any participant. Nothing in this policy shall be construed to limit or infringe on academic freedom as understood and applied in higher education.

Nothing in this policy shall be construed to limit or silence the expression of an individual's personal opinion/beliefs in casual conversation, in the classroom, in assignments, in chartered student organizations, in College committees, in private actions that are not intended for public viewing/consumption in attire, with jewelry, or other symbolic means as long as the activity does not violate policies as described below, laws, or course syllabi or endanger the health/safety of any person.

Application of this policy may directly or indirectly require the application of other institutional policies; nothing in this policy shall be construed to prohibit the application of related policies which include, but are not limited to the policies listed here. If the application of this policy conflicts with the application of another institutional policy, the College will make a good faith effort to comply with all mandates and legal requirements. Related policies: Non-Discrimination, Sexual Misconduct and Sex Discrimination Policy (Title IX), Safety Risk Policy, Code of Student Conduct; Alcohol and Drug Policy, HR policies, Academic Regulations, Personal Electronic Account Privacy Protection Policy, FERPA Policy.

Criminal act(s) may be reported to law enforcement for criminal investigation/prosecution, and the College has discretion to pursue a criminal charge(s) via local court. Nothing in this policy shall be applied or interpreted to restrict or interfere with any police investigation, criminal prosecution, or civil legal action initiated by law enforcement or third parties.

IX. ADMINISTRATION OF POLICY

The Chief Compliance, Student, and Legal Affairs Officer is responsible for the implementation, administration, and oversight of this policy in consultation with other College Officials and/or General Counsel as needed. Questions, concerns, and reports of non-compliance should be promptly reported to the Office of Student & Legal Affairs.

X. CHANGES

Substantive changes to this policy require approval by the Board of Trustees; editorial changes, title/position changes, and/or changes to its implementation procedures may be made as required by federal or state mandate and/or institutional need with timely notice to students and employees.

G. FIRST AMENDMENT RELIGIOUS FREEDOM POLICY**BACKGROUND AND PURPOSE**

Allegany College of Maryland honors the United States Constitution and recognizes its responsibility as a public institution to protect the rights articulated in the First Amendment: freedom of speech, religion, assembly and association within the context of its educational mission and without preferential treatment. Allegany College of Maryland honors the religious heritage of all persons and encourages all students, employees, and community members to value the principles of religious freedom – including showing respect to persons whose religious beliefs and practices differ from their own. Allegany College of Maryland complies with Title VI of the Civil Rights Act of 1964 which protects students from discrimination based on a student's actual or perceived ancestry/ethnicity or citizenship/residency in a country with a dominant religion or distinct religious identity; Maryland complies with Title VII of the Civil Rights Act of 1964 which protects employees from discrimination based on religion. Allegany College of Maryland adheres to its own non-discrimination statement. This policy codifies the College's compliance,

implements 2023 legislated requirements in Maryland (Accommodations at Public Institutions for Religious Beliefs), and highlights how persons can exercise their religious rights with reasonable time, place, and manner restrictions free from discrimination or unconstitutional content-based restrictions by the institution. This policy is a companion to the First Amendment Speech & Expression Policy.

Non-Discrimination Statement as Required by Federal Directive effective 2/28/25

Allegany College of Maryland does not discriminate on the basis of federally protected classes of race, color, national origin, religion, sex, age, disability, and veteran/military status in matters affecting employment or in providing access to programs and activities. Allegany College of Maryland recognizes and complies with additional protections for employees and/or pursuant to state law.

POLICY

I. SCOPE OF THE POLICY

This policy applies to constitutionally protected religious activity as defined herein. This policy applies to all students, faculty, staff, and any person lawfully on College property which includes all campuses, instructional sites, and any property owned or managed by Allegany College of Maryland including – but not limited to – buildings, parking lots, access roads, vehicles, and fields/lawns. The words “on campus” encompass all such properties. This policy applies to both planned and spontaneous events/activities as well as any College-sponsored or College-sanctioned activity or event which creates a public forum.

II. POLICY STATEMENT

Allegany College of Maryland shall not interfere with the rights of persons lawfully on campus to engage in constitutionally protected religious activity subject to reasonable time, place, and manner restrictions. No constitutionally protected religious activity shall be restricted based on content or viewpoint nor will the College discriminate based on religion. Harassment by any person of another person based on religion is prohibited; retaliation is prohibited. The College will provide dedicated space on the main Cumberland, Maryland campus for individual students and employees to engage in protected religious activity and, when requested, the College will provide reasonable accommodations for individual students and employees. Distributing religious materials, expressing religious beliefs on campus, holding a rally, and similar forms of protected speech/expression are subject to the companion First Amendment Speech & Expression Policy which applies to both planned and spontaneous events/activities.

III. DEFINITIONS

For purposes of this policy, the following words/phrases are defined as

- A. Protected religious activity: Events, practices, and observances that are covered by the First Amendment, federal laws, and Maryland law. Examples include: individual prayer; group prayer, carrying/citing religious materials such as books/treatises/liturgy, dietary restriction, restricted activity based upon the day of the week and/or time of day, holiday observances, artwork/décor of personal spaces, and wearing religious symbols or messages in attire, jewelry, body art, and head coverings which are also protected by the First Amendment Speech and Expression Policy. “Protected religious activity” applies to sincerely held faith-based or religious beliefs of an individual or group of individuals.
- B. Reasonable accommodation: an adjustment to a College rule or requirement that will allow the student or employee to meet their religious beliefs without creating an undue hardship upon the College.
- C. Religion (or creed): Beliefs, practices, and observances that are theistic in nature or non-theistic moral or ethical beliefs as to what is right and wrong that are sincerely held. A religion may or may not be a traditional organized faith. Religion is not social, political, or economic philosophies or personal preferences.
- D. Sincerely held: Professed belief is genuine to the individual or group with literature, practices, observances, or other indicia that aligns with the professed belief.

IV. TIME, PLACE AND MANNER RESTRICTIONS

In order to maintain healthy, safe, and orderly learning as well as institutional operations, the College adopts the following reasonable time, place, and manner restrictions on protected religious activity:

- Individuals and groups are responsible for their own religious activity including supplying any materials; the College is not required to provide any equipment, materials, supplies, publicity or personnel.
- Organized/group religious activities are not permitted in classrooms, study labs, libraries, or other learning spaces that are being used for learning activities.
- Religious activities may not disrupt educational activities or orderly operations.
- Religious activities may not endanger the health or safety of any person.
- No person may be compelled to participate in any religious activity.
- Religious activities may not interfere with the free flow of pedestrian or vehicular traffic.
- College property may not be defaced or damaged; banners, signs and the like may not be permanently affixed or attached to any College property, and they must be removed or properly stored at the conclusion of the event/activity.
- Participants must comply with health/safety directives from authorized College Officials or local officials.
- Religious groups or organizations intending to hold a religious service must rent their desired College facility adhering to rental facility usage/fee agreements.
- Events which are supported by college funds must be open to all employees and students unless seating or space capacity is limited; in such cases, the individual or group is responsible for managing occupancy and access.
- Academic programs which have a dress code for students and employees while engaged in program activities on or off-campus may restrict clothing, jewelry, body art, and head coverings but only if necessary for specific health/safety reasons or to comply with clinical/practicum requirements.
- Athletic programs which have a uniform for students and employees while engaged in program activities on or off-campus may restrict clothing, jewelry, body art, and head coverings but only if necessary for specific health/safety reasons or to comply with NJCAA or Maryland JUCO requirements.

V. INSTITUTIONAL REQUIREMENTS, PERMISSIONS, AND PROHIBITIONS**A. The College must**

1. Permit protected religious activity by students, employees, and visitors
2. Provide reasonable academic accommodations for students to practice sincerely held faith-based or religious beliefs. Accommodations include
 - a) excusing absences for a student to observe faith-based or religious holidays or participate in organized religious activities and
 - b) allowing an alternative if a student misses an examination or other academic requirement pursuant to an absence excused under this policy.
3. Provide a grievance procedure to report non-compliance with the policy
4. Provide a non-denominational or religiously neutral space on campus to accommodate an individual's faith-based or religious practices.
5. Post this policy prominently on its website.

B. The College may

1. Require students and employees to complete necessary forms, petitions, or waivers to request a religious accommodation and/or to seek a religious exemption from particular mandated activities or health/medical requirements.
2. Deny a request for a religious accommodation or an exemption if there is an objective basis for questioning either the religious nature or the sincerity of a particular belief, observance, or practice. The College may seek additional, supporting information and consider these factors:

- a. Whether the student or employee has behaved in a manner markedly inconsistent with the professed belief.
 - b. Whether the accommodation sought is a particularly desirable benefit that is likely to be sought for secular reasons.
 - c. Whether the timing of the request renders it suspect (e.g., it follows an earlier request by the student or employee for the same benefit for secular reasons).
 - d. Whether the College otherwise has reason to believe the accommodation is not sought for religious reasons.
- C. The College may not
1. Impose value judgements about the merit, truth, accuracy or validity of a person's religious beliefs.
 2. Make decisions based on the content of any religious activity related to:
 - a) First Amendment activities/events,
 - b) Student club/organization funding,
 - c) Facility use or rental,
 - d) Funding, grants, procurement,
 - e) Academics/instruction,
 - f) Administrative operations, and/or
 - g) Personnel decisions.
 3. Interfere with protected religious activity that is compliant with time, place, and manner restrictions.
 4. Compel participation in a religious activity.

VI. PROCEDURES

Allegany College of Maryland shall adopt necessary procedures to implement this policy.

VII. OTHER PROVISIONS

- A. The exercise of any right or activity covered by this policy by a person or group does not constitute endorsement by Allegany College of Maryland, and Allegany College of Maryland reserves its own rights under the First Amendment.
- B. The College assumes no liability for the event/activity or the actions of any participant.
- C. It is the responsibility of the student or employee to be aware of any conflict between their sincerely held religious belief and the College's operations; it is the responsibility of the affected student or employee to request a religious accommodation in a timely manner pursuant to the policy's procedures.
- D. Nothing in this policy shall be construed to limit or infringe on academic freedom as understood and applied in higher education.
- E. Nothing in this policy shall be construed to exempt a student or employee from third party requirements over which the College has no control such as student intern or clinical site rules.
- F. Application of this policy may directly or indirectly require the application of other institutional policies; nothing in this policy shall be construed to prohibit the application of related policies which include, but are not limited to the policies listed here. If the application of this policy conflicts with the application of another institutional policy, the College will make a good faith effort to comply with all mandates and legal requirements. Related policies: First Amendment Speech & Expression Policy, Non-Discrimination, Sexual Misconduct and Sex Discrimination Policy (Title IX), Safety Risk Policy, Code of Student Conduct; Alcohol and Drug Policy, HR policies, Academic Regulations, Personal Electronic Account Privacy Protection Policy, FERPA Policy.

VIII. ADMINISTRATION OF POLICY

The Chief Compliance, Student, and Legal Affairs Officer is responsible for the implementation, administration, and oversight of this policy in consultation with other College Officials and/or General Counsel as needed. Questions, concerns, and reports of non-compliance should be promptly reported to the Office of Student & Legal Affairs.

IX. CHANGES

Substantive changes to this policy require approval by the Board of Trustees; editorial changes, title/position changes, and/or changes to its implementation procedures may be made as required by federal or state mandate and/or institutional need with timely notice to students and employees.

Adopted 2023

Approved by Board of Trustees 06/19/23

Implementation 07/01/23

Type of Policy: Mandate (Maryland)

H. STUDENT COMMUNICATION POLICY

Background

Allegany College of Maryland must have efficient and timely methods of communicating with students. The advancement of technology facilitates communication while simultaneously saving money. These advances permit information to be shared quickly and easily for the benefit of students and the College generally; the College is committed to promoting effective communication campus-wide.

Allegany College of Maryland recognizes importance, frequency, and ease of students' communication with fellow students, College officials, and members of the public. Allegany College of Maryland also recognizes the widespread use of the internet and electronic devices to interact with other people through text, images, and sound. While these media have numerous positive benefits for students, technology carries risks such as:

- interference with orderly academic endeavors,
- inappropriate disclosure of confidential information,
- inappropriate disclosure of personal information and/or photographs,
- inappropriate and/or unauthorized publication(s),
- dilution of professional, academic relationships,
- damage to the College's reputation in the community,
- damage to personal relationships,
- violations of the Code of Student Conduct,
- violations of local, state, and federal laws such as copyright or trademark infringement,
- civil liability for torts such as defamation,
- violations of website rules / terms of service, and
- jeopardizing future employment.

POLICY

Whenever possible, Allegany College of Maryland will communicate with students electronically. Examples include email, E-safe, college website, other internet presence, and student portal; this policy shall apply to new technological methods of communication as they are developed and adopted. The College will provide the necessary infrastructure for appropriate tools. (See Technology Resources Policy for details.) Such methods of communication shall constitute official communication by the College and may replace paper communication wherever paper communication had previously been required and/or used.

- ** All College employees are strongly encouraged to use electronic means to communicate with students.
- ** All students are required to monitor their College electronic communication tools regularly and frequently; it is the students' responsibility to read all communications and to respond as necessary.

As members of the College and the larger community, students are expected to communicate with others using the means and manner consistent with the standards of an institution of higher education; Allegany College of Maryland is a place of learning, and activity which inhibits or interferes with learning or other College functions will not be permitted.

Students shall not use any means of communication to abuse, harass, threaten, bully, or otherwise harm any person. (See Code of Student Conduct for details.)

Students shall not use any means of communication to disrupt instruction, learning, or other College functions; likewise, priority shall be given to uses of electronic communications and/or technology which promote academics.

The personal use of the internet and/or electronic devices by students **outside the classroom or other learning sites** shall not be infringed; such **personal** use shall not constitute official College communication, and the College is not responsible for the content of students' personal communications. However, the College reserves the right to act upon personal student communications when such communication has a negative impact upon any official function of the College including instruction, health, safety, and public relations. Nothing in this policy shall be construed to restrict any person's right to avail themselves of civil remedies.

Students shall not use the College's logo(s), trademarks, letterhead, or other intellectual property without prior consent from the authorized College official. Students shall not create an internet presence or a publication that purports to be official or authorized by the College without prior consent from the authorized College official.

Related Allegany College of Maryland policies maintain their full force and purpose (eg., Technology Use Policy, First Amendment Policy, FERPA, HIPAA, career program curricula/handbooks, Code of Student Conduct, etc.).

I. RESIDENCE LIFE

Allegany College of Maryland offers on-campus student housing for full time students. Willowbrook Woods is a garden-style apartment complex comprised of five apartment buildings of three floors* with four apartments per floor. Each apartment includes a full kitchen, living room, four private bedrooms, two bathrooms, and a balcony; each resident has their own bedroom, and two residents share a bathroom. The apartments are furnished, and utilities (including wifi) are included. Vehicles are permitted, and parking is abundant. The Willowbrook Woods Clubhouse has a lounge area with large screen television, laundry facilities, vending machines, patio, and Residence Life Office Manager's office; residents are welcome to use the Clubhouse at no cost, at any time. The Resident Support Suite (RSS) is located in Building #5 and is the main office for the Student Community Coordinator and an auxiliary office space for the Student Support Coordinator and Campus Safety/Special Police. The complex has a model apartment in Building #1 which is opened during scheduled tours for prospective students and their families.

**There is no elevator; first floor apartments are handicap-adaptable.*

Willowbrook Woods is a secure, gated community. Only contracted residents, their registered guests, and authorized staff are permitted on site. The Gatehouse provides 24-hour Security presence when Willowbrook Woods is open; external security cameras are an important safety feature. Registered guests are required to comply with all guest procedures and must be with their resident hosts at all times.

Like the entire campus, Willowbrook Woods is clean, clear, and dry (ie., no smoking/tobacco, drugs, or alcohol permitted).

Willowbrook Woods is a living/learning community led by Residence Life professional staff who provide leadership, personal guidance, support, problem-solving, conflict mediation, referrals to campus resources, and much more. The Residence Life Office Manager and Student Community Coordinator work in Willowbrook Woods, providing expertise in student development on site. Educational and recreational programs are organized by Resident Assistants; these student leaders are also important role models and peer mentors.

Students who are interested in living on-campus must apply separately to Willowbrook Woods. The application, basic information, and the Housing Guide which details everything related to Willowbrook Woods is located online at <https://www.allegany.edu/student-housing/index.html> .

J. OFF-CAMPUS HOUSING

For students looking for living accommodations off campus, the Office of Student & Legal Affairs maintains a list of off-campus housing options. This list is a collection of off-campus, private housing from area landlords. The College maintains the list for convenience purposes and the College assumes no responsibility for the condition of housing listed and does not make inspections. The College is not involved in any way with the contractual relationship between the student and the landlord/manager. Upon request, the list is mailed (or emailed) to prospective students and/or can be picked up at the office. Students are also encouraged to check with the local newspaper and realtors for additional listings. For further information on off-campus housing, please contact the Student & Legal Affairs' office at 301-784-5206.

All College policies – including the Code of Student Conduct – apply both on and off campus.

K. CALENDAR OF EVENTS

A calendar of events is created and publicized on the calendar on the College's website under ACM Events. Students are encouraged to use the online calendar to plan their activities – recreational, sporting, and educational. Students are also notified of upcoming events sponsored by the Office of Student Life and the Student Government Association via their student email.

L. VOTER REGISTRATION

Allegany College of Maryland supports full civic engagement by its students. Whatever your position on matters of public interest, VOTE! Help is available if you need it (to register or to change your information). You can check your voter registration status and register to vote by going to www.allegany.edu/vote

It is easy and free!

To learn more, email dmcMahon@allegany.edu or eyokum@allegany.edu.

M. USING PUBLIC TRANSPORTATION

As a student at Allegany College of Maryland who does not have your own vehicle or use of a vehicle sometimes, you may use public transportation to get to/from campus. Please use this resource to help you manage your transportation needs as affordably and peacefully as possible.

Allegany County Transit offers Allegany College of Maryland students a Bus Pass Punch Card for a discounted rate of \$20 per card for 15 rides. This discounted pass is only available at the ACM Campus Store. For more information about bus routes, passes, hours of operations, and more, contact Allegany County Transit at 301-722-6360 or visit their website <https://www.alleganygov.org/315/Transit>

Bus / Allegany County Transit

- Information: <https://www.alleganygov.org/315/Transit>.
- The bus stops at "the circle" by the flagpoles outside Humanities.
- Bus schedules can be found on their website.
- Be on time for the bus you need; drivers cannot wait for you.
- Have your fare ready. You need exact change.
- **It costs \$2 (one way) to ride the bus.**
Frostburg State University students pay their fares via a fee through the university, so they simply show their FSU ID to board.
- Board the bus one at a time. The driver needs to verify that each passenger has paid the fare.
- Not paying your fare is stealing!
- You can purchase a discounted Bus Pass Punch Card at the ACM Campus Store.
- You must wear a seatbelt – ACT regulations.
- You must be able to hold/secure all property/packages/parcels.
- Eating, drinking, and smoking/tobacco use are not permitted on the bus.
- Do not distract the driver or interfere with the bus' safe operation.
- Be courteous at all times and follow directions.
- If you do not follow the rules, you will not be allowed to ride the bus. Some violations could be reported to ACM and result in disciplinary action.

Taxis / Queen City

- Only call for a taxi if you need one; don't call a cab and then decide to get another ride. It costs gas for them to come to you!
- Find out how much your total fare will be or get an estimate if possible.
- If sharing a taxi, agree in advance how much each passenger will pay; then be sure to pay your fair share.
- Not paying your fare is stealing!
- Do not distract the driver or interfere with the taxi's safe operation.
- Be courteous at all times and follow directions.
- Violations could be reported to ACM and result in disciplinary action.

Uber / Lyft / Ride-Sharing

Students should exercise extreme caution using these forms of transportation. The cost is the student's responsibility, and students should be absolutely certain that the person operating the vehicle is the person/company with whom they made arrangements. Never get into a vehicle unless you know it is a legitimate driver. Never get into a vehicle if the driver is under the influence of any intoxicating/mind-altering substance. Never accept a ride from someone you do not know. Be sure you know the cost of the ride and how to pay. Follow personal safety practices at all times.

N. TRANSPORTING STUDENTS POLICY

This policy is pending revision for implementation during the 2026-2027 academic year; students be informed if the final procedure is different.

BACKGROUND AND PURPOSE

Allegheny College of Maryland is committed to providing a healthy and safe community for learning and engagement for all students, employees, and guests. The College has two campuses (Cumberland, MD and Everett, PA) and multiple educational sites other property (Gateway Center, Western Maryland Works, Garrett Hospital, Somerset, PA, Willowbrook Woods). As a community college, most students are local commuters who have private transportation; however, some commuter students rely upon family, friends, or public transportation to get to campus or other educational site. The local region's public transportation is limited in both schedule and routes. The College offers programs for early college students and other K-12 students on campus; their home schools provide transportation to and from campus. The College also has on-campus housing for full time credit students who may or may not have vehicles. The College offers numerous off-campus activities and opportunities for students to engage via sports, service learning, and community service. There is no legal requirement for the College to provide transportation to students except in very limited circumstances such as team travel; however, legal obligations attach if/when a College Official provides transportation to any student. This policy identifies what is permitted and what is prohibited.

POLICY

I. SCOPE OF THE POLICY

This policy applies to all Allegheny College of Maryland programs, activities, and services as well as at all College owned or managed properties. This policy applies to all students, employees, volunteers, interns, vendors, Trustees, and/or any person who is acting on behalf of the College. College owned or managed property includes (but is not limited to) Cumberland campus, Bedford County Campus, Somerset County site, Gateway Center, Garrett site, Makerspace, and Willowbrook Woods. This policy also applies to any student or employee who is engaged in any college-sponsored or college-affiliated activity at an off-campus location including but not limited to sporting events, field trips, clinical/practicum course requirements, and conferences. This policy applies while using College owned vehicles (including golf carts and utility task vehicles), College rented vehicles, and College Officials' personal vehicles when they are acting within the scope of their employment in a manner consistent with this policy.

II. POLICY STATEMENT

Allegheny College of Maryland provides transportation to students who are participating in a College-sponsored activity; the College does not provide transportation to students for personal or non-college activities except in emergencies.

III. DEFINITIONS

- A. College-sponsored: an activity, program, or event that is organized by a College Official via institutional procedures; uses College resources (such as personnel, funding, and materials); advances learning or student engagement; and/or has an institutional benefit. Field trips are a common example of College-sponsored activities.
- B. Credit student: a person who is enrolled in any credit-bearing course (as distinguished from a non-credit course) whether full-time, part-time, early college, or dual enrolled.
- C. Local Travel: The IRS defines local travel as “within a 50-mile radius of the employee’s official duty station, completed within one day and does not involve an overnight.”
- D. Non-credit student: a person who is enrolled in a course which does not earn credit(s) toward an associate’s degree including, but not limited to, continuing education, workforce development, adult basic education, and personal enrichment.
- E. Scope of Employment: tasks and responsibilities written in an employee’s job description, assigned by a supervisor, or as a function of committee work. Additional activities may be deemed within the scope of employment if the activity serves the College’s interests, is performed during regular working hours or approved by a supervisor to be performed outside regular working hours, and/or is performed on College property or approved by a supervisor to be performed off-site. Activities purely for the personal benefit of an employee, student, or other person are not within the scope of employment unless specifically exempted in this policy.

IV. AUTHORIZED TRANSPORTATION

- A. Transporting students by College officials is generally permitted in the following situations.
 - 1. Athletics teams for team activities
 - 2. Academic programs for program activities
 - 3. Credit and non-credit courses for course activities
 - 4. Bedford County campus for classes or college sponsored events
 - 5. Educational sites for classes or college sponsored events
 - 6. College shuttle to the Gateway Center for classes or college sponsored events
 - 7. Student Recruitment
 - 8. College sponsored trips to other colleges to explore transfer opportunities,
 - 9. College sponsored community service projects
 - 10. College sponsored engagement or recreational programs, activities, and events
 - 11. Residence Life for regular Walmart trips and College-sponsored programs, activities, and events
- B. Transporting students by College Officials is generally permitted with advance approval by a supervisor in the following situations.
 - 1. As an approved disability accommodation by Academic Access & Disability Resources
 - 2. By Campus Safety/Special Police to a Cumberland campus location pursuant to an individual student’s safety concern.
 - 3. By Campus Safety/Special Police to the Cumberland campus entrance to access other transportation or non-emergency medical services adjacent to campus. (In a bona fide medical emergency, College employees shall call 911; the student may accept or reject treatment, ambulance transport as they wish.)
 - 4. In a medical emergency only if calling 911 is not possible or if a reasonable layperson would conclude that, due to the location or unique circumstances, waiting for an ambulance would clearly endanger the student’s life.
 - 5. In a campus-wide evacuation and the student(s) cannot remain on College property but do not have their own transportation to evacuate. Students shall be transported only to the designated evacuation/reunification site.
 - 6. As necessary for student safety and if safety of the student and the transporting College Official can be protected.
 - 7. Specific, individualized need that is consistent with this policy.
- C. Students may be credit or non-credit.
- D. Authorized transportation is covered by employee paid time as well as College insurance.

V. UNAUTHORIZED TRANSPORTATION

Employees may not provide transportation to students for personal reasons or activities which are unrelated to a College function or the employee's scope of employment. Employees who choose to volunteer a ride to any student for any such purpose do so in their private capacity, not in their employment capacity, at their own risk, and on their own insurance in the event of an accident or other circumstance.

VI. RESPONSIBILITIES AND RESTRICTIONS WHEN PROVIDING TRANSPORTATION

- A. Follow all Transportation Department procedures and rules.
- B. All passenger names with a personal emergency phone number must be provided to the College employee. For groups, the driver must verify that the passenger list is correct. A class roster will satisfy this requirement. Any changes must be noted prior to departure from the College.
- C. Provide accommodations that have been approved for a disability by Academic Access & Disability Resources.
- D. Document the travel using existing institutional procedures, obtaining or verifying written supervisor approval, and/or completing an incident report.
- E. Promptly report any incidents or issues of concern. In the event of an accident, notify local law enforcement, obtain necessary medical treatment, take photos of any damage, and submit an incident report upon returning to campus.
- F. No person may be transported for a College-sponsored activity unless they are directly involved in the activity.
- G. No personal errands by the employee or the student during local travel.
- H. The use or possession of any substance or item that is not permitted on College property is strictly prohibited.
- I. All College policies apply. (See IX.C below for some specific and highly relevant policies.)

VII. PROCEDURES

Allegany College of Maryland shall use currently existing procedures or adopt new procedures to implement this policy.

VIII. EDUCATION

Allegany College of Maryland shall provide prevention and awareness education to its employees, interns, and volunteers. This education shall be designed provide information regarding this policy, related procedures, and their responsibilities as mandated reporters.

IX. OTHER PROVISIONS

- A. Nothing in this policy shall be construed to confer upon any person the right to transportation or the right to the use of a College vehicle. Availability, reservations, and use of College vehicles are separate practices.
- B. Employees who are considering transporting student(s) but are uncertain which provisions of this policy apply shall inquire before transporting any student.
- C. Application of this policy may directly or indirectly require the application of other institutional policies; nothing in this policy shall be construed to prohibit the application of related policies which include, but are not limited to the policies listed here. Related policies include: Transportation Department Policies, Driver Safety Policy, Personnel/HR policies, Code of Student Conduct, Youth Protection Policy, Safety Risk Policy, Alcohol and Drug Policy, Tobacco/Smoking Policy, ADA/504 Policy, Title IX Policy, Non-Discrimination Policy, FERPA Policy. Where an allegation that this policy has been violated and the underlying acts would also violate (or prompt a formal complaint to another policy, the College shall make reasonable efforts to determine which policy has primacy and to apply that policy and its accompanying procedures as required or permitted by law; for example, if an abuse incident included sexual elements to which Title IX may apply, the Title IX Coordinator will first review the incident so the specific and unique procedures and protections are observed.

- D. If another College policy or state law conflicts with this policy, the College shall make reasonable efforts to resolve the conflict without violating any policy or law. If such resolution is not possible, the College shall apply the relevant policy or law in this order: constitutional protections, federal law, federal regulations, institutional policy to implement federal law/regulations, Maryland law, Maryland regulations, institutional policy to implement Maryland law/regulations, other state law, other state regulations, institutional policy to implement other state law/regulations, institutional policy unrelated to a federal or state law/regulation.

X. ADMINISTRATION OF POLICY

The Chief Compliance, Student, and Legal Affairs Officer is responsible for oversight of this policy in consultation with Campus Safety/Special Police, Transportation, Human Resources, other College Officials, and/or General Counsel as needed. Questions, concerns, and reports of non-compliance should be promptly reported to the Office of Student & Legal Affairs.

**The College's Transportation Department is responsible for the implementation, administration, and oversight of transportation policies.*

XI. POLICY CHANGES

Substantive changes to this policy require approval by the Board of Trustees; editorial changes, title/position changes, and/or changes to its implementation procedures may be made as required by federal or state mandate and/or institutional need with timely notice to students and employees.

O. ANIMALS ON CAMPUS POLICY

Created 2021, Approved by Board of Trustees 9/21/21, Implementation Date 10/01/21

BACKGROUND AND PURPOSE

Allegany College of Maryland has had a long-standing practice prohibiting animals from campus; campus signage prohibits dogs, and other institutional policies (i.e., the Code of Student Conduct 2006 and 2020 revisions as well as Willowbrook Woods Housing Guide) restrict animals. However, the College has not had a written, comprehensive policy addressing animals on campus and college owned/managed property until now. For purposes of ADA/504 compliance as well as campus safety, health, and efficient operations, a policy is needed. This policy closes that gap.

STANDARDS

I. SCOPE OF THE POLICY

This document applies to any property or facility owned or managed by Allegany College of Maryland and to all persons who enter such property.

II. POLICY STATEMENT

Allegany College of Maryland prohibits animals on college owned or managed property unless specifically exempted by law, this policy, or other policies/procedures. Permitted exemptions are:

- A. Service Animal on any ACM property;
- B. Emotional Support Animal in Willowbrook Woods which have been approved pursuant to that policy and procedure to request an Emotional Support Animal;
- C. Fish in Willowbrook Woods;
- D. Police dogs conducting law enforcement business or as part of an educational program when accompanied by its designated law enforcement handler; and
- E. Special Requests which have been approved pursuant to Section VIII below.

III. EXEMPTION STANDARDS

- A. For any animal whose presence on campus is required or permitted, the person responsible for the animal must satisfy the following requirements:
 - 1. Person must have lawful possession of the animal.
 - 2. Animal must have current vaccinations.

3. Animal must have required state licenses.
 4. Person must have control of the animal at all times
 5. Third parties are not permitted to assume responsibility for the animals.
 6. Person is responsible for the care, cleanliness, health, and wellbeing of the animal.
 7. Person is responsible for any repairs, damages, or cleaning required to maintain the College property due to any action by the animal.
 8. Animal may not be permitted to make excessive noise or other disturbances.
 9. Animal may not be aggressive or dangerous.
 10. Under no circumstances may a person abandon the animal on ACM property.
- B. Violations of these standards and/or operational procedures could result in the animal's removal and/or adverse action by the College in accordance with relevant policies/procedures. Exceptions may be made for police dogs engaged in lawful and necessary law enforcement activities as directed by their law enforcement handlers.
- C. Other persons with health/wellbeing restrictions will not be required to interact with an animal. Medical needs relative to any animal required or permitted on campus should be referred to the ADA/504 Coordinator.

IV. DEFINITIONS

Service Animal: a dog or miniature horse that has been individually trained to do work or to perform a specific task(s) for an individual with a documented disability. The task(s) must be directly related to the person's disability. The Service Animal must already have completed training to qualify as a Service Animal under this policy. Service Animals are permitted on college property.

Emotional Support Animal (ESA): an animal that provides therapeutic benefit for an individual with a documented mental or psychiatric disability to have equal opportunity to use and enjoy a dwelling. It is not a pet. ESAs are not, by law, service animals. Unlike a Service Animal, ESAs do not perform work or tasks under the Americans with Disabilities Act; ESAs alleviate or mitigate symptoms of the documented disability. There must be a relationship between the disability and the assistance or therapeutic benefit the animal provides in the dwelling. They are permitted only in Willowbrook Woods if approved pursuant to that policy and procedure. ESAs are not permitted on any other college property.

V. PERMITTED ACTS

- A. The following actions are permitted by individuals who have a service animal on campus property:
1. To take the service animal wherever the individual is permitted to go. Any restricted access that applies to the person also applies to the service animal.
 2. To provide information or to educate other persons about the service animal.
- B. The following actions are permitted by College Officials who encounter a service animal on campus property:
1. To ask if the service animal is required because of a disability,
 2. To ask what work or task the service animal has been trained to perform
 3. To contact the ADA/504 Coordinator with any questions or concerns about the service animal.
- C. The following actions are permitted by individuals who have a law enforcement or military dog on campus property:
1. To take the dog wherever the individual is permitted to go. Any restricted access that applies to the person also applies to the dog.
 2. To perform their duly assigned law enforcement or military duties.
 3. To provide information or to educate other persons about the dog's work.

VI. PROHIBITED ACTS

- A. The following actions are prohibited by individuals who have a service animal on campus property:
1. To violate the Exemption Standards listed in III above.
 2. To attempt entry to any location to which the individual is not permitted access.
 3. To insist or pressure any other person to interact with the service animal.

- B. The following actions are prohibited by College Officials who encounter a service animal on campus property:
 - 1. To ask the person any questions about the nature of the disability.
 - 2. To ask the person for proof of certification for the service animal.
 - 3. To ask the person to produce a service animal vest, patch, special harness or other device.
 - 4. To ask the service animal to demonstrate the service it performs.
 - 5. To prevent the person and service animal from entering any location to which the person has access.
- C. The following actions are prohibited by individuals who have a law enforcement or military dog on campus property:
 - 1. To violate the Exemption Standards listed in III above.
 - 2. To attempt entry to any location to which the individual is not permitted access.
 - 3. To insist or pressure any other person to interact with the dog.

VII. PUBLIC ETIQUETTE TOWARDS ANIMALS

Members of the College community are required to abide by the following practices:

- 1. Do not touch or pet the animal unless invited to do so.
- 2. Do not harm the animal or interfere with the animal in any way.
- 3. Do not feed the animal.
- 4. Do not separate the person from their animal.
- 5. Do not inquire for details about the person's disabilities. The nature of the person's disability is a private matter.

VIII. SPECIAL REQUESTS

Other animals may be permitted on campus property upon the submission of a written request to the Office of Student & Legal Affairs no less than 7 business days in advance. The written request must state the reason for the request, a description of the animal(s) such as species and size, the specific date/time requested, a description of where the person and the animal(s) will be on campus property, a description of the planned activity, and proof of current vaccinations. Requests shall be considered on their merits and in consultation with appropriate College Official; decisions shall be entirely within the College's discretion to approve, modify, or deny. Approved requests are privileges, not rights. Access may be restricted to designated campus locations. Any animal(s) permitted on campus under this provision must comply with the Exemption Standards listed in III above. Any violation of the Exemption Standards or false information provided in the written request will result in the animals' immediate removal.

IX. WILDLIFE

Wild animals will be seen on campus. The policy does not apply to roaming wildlife over which no person has asserted ownership, custody, or control. Any person who has asserted ownership, custody, or control over a wild animal is subject to this policy and should consult federal, state, and local laws regarding such ownership, custody, or control. Persons who encounter wildlife on campus shall not handle the animals, harass the animals, or otherwise interfere with their presence on campus unless the animal is dangerous. Dangerous animals or wildlife should be reported to Campus Safety/Special Police and/or local authorities.

X. PROCEDURES

Allegany College of Maryland shall adopt necessary procedures to implement this policy.

XI. OTHER PROVISIONS

Application of this document may directly or indirectly require the application of other institutional policies; nothing in this document shall be construed to prohibit the application of related policies which include but are not limited to the policies listed here. If the application of this document conflicts with the application of another institutional document, the College will make a good faith effort to comply with all mandates. Related policies: Willowbrook Woods Animal Policy/Procedure, Code of Student Conduct, Non-Discrimination, Safety Risk Policy, HR policies, and relevant College policy regarding ADA/504 compliance.

XII. ADMINISTRATION OF POLICY

The Chief Compliance, Student, and Legal Affairs Officer is responsible for the implementation, administration, and oversight of this policy in consultation with other College Officials and/or General Counsel as needed. Questions, concerns, and reports of non-compliance should be promptly reported to the Office of Student & Legal Affairs.

XIII. CHANGES

Substantive changes to this policy require approval by the Board of Trustees; editorial changes, title/position changes, and/or changes to its implementation procedures may be made as required by federal or state mandate and/or institutional need with timely notice to students and employees.

P. SOLICITATION POLICY

BACKGROUND AND PURPOSE

The College has not had a formal, college-wide policy addressing solicitation; it has had practices that have evolved over time to manage requests by persons/groups (college-affiliated and unaffiliated third parties) to solicit purchases, donations, memberships in organizations, and the like. The College's Student Handbook prohibits commercial activity on campus and details the process for student clubs/organizations to be created and to engage in fundraising. Questions often arise over whether third parties can sell products on campus, solicit customers on campus, and/or advertise on campus. Such questions also include which institutional office/official is responsible for managing such requests and any approved activities. There can sometimes be overlap with the College's First Amendment Speech and Expressive Activity Policy as well as other institutional policies and practices. The First Amendment policy clarifies what, when, and how constitutionally protected activities may occur on campus – both planned and spontaneous activities. The purpose of this policy is to create the structure and the oversight for commercial activity, business solicitation, advertising, charitable solicitation, institutional fundraising, job recruitment, military recruitment, memberships/unions, and similar activities.

POLICY

I. SCOPE OF THE POLICY

This policy applies to all Allegany College of Maryland students, employees, volunteers, interns, vendors, visitors, parents, spectators, Trustees, and/or any person who is present on any College property for any purpose. This policy also applies to any college-sponsored or college-affiliated activity at an off-campus location including but not limited to sporting events, field trips, clinical/practicum course requirements, and conferences. This policy applies while using College owned or rented equipment including technology/devices, phones, and vehicles.

II. POLICY STATEMENT

Allegany College of Maryland permits solicitation on property owned or managed by the College only as authorized by this policy and, where authorized, within the limits of reasonable time, place, and manner restrictions. Advance approval may be required. Official College groups such as student clubs/organizations, constituency groups, academic programs, and operational units/offices have greater flexibility to solicit on campus than external or unofficial groups. Unless required for an employee's job or for a student's class, no person may be compelled to participate in any solicitation activity.

III. DEFINITIONS

- A. Academic Programs refers to instructional (credit and non-credit) class or group of educational offerings as delineated in the College's catalogs.
- B. College Official refers to persons employed by the College as defined in the All-College Constitution.
- C. College property means building(s) or land that is owned or managed by the College; it includes (but is not limited to) Cumberland campus, Bedford County Campus, Somerset County site, Gateway Center, Garrett site, Western Maryland Works site, and Willowbrook Woods

- D. Commercial Activity refers to:
 - 1. selling or renting products, goods, or services
 - 2. advertising a product, good, or service that is for sale/rent
- E. Constituency Groups refers to:
 - 1. Associate Support Staff Association,
 - 2. Faculty Association,
 - 3. Professional Administrative Support Staff Association, and
 - 4. The elected officers for each of the three groups.
- F. Distribution of materials refers to the act of delivering, sending, handing, or otherwise conveying written information or goods of any kind to any other person. It includes distribution in person, by email or electronic means, and/or by mail/delivery service,
- G. Fundraising refers to any activity which is designed to seek and gather voluntary financial contributions for a specific group or purpose. Examples include:
 - 1. Bake sales, food sales, and similar commercial activity
 - 2. Direct cash collection
 - 3. Raffles
 - 4. Athletics sales and sponsorships
- H. Operational Units refers to a non-instructional office or group of employees as delineated in the College's organizational framework.
- I. Solicitation for purposes of this policy refers to:
 - 1. commercial activity
 - 2. collecting donations
 - 3. fundraising
 - 4. raffles
 - 5. advertising
 - 6. recruiting
- J. Student Club/Organization refers to a recognized student group pursuant to the procedures established by the Student Government Association and/or Office of Student Life.
- K. Unofficial Group refers to a student group that has not been recognized pursuant to the procedures established by the Student Government Association and/or Office of Student Life.

IV. AUTHORIZED SOLICITATION

- A. Official solicitation activity by designated College officials are generally permitted without any prior notice or approvals.
 - 1. Sales including the Campus Store, Café, Culinaire Café.
 - 2. Fundraising by constituency groups
 - 3. Membership drives for constituency groups
 - 4. Internal advertising for an Allegany College of Maryland job
 - 5. Recruiting employees or students to serve on Allegany College of Maryland committees
 - 6. Recruiting employees or students to participate in College-sponsored educational or recreational activities or services including athletics, programs, events, and surveys
 - 7. Collecting donations for the ACM food pantry
 - 8. Fundraising and sponsorships to benefit Athletics teams
 - 9. Fundraising by college-affiliated foundations
 - 10. Promoting community activities or services that are affiliated with a College program, unit, constituency group, or student club/organization.
- B. Fundraising by student clubs/organizations is generally permitted in accordance with the Student Life and/or Student Government Association procedures.
- C. Collecting donations for a *bona fide* charity or emergency are generally permitted without any prior notice or approvals.
 - 1. By employees for one-time student or employee emergencies
(example: student displaced by residential fire)
 - 2. By employees or students for 501c3 organizations

- D. Third party solicitation that is connected to or benefits a College course, program, or operational function is generally permitted without any prior notice or approvals.
 - 1. Recruiting employees or students to participate in activities or services including community volunteer opportunities
 - 2. Surveys which do not meet the criteria for Institutional Review Board
 - 3. Approved food vendors
 - 4. Approved College-sponsored events including but no limited to ACM Days and Tri-State College Night
 - E. Third party solicitation that is protected by local, state, or federal law is generally permitted without prior permission
 - 1. Membership drives for external group or organization
 - 2. Recruiting persons to join the military
 - F. Third party solicitation for other purposes may be permitted with prior permission by an authorized College Official
 - 1. recruiting persons for a non-Allegany College of Maryland job
 - 2. recruiting persons to pursue transfer or similar educational opportunities at other institutions
 - 3. recruiting persons to join an external group or organization that is not protected by local, state, or federal law.
 - G. One-time sale of personal property by a student or employee is generally permitted without any prior notice or approvals.
 - H. Incidental sharing of business information between individuals or by contracted business partners of the College is generally permitted without any prior notice or approvals. Examples include:
 - 1. Vendors hired by the College to provide a product or service,
 - 2. Professionals who teach Continuing Education Courses,
 - 3. Employees who are asked for their non-ACM product or service business card.
 - I. Specific event/purpose with approval by the President is permitted.
- V. UNAUTHORIZED SOLICITATION**
- A. Commercial advertising
 - B. Recruiting persons to apply/enroll at another college or university instead of Allegany College of Maryland.
 - C. Solicitation that violates this policy; the person(s) or group(s) may be asked to cease and desist the solicitation and/or to exit the area where the solicitation is occurring.
- VI. RIGHTS AND RESPONSIBILITIES OF THE EVENT/ACTIVITY ORGANIZER(S)**
- A. All persons and groups must display or make promptly available identification and disclose their purpose and their organizational association(if any).
 - B. All persons and groups must comply with this policy's provisions and related procedures.
 - C. Fundraising must comply with all institutional deposit/accounting practices as well as any local, state, or federal requirements
 - D. Any person or group collecting donations must maintain a record of the funds collected, must secure the funds, and must provide verification that the funds were dispersed appropriately to the person/entity for whom the funds were collected.
 - E. Food vendors must have an approved written agreement with the designated College Administrator; the agreement must contain provisions that delineate the vendor's location on campus, verified business license, verified health/sanitation inspection, insurance, licensed drivers (if mobile), secure payment methods for non-cash customers, services the College will provide, and any fees to be paid to the College.

VII. RIGHTS AND RESPONSIBILITIES OF THE COLLEGE

- A. The College must approve a planned event/activity request event/activity unless the event/activity violates this policy, violates another College policy, presents an imminent, credible threat to the community, cannot be accommodated due to space or scheduling conflicts, or is deemed unhealthy/unsafe pursuant to risk management assessment; if the event/activity request is denied, the College must notify the responsible person(s), provide the reasoning, and provide an opportunity to appeal.
- B. The College may prevent an event/activity that has not obtained any required approval or cancel any permitted/approved activity/event that is already scheduled or underway if there an imminent and credible threat to the community develops that cannot otherwise be mitigated.
- C. The College may not interfere with events/activities that comply with this policy
- D. The College may not make personnel or, funding/grant/procurement decisions based on the content of any solicitation event/activity that is authorized or that does not violate this policy.
- E. The College may require certificates of insurance by third parties who hold approved events/activities on campus property if the event/activity carries obvious risk of injury, fire, property damage, and/or other danger to health/safety of participants or the College. The College Official who approves such an event/activity is responsible for obtaining the certificate.

VIII. TIME, PLACE AND MANNER RESTRICTIONS

In order to maintain healthy, safe, and orderly learning as well as institutional operations, the College adopts the following reasonable time, place, and manner restrictions for any event/activity occurring under the authority of this policy:

- 1. Events/activities are not permitted when the College is closed.
- 2. Events/activities are not permitted in classrooms, study labs, libraries, or other learning spaces.
- 3. Events/activities may not disrupt educational activities or business operations.
- 4. Events/activities/products may not endanger the health or safety of any person.
- 5. No person may be compelled to participate.
- 6. Events/activities may not interfere with the free flow of pedestrian or vehicular traffic.
- 7. College property may not be defaced or damaged; banners, signs and the like may not be permanently affixed or attached to any College property, and they must be removed at the conclusion of the event/activity.
- 8. Any event/activity or product that is illegal or that promotes illegal activity pursuant to local, state, or federal law is prohibited.
- 9. Any event/activity or product that violates College policy is prohibited.
- 10. Any event/activity or product that involves or promotes smoking or tobacco use is prohibited in accordance with the College's Tobacco.
- 11. Any event/activity or product that involves or promotes illegal drugs is prohibited in accordance with the College's Alcohol and Drug Policy.
- 12. Any event/activity or product that involves or promotes alcoholic beverages is prohibited unless specifically approved by the College President in advance in accordance with the College's Alcohol and Drug Policy.
- 13. The person(s) engaging in authorized solicitation are responsible for the event/activity including any materials; the College is not required to provide any equipment, materials, supplies, publicity, or personnel.
- 14. Organizers and participants must comply with the signage/messaging and facility requirements below.
- 15. Participants must comply with health/safety directives from authorized College Officials or local officials

IX. SIGNAGE, MESSAGING

- A. Signage is generally not permitted to be posted on doors, windows, walls, or displays except by an authorized College Official. Other signage/messaging is permitted as described below. Authorized signage shall be removed when the event/activity is concluded or is no longer needed.
- B. Common bulletin boards are designated with one located in each campus building. They may be used without restriction by official College groups such as student clubs/organizations, constituency groups, academic programs, and operational units/offices. The posting must identify the group/person sponsoring the item. Common bulletin boards may be used by unofficial groups, third parties, and/or other entities if the item has been reviewed as compliant with this policy and approved/stamped/distributed by Public Relations & Marketing staff.
- C. Individual office, unit, or academic program bulletin boards are restricted to materials posted by the authorized official. Any materials posted to these boards by any unauthorized person may be removed by the office, unit, or program personnel.
- D. Electronic message boards may be used without restriction by employees and official College groups such as student clubs/organizations, constituency groups, academic programs, and operational units/offices. The message must be submitted to Public Relations & Marketing staff who will follow internal procedures for posting the message.
- E. College email may be used without restriction by persons who have been issued an "name@allegany.edu" or " name@student.allegany.edu "email account and by official College groups such as student clubs/organizations, constituency groups, academic programs, and operational units/offices in accordance with relevant College policies. (See XII.G for policies that could apply and set restrictions.)
- F. Web pages within the Allegany College of Maryland website (www.allegany.edu) may be used without restriction to post information that is intended for public/external access by employees and official College groups such as student clubs/organizations, constituency groups, academic programs, and operational units/offices. The contents must be submitted to Public Relations & Marketing via designated method, who will follow internal procedures for posting the contents.
- G. College design, publishing, copying, and printing may be used by employees and official College groups such as student clubs/organizations, constituency groups, academic programs, and operational units/offices in accordance with established procedures. Third parties and outside groups are responsible for their own materials including producing any documents/publications, printing, and copying.
- H. The College's official social media platforms may be used without restriction by employees and official College groups such as student clubs/organizations, constituency groups, academic programs, and operational units/offices. The contents must be submitted to Public Relations & Marketing via designated method who will follow internal procedures for posting the contents.
- I. The College's other technology platforms including but not limited to enterprise resource planning, learning management system(s), and portals may be used without restriction by employees and official College groups such as student clubs/organizations, constituency groups, academic programs, and operational units/offices. Each person will adhere to any internal rules or procedures for posting the contents.

X. FACILITIES

- A. The College may designate particular locations for events/activities as necessary for reasons of student instruction, efficient operations, administrative necessity, space, occupancy limits, or other objective needs.
- B. The College may charge facility rental fee and/or assess other fees/costs as necessary – as long as the fee and process are consistent for all persons/groups. Damages to College property will be assessed as additional fee/cost to the organizer.

XI. PROCEDURES

Allegany College of Maryland shall adopt necessary procedures to implement this policy, and Allegany College of Maryland may adopt additional policies for specific compliance standards as necessary.

XII. OTHER PROVISIONS

- A. The exercise of any right or activity covered by this policy by a person or group does not constitute endorsement by Allegany College of Maryland, and Allegany College of Maryland reserves its own rights under other policies. Only persons authorized to speak or act on behalf of the College may claim to represent the views of the College or use College logo, letterhead, or other copyrighted/trademarked property.
- B. The College assumes no liability for the event/activity or the actions of any participant.
- C. Planned protected events must be sponsored by a College employee constituency group, academic program, credit course, or recognized student club/organization. The individual or group must be identified as the sponsor or host and must comply with planning procedures including facility usage and risk assessment.
- D. Spontaneous, protected events are permitted; a person or group must identify himself/herself/itself as the organizer or responsible party upon request by a College Official if communication becomes necessary or if a health or safety issue arises.
- E. Events which are supported by college funds must be open to all employees and students unless seating or space capacity is limited; in such cases, the individual or group is responsible for managing occupancy and access.
- F. All events, planned and unplanned, must comply with the time, place, and manner restrictions described herein.
- G. Application of this document may directly or indirectly require the application of other institutional policies and procedures; nothing in this document shall be construed to prohibit the application of related policies which include, but are not limited to, the policies listed here. If the application of this document conflicts with the application of another institutional document, the College will make a good faith effort to comply with all mandates. Related policies: First Amendment Speech and Expressive Activity Policy, Technology Resources Policy, Title IX Policy, Non-Discrimination Policy, Personnel policies/procedures, Facility Use Policy and Procedures, Social Media Guidelines and Procedures, FERPA Policy, Drug and Alcohol Policy, Tobacco Policy, Code of Student Conduct, Safety Risk Policy.

XIII. ADMINISTRATION OF POLICY

The Chief Compliance, Student, and Legal Affairs Officer is responsible for the implementation, administration, and oversight of this policy in consultation with other College Officials and/or General Counsel as needed. Questions, concerns, and reports of non-compliance should be promptly reported to the Office of Student & Legal Affairs or Human Resources.

XIV. ENFORCEMENT

Violations of this policy will be enforced via the Code of Student Conduct (students), Human Resources procedures (employees), and/or the Safety Risk Policy (visitors, third parties)

XV. CHANGES

Substantive changes to this policy require approval by the Board of Trustees; editorial changes, title/position changes, and/or changes to its implementation procedures may be made as required by federal or state mandate and/or institutional need with timely notice to students and employees.

Adopted date 2023

Approved by Board of Trustees 06/19/23

Implementation Date 07/01/23

*Type of Policy: Optional**

**some legal requirements embedded*

II. ATHLETICS, INTRAMURAL & RECREATION

Allegany College of Maryland offers an athletic program of intercollegiate and intramural sports activities. Allegany College of Maryland is a member of the Maryland JUCO Conference, which is composed of member institutions of junior and community colleges throughout the State and Region 20, which comprises Maryland, West Virginia, and western Pennsylvania junior colleges. Allegany College of Maryland plays a full schedule of intercollegiate competition in men's and women's basketball, volleyball, baseball, softball, Men's and Women's soccer, and Men's and Women's cross country. The Physical Education Building provides excellent facilities in support of athletics and physical education instruction. Bob Kirk Arena is the home court for basketball and volleyball teams. The Fitness Center holds a full complement of cardio equipment, such as treadmills, stair climbers, Jacobs Ladder, rowing machines, and elliptical trainers, as well as free weights and premium weight lifting machines. Outdoor on the Cumberland campus are tennis courts, running/walking tracks, and playing fields for intramural sports. The College provides a variety of competitive athletic activities and encourages student participation in its sports programs. More information on Allegany College of Maryland's athletic programs can be found on the College's website at acmtrojans.com.

For information regarding the graduation rate of student athletes, see the "Admissions and Enrollment" section. Additional information about the Athletics program is available by contacting the Athletics Office at 301-784-5265. Students who have an interest in playing a sport not currently offered may contact Athletics.

STAFF CONTACTS

Staff/Coach	Position/Team	Phone
Tommie Reams	Director of Athletics, PE & Health	301-784-5264
April Higson	Administrative Associate	301-784-5265
Kylie Heyne	Women's Volleyball	301-784-5265
John (Mo) Pratt	Men's Soccer	301-784-5265
John (Mo) Pratt	Women's Soccer	301-784-5265
Tommie Reams	Men's Basketball	301-784-5267
LaRae Allen	Women's Basketball	301-784-5265
Rick Twigg	Softball	301-784-5265
Mason Heyne	Baseball	301-784-5267
Will Giles	Men's and Women's Cross Country	301-784-5264

1. Eligibility Rules of NJCAA Intercollegiate Athletics (not inclusive)

- A student must be making satisfactory progress within an approved college program or course as listed in the College Catalog. (Developmental courses count toward satisfactory progress.)
- Students must maintain 12 hours during each term of athletic participation.
- To be eligible the second semester of participation, a student must have passed at least 6 hours with a 2.00 G.P.A. or higher.
- Prior to a second season of participation, a student must have passed and accumulated 24 hours with a 2.00 G.P.A. or higher.
- After the third semester of the sophomore year, a student must maintain either a 2.00 G.P.A. on 12 hours the third semester or accumulated a 2.00 G.P.A. on 33 hours.
- Eligibility for a former Allegany College of Maryland student or a transfer student is determined on the basis of previous academic record.
- A student may participate in athletics for a total of two seasons per sport at the NJCAA (Junior College) level.
- An annual medical examination by a Physician is required.
(Team managers are exempt from the above requirements.)

2. Title IX of the Education Amendments of 1972

Federal regulations are changing. New regulations specific to gender identity in athletics will be issued (after publication) in Fall 2023 with an implementation date that has not yet been issued by the US Department of Education. ACM's Title IX policy and procedures as well as Athletics practices will be updated to comply with the new rules. Title IX of the Education Amendments of 1972 protects people from discrimination based on sex in education programs or activities which receive Federal financial assistance. Title IX states that:

"No person in the United States shall, on the bases of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

The United States Department of Education maintains an Office for Civil Rights which is responsible for enforcing Title IX.

Allegany College of Maryland's Title IX Coordinator is Dr. Renee Conner, Chief Compliance, Student and Legal Affairs Officer. (See Section Two: Safety and Security as well as www.allegany.edu/title-ix for details.)

3. Reporting Concerns

Students who have concerns about athletic programs and activities are encouraged to report them, so the college can respond properly and timely. Students should contact the director of athletics promptly; anonymous reports can also be made via the college's website at www.lighthouse-services.com/allegany

III. UNITY CENTER

The Unity Center's mission is to provide a space for learning opportunities that engage students, faculty and staff in meaningful ways. It serves as an educational space for ACM's many campus groups and clubs. The Center's schedule is maintained by the Humanities Department's administrative assistant. It is managed by the Instructional and Student Affairs Office.

IV. CAMPUS STORE

The Campus Store provides students, faculty, and staff with convenient and affordable access to academic supplies and campus life merchandise. Textbook orders are fulfilled through a partnership with Books by eCampus to provide students with a variety of purchasing options and competitive pricing. Students receive free shipping on textbook orders to the Cumberland or Bedford County Campus. Visit <https://allegany.ecampus.com/> to order your textbooks. To purchase ACM apparel, gifts, and supplies, visit the Campus Store website at <https://campus-store.allegany.edu/>.

FALL & SPRING HOURS**Pick-Up Window**

Monday-Friday 8:30am - 4:30pm

Walk-In Hours

Monday-Friday 8:30am - 4:00pm

SUMMER HOURS**Pick-Up Window**

Monday-Friday 8:00am - 4:00pm

Walk-In Hours

Monday-Friday 8:00am - 4:00pm

We can be reached by phone: 301-784-5348

We can be reached by email: campus-store@allegany.edu

A. PROCEDURE FOR BUYING BOOKS

Students may order books online using the instructions below. Kiosks are also available at the Cumberland Campus Store and the Bedford County Campus with staff available to assist students.

1. Go to: <https://allegany.ecampus.com/>
2. If you are already registered, select Shop by Schedule, Sign-in via Your School Account, and login with your ACM Brightspace credentials. You will see a list of all your course materials.
3. If you are not registered, select Shop by Course, Select Term, and Find Materials for Course.
4. Select the items you wish to purchase and select Add Item to Cart.
5. Review your order and select Proceed to Checkout.
6. Shipping: Free shipping to the Cumberland Campus Store or Bedford County Campus. You may also have items shipped to home. Shipping fees and delivery times vary.
7. Payment: Select Financial aid, credit card, PayPal or combination of the three.
**Students who receive special funding such as Vocational Rehabilitation assistance must contact the Campus Store at 301-784-5348 for assistance ordering textbooks.*
8. You will get a notification when your order is ready.
9. If you ordered an access code, eBook, or digital item, the item will be uploaded to the eCampus Digital Bookshelf within 24 hours. See below for steps to access your eCampus Digital Bookshelf.

Accessing Digital Items on Digital Bookshelf

1. Go to: <https://allegany.ecampus.com/>
2. Sign in via School Account, then login using your ACM Brightspace credentials.
3. Click on the person icon or My Account
4. Select Digital Bookshelf
5. You should see the item you ordered
6. Important notice – revealed access codes may not be eligible for a refund.
7. Select Reveal, Access, or Register to utilize your eBook or access code.
8. Follow the instructions to activate your materials.

Returning Items to eCampus

1. Go to: <https://allegany.ecampus.com/>
2. Login using your ACM credentials.
3. Select MyAccount.
4. Select Manage My Rentals/Returns.
5. Select Return for a Refund.
6. From here, you can select the items you wish to add to your return and generate a prepaid UPS return label.
7. Print out label and attach to box.
8. Drop off at the ACM Campus Store or any UPS location.
9. Returns take 7-10 business days for receipt and posting the refund to your account.

B. PAYING BY CHECK/CREDIT CARD/GIFT CARD

The Campus Store accepts the following forms of payment: cash, check, Financial Aid, gift card, check card, and Visa, Mastercard or Discover credit cards.

Checks are accepted for in-store purchases only. All checks must be made payable to "Allegany College of Maryland Campus Store" for the amount of purchase only with the student's phone number and ACM ID number on the face of the check. Students should note there is a charge for all returned ("bad") checks.

C. PAYING BY FINANCIAL AID

Students planning to use their Financial Aid as payment must provide their ACM Student ID number and a photo ID.

V. INFORMATION TECHNOLOGY

A. COMPUTER LABS FOR STUDENTS

The Information Technology Department supports computer laboratories spread across the college campuses. The Cumberland Campus labs are located in the following campus buildings: Technology, Science, Allied Health, Humanities, Automotive Technology, and Continuing Education. An additional campus lab is located at the Gateway Center in downtown Cumberland; the Bedford County Campus labs are located in Room 19 and 21. Although priority is given to scheduling labs in accordance with the courses taught in the respective buildings, any lab can be scheduled for use by any department. Internet access is available in all computer labs and in the Library at the Bedford County Campus. In addition to the computer laboratories noted above, the Learning Commons and various academic departments have personal computers available for use. Additional information on lab locations and availability can be found at www.allegany.edu/computer-labs

B. LAB HOURS

The student computer lab in room T-114 will be open Monday through Friday from 8:00 a.m. to 4:00 p.m. This lab is always open for students, unlike other computer labs which are at various times reserved for classes. As the semester progresses these times will be extended to include evening and Saturday hours.

The science lab in room S-63, computer labs in the Humanities Building (rooms H-27 and H-37) and the Allied Health lab (room AH-267) vary depending on class usage. Open lab times will be posted daily in each of these labs.

Computer labs at the Bedford County Campus maintains daily hours but may vary depending on class schedule. Please check the lab schedule at the Everett campus.

C. STUDENT HELPDESK

The IT HelpDesk provides assistance for students seeking help with technology related questions. The HelpDesk can help you obtain your student ID number, student username, student passwords, student email and assist with connecting to our campus wireless system. The student username and password will provide the student with access to student email, D2L/Brightspace, webadvisor, and WiFi on campus.

Once a student has obtained their username and password, they can visit our Student ID HelpDesk website (<https://www.allegany.edu/it-helpdesk/student-it-help.html>) for commonly used platforms (student email, Brightspace, Self-Service, etc.) and view Multi-Factor Authentication information.

During the semester, the IT HelpDesk is available Monday – Friday 8:00 a.m. to 6:00 p.m. IT HelpDesk can be found in the Technologies building, room T-115.

We can be reached by phone: 301-784-5444

We can be reached by email: ithelpdesk@allegany.edu

D. TECHNOLOGY RESOURCES POLICY *(This policy is pending review in FY23.)*

Policy Overview

Allegany College of Maryland makes every effort to provide students, faculty, and staff with the best technologies available. In this effort, Allegany College of Maryland has installed and maintains technology resources that support diverse and ever-growing learning and administrative functions. These technology resources include computer systems, information systems, telephone systems, and network systems.

This policy has been constructed to advise on the acceptable uses of Allegany College of Maryland technology resources, including but not limited to, computer equipment, the Internet, electronic mail ("email"), computer labs, voice mail, computer-based information systems, and the college computer network including wireless Ethernet.

This policy also covers the subject of access to and disclosure of computer-stored information, voice mail messages and e-mail messages (created, sent, or received) by Allegany College of Maryland's employees, and the College's rights and responsibilities in providing access to and control over its property. Technology resources and their uses are governed by college policy as well as federal, state and local laws. Individuals who inappropriately or illegally use college technology services and resources may suffer all applicable college and legal penalties for such misuse.

Access to and use of the College's technology resources are privileges granted solely to Allegany College of Maryland faculty, staff, students, and those with special accounts. These privileges can be modified, limited, extended, or revoked at the discretion of the college with or without prior warning or consent.

Scope

This policy and additional guidelines for using resources apply to the use of all technology resources at Allegany College of Maryland.

Policy

1.0 Governance of General Use

- 1.1 All College technology resources are designed and intended for academic and administrative use. Alternate uses may be restricted or prohibited at the discretion of the college, especially when these uses conflict with or interfere with academic and administrative functions.
- 1.2 College technology resources are not to be used to create any threatening, abusive, or disruptive messages. Allegany College of Maryland does not discriminate against any individual for reason of race, sex, color, religion, national/ethnic origin, age, veteran status, condition of disability, or sexual orientation. Allegany College of Maryland also has "Principles of Conduct" for all employees; among these principles are prohibitions on immoral/unethical conduct, offensive/brutal treatment of students and colleagues, and disparagement of colleagues. Finally, the College has a Sexual Harassment policy that prohibits – among other things – conduct that has the purpose or effect of unreasonably interfering with an individual's work or academic performance or creating an intimidating, hostile, or offensive work environment. The College's computers, Internet, email, and voice mail systems may not be used to violate these standards.

2.0 Access to Technology Resources

- 2.1 An individual shall only use the technology resources assigned to him or her. This includes use of computer-based and network-based user accounts (including email mailboxes and voicemail mailboxes), assigned passwords, and computer/network identities.
- 2.2 Users may not attempt to obtain login credentials or passwords that are not specifically assigned to them. A user's attempt to disguise or otherwise obscure the identity of the credentials or resources he or she is using is prohibited. Attempts to gain unauthorized access to technology resources are prohibited.
- 2.3 All persons shall abide by the terms of all software licensing agreements and copyright laws. Unauthorized copying of copyrighted software is prohibited. The copying of site-licensed software for distribution to persons other than Allegany College of Maryland faculty, staff, and students, or the copying of site-licensed software for use at locations not covered under the terms of the license agreement is prohibited.

3.0 Deliberate Malicious Acts

- 3.1 Any deliberate act which may impact the operation of technology resources is prohibited. Such acts include, but are not limited to, tampering with computer, network, and telephone systems, launching software attacks (viruses, denial of service, or other malicious software), and tampering with or otherwise modifying College software and systems.

- 3.2 Any deliberate act which may circumvent hardware and software security systems or data protection schemes is prohibited.
- 3.3 Unauthorized attempts to uncover or exploit security loopholes are prohibited. If such a loophole is discovered, the user is required to report his or her findings to the Computer Services department.
- 3.4 Deliberate acts which are wasteful of computing/information network resources or which unfairly monopolize resources to the exclusion of others are prohibited. These acts include, but are not limited to, sending mass mailings or chain letters, creating unnecessary multiple jobs or processes, obtaining unnecessary output, or printing or creating unnecessary network traffic.

4.0 Creation and Use of Data

- 4.1 The College observes all federal, state, and local laws pertaining to the protection of user data, including those specified by FERPA and HIPAA regulations. To the best of its ability, the College maintains the privacy of stored data including, but not limited to, user-created files, log entries, and electronic communications utilizing multiple levels of security and data protection schemes.
- 4.2 The College maintains multiple levels of data backup and data loss prevention systems. At no time should a user expect that a file he or she deletes has been completely destroyed, but the College does not guarantee the ability to recover any specific file or files in the event of accidental or unwanted deletion.
- 4.3 The College maintains the right to, but does not regularly monitor voice mail or electronic mail messages. The College will, however, inspect the contents of computers, voice mail or electronic mail in the course of an investigation triggered by indications of unacceptable behavior or as necessary to locate needed information that is not more readily available by some other less intrusive means. The contents of computers, voice mail, and electronic mail, properly obtained for some legitimate business purpose, may be disclosed by Allegany College of Maryland. Allegany College of Maryland's President or his/her designee will grant or deny any request for access to the contents of an individual's computer, voice mail, or electronic mail prior to access being made without the individual's consent. With exception to the College's right to retrieve and read electronic mail messages, such messages should be treated as confidential and should only be accessed by intended recipients.
- 4.4 The following types of information cannot be created or stored on any College technology resource:
 - a. Information that infringes upon the rights of any other individual or group of individuals.
 - b. Information that infringes on the copyright of any other individual or group of individuals including, but not limited to, copied or "pirated" software, music, videos, et al.
 - c. Information that may injure someone else and/or lead to a lawsuit or criminal charges including, but not limited to, viruses, malware, pornographic materials, or libelous statements.
- 4.5 Any data or network traffic exiting the College is subject to the acceptable use policies of the network through which it flows (AllCoNet, etc.), as well as to the policies listed here.

5.0 Additional Restricted Uses of College Technology Resources

- 5.1 Use of College technology resources for personal or financial gain is prohibited. The College reserves the right to offer systems and services that allow for the promotion of personal goods and services, but does not sponsor, endorse, or support said goods and services.

- 5.2 The College reserves the right to offer systems and services that allow for the promotion of charitable goods and services, and to solicit for charitable contributions, but does not sponsor, endorse, or support said goods, services, and solicitations.
- 5.3 Use of the College's technology resources to monitor another user's data communications, or to read, copy, change, or delete another user's files or software without the user's permission is prohibited.
- 5.4 Use of the College's technology resources to operate any unauthorized network server is prohibited. This includes, but is not limited to chat, file, print, web, and application servers.

6.0 The College's Right to Recourse

- 6.1 Access to and use of College technology resources are privileges. These privileges can be modified, limited, extended, or revoked at the discretion of the college with or without prior warning or consent.
- 6.2 Individuals who inappropriately or illegally use college technology services and resources may suffer all applicable College and legal penalties for such misuse.
- 6.3 Individuals who violate Allegany College of Maryland Technology Resources Policy may be subject to discipline, up to and including termination or dismissal.

User Responsibilities

The Computer Services department and the President should be notified about violations of laws and policies governing information use, intellectual property rights, or copyrights, as well as about potential loopholes in the security of the College's technology resources.

The user community is expected to cooperate with the College in its operation of technology resources as well as in the investigation of misuse or abuse. Existing College policies including Sexual Harassment policies, policies on Student Conduct, Academic Integrity, Facilities Use, etc. will be enforced as they relate to a violation of the *Allegany College of Maryland Technology Resources Policy*.

E. PERSONAL ELECTRONIC ACCOUNT PRIVACY PROTECTION POLICY

BACKGROUND AND PURPOSE

The Maryland General Assembly passed legislation that became law which requires all institutions of higher education to adopt and implement policy to protect students' personal social media privacy. This policy prohibits certain acts by the College and grants rights of civil recovery and damages for violations of the policy. In short, the policy prevents College officials from requiring or requesting students to allow the College access to their personal social media.

POLICY

I. SCOPE OF THE POLICY

This policy applies only to students' personal accounts and not to accounts created, owned, or managed by College or officials acting on its behalf. This policy's protections apply to current students, prospective students, and applicants to the College whether classes are taken for credit or non-credit. Where the word "student" is used, it encompasses current students, prospective students, and applicants. Acts prohibited by this policy apply to all College employees and/or any person authorized to act on behalf of the College in any capacity.

II. PROHIBITED ACTS

Allegany College of Maryland will not require, request, suggest, or cause a student to grant access to, allow observation of, or disclose information that allows access to or observation of the student's personal electronic account.

Allegany College of Maryland will not compel a student, as a condition of acceptance or participation in curricular or extracurricular activities, to add to his/her list of contacts associated with a personal electronic account any individual or to change the privacy settings associated with a personal electronic account.

Allegany College of Maryland will not take any action or threaten to take any action to discharge, discipline, prohibit from participating in curricular or extracurricular activities, or otherwise penalize a student as a result of the student's refusal to do any of the following:

- Grant access to, allow observation of, or disclose any information that allows access to or observation of a personal electronic account;
- Add any individual to his/her list of contacts associated with a personal electronic account; or
- Change the privacy setting associated with a personal electronic account; or

Allegany College of Maryland will not fail or refuse to admit an applicant as a result of the applicant's refusal to:

- Grant access to, allow observation of, or disclose any information that allows access to or observation of a personal electronic account;
- Add any individual to his/her list of contacts associated with a personal electronic account; or
- Change the privacy setting associated with a personal electronic account.

III. PERMITTED ACTS

This policy may not be construed to prohibit Allegany College of Maryland from requesting or requiring a student to disclose access information to allow the college to gain access to an electronic account opened at the college's behest or provided by the college; This policy may not be construed to prohibit or restrict Allegany College of Maryland from viewing, accessing, or utilizing information about a student that can be obtained without access information, is available in the public domain, or is available to the college as a result of actions undertaken independently by the student.

This policy does not create a duty requiring Allegany College of Maryland to search or monitor the activity of any personal electronic account;

This policy may not be construed to make Allegany College of Maryland liable for failing to request or require a student to grant access to, allow observation of, or disclose information that allows access to or observation of the individual's personal electronic account.

This policy may not be construed to prohibit a student from allowing an athletic coach or administrator to view the student's publicly accessible communications.

This policy does not apply to an investigation of suspected criminal activity into the publicly accessible communications of a student that is performed by Allegany College of Maryland's Office of Campus Security/Public Safety.

This policy does not apply to an investigation, inquiry or a determination relating to the publicly accessible communications of a student that is conducted in accordance with the college's health or public safety administration assessment policy or protocol.

This policy authorizes College employees to request a student, in order to complete an academic or career-based activity, to create a generic personal electronic account.

IV. OTHER PROVISIONS

Nothing in this policy shall be construed to restrict or limit the College's ability to create, own, or manage its own electronic accounts.

Nothing in this policy shall be construed to restrict or limit College employees ability to create, own, or manage their own personal electronic accounts; such accounts shall not be deemed official accounts for the College, nor shall content be deemed authorized or published on behalf of the College. Nothing in this policy shall be construed to permit any person to use a personal electronic account to violate other College policies or to violate local, state, and laws including but not limited to harassment, sexual misconduct, sex discrimination, and other illegal discrimination.

Application of this policy may directly or indirectly require the application of other institutional policies; nothing in this policy shall be construed to prohibit the application of related policies which include, but are not limited to the policies listed here. If the application of this policy conflicts with the application of another institutional policy, College will make a good faith effort to comply with all mandates. Related policies: Technology Resources Policy, Student Communication Policy, Code of Student Conduct, Sexual Misconduct and Sex Discrimination, Personnel/HR policies, Non-Discrimination Policy, Admissions Policy, Safety Risk Policy, FERPA Policy, and First Amendment Policy.

V. PROCEDURES

Allegany College of Maryland shall adopt procedures to implement this policy. Such procedures shall include but are not limited to the following elements: definitions of terms, education and training, and how to report a violation of policy.

VI. CHANGES

Substantive changes to this policy require approval by the Board of Trustees; editorial changes, title/ position changes, and/or changes to its implementation procedures may be made as required by federal or state mandate and/or institutional need with timely notice to students and employees.

*Policy mandated by Maryland law]
Reviewed by Presidents Advisory Team (electronically)
Submitted to Board of Trustees 10/19/16
Action by Board of Trustees 10/24/16
Implementation Date 11/1/16*

VI. FOOD SERVICES

The Café, located in the College Center on our Cumberland Campus, offers convenient and delicious food. In addition to offering reasonably priced food, we offer additional savings for students through our pre-payment plan. Pre-payment plans are available for purchase in the cafeteria.

Café hours are 8:00 a.m. to 2:30 p.m. Monday through Friday. The College reserves the right to change these hours when it is deemed necessary.

In addition, numerous vending machines are located in the following buildings on the Cumberland Campus: College Center, Humanities, Science, Technology, Continuing Education, Physical Education, Learning Commons, Automotive Technology, Allied Health., and Western Maryland Works location. Vending machines are also available in the student lounge area at the Bedford County Campus. Fresh supplies of snacks, hot and cold beverages, candy, and many other items are available daily.

VII. DOTTIE AND DANNY THOMAS WELCOME CENTER

The Thomas Welcome Center, named after Dottie and Danny Thomas, is considered the front door of the Cumberland Campus. Housed in the Donald L. Alexander Library, the Welcome Center provides an inviting atmosphere to prospective and current students, parents, donors, alumni, community members, and visitors. The Welcome Center includes a presentation room, lounge area, and staff office. For more information regarding services provided by the Welcome Center, visit www.allegany.edu/facilities.

VIII. INCLEMENT WEATHER/COLLEGE CLOSING POLICY

If inclement weather or an emergency forces the College to close or have a delayed opening, you may call the College directly at **301-784-5000 in Cumberland or 814-652-9528 in Bedford County** for cancellations or delayed opening announcements. Another option is to log onto the College's website at www.allegany.edu. Information will also be given to area radio and television stations. In addition, ACM offers e-SAFE, a text messaging service. To sign up, please log onto our website at www.allegany.edu/esafe.

Whenever probably that a delay or cancellation is necessary, a decision will be made the evening before. Evening announcements will be transmitted at approximately 8:30 p.m. Announcement for daytime classes will be transmitted at approximately 5:15 a.m., and by 2:00 p.m. for classes beginning at 4:00 p.m. or later.

There are generally three types of announcements given to the media:

- "Allegany College of Maryland will open at _____ (time)."
- "Allegany College of Maryland's classes scheduled to begin at or after _____ (time) are cancelled."
- "Allegany College of Maryland _____ Campus (es) is (are) closed today."

When classes are delayed or cancelled due to inclement weather, the media outlets listed below will be making the announcements. This list can also be found on our website at www.allegany.edu/inclement-weather/. Students should park their vehicles in any parking lot that has been cleared of snow/ice. Precautions need to be taken on inclement weather days including wearing appropriate shoes, and walking and driving slowly around campus.

Students are discouraged from coming onto campus when the College is closed due to inclement weather. Students who come to campus on these days do so at their own risk.

Website: ACM Homepage – www.allegany.edu

Text Message/Email: e-SAFE – Sign up is available on our website at www.allegany.edu/esafe

Facebook: www.facebook.com/alleganycollegeofmaryland

X (formerly known as Twitter): twitter.com/alleganycollgmd

WEATHER ANNOUNCEMENTS WILL BE COMMUNICATED THROUGH THE FOLLOWING MEDIA OUTLETS:

Cumberland Campus: 301-784-5000

WTBO	1450 AM	97.9 FM	Cumberland
WRQE		106.1 FM	Cumberland
WFRB-Big Froggy	560 AM	105.3 FM	Cumberland
WCBC	1270 AM	107.1 FM	Cumberland
WQZK		94.1 FM	Cumberland
WDYK – Magic		100.5 FM	Cumberland
WDZN – ZROCK		99.5 FM	Cumberland
WVMD – the WOLF		100.1 FM	Cumberland
WCMD – ESPN Radio	1230 AM		Cumberland
WKLP – ESPN Sports	1390 AM		Cumberland
WMSG - WKHJ	1050 AM	104.5 FM	Oakland

If you are reporting to the Bedford County Campus, you'll need to call that campus directly. Announcements about the Cumberland Campus are included with the Bedford County Campus announcements.

Bedford County Campus: 814-652-9528 (from the main campus dial ext. 6200)

WBFD –News Talk	1310 AM		Bedford
WAYC – Star	1600AM	100.9 FM	Bedford
WBVE – B-Rock		107.5 FM	Bedford
WZSK/WSKE	1040 AM	104.3 FM	Everett
WFGY/Froggy 98		98.1 FM	Altoona

WRKY		104.9 FM	Altoona
WWOT		100.1 FM	Altoona
WFBG	1290 AM		Altoona
WALY		103.9 FM	Altoona
WVAM	1430 AM		Altoona
WTAJ-TV		Channel 10	Altoona
WJAC-TV		Channel 6	Johnstown

Somerset Education Site: 814-445-9848

WFGI - Froggy		95.5 FM	Johnstown
WKYE - Key		96.5 FM	Johnstown
WRKW - Rocky		99.1 FM	Ebensburg
WJHT - Hot		92.1 FM	Johnstown
WCCL - Cool		101.7 FM	Central City
WLKH		97.7 FM	Somerset
WNTJ	1490 AM		Johnstown
WJAC-TV		Channel 6	Johnstown

IX. SPECIAL INFORMATION FOR STUDENTS AT THE BEDFORD COUNTY CAMPUS

* See also PA directory in Section Fifteen.

Much of the information in this Handbook pertains to students enrolled at any Allegany College of Maryland Campus. But, there are some differences. Not all of the student services are available at the Bedford County Campus, but they can be accessed by contacting appropriate offices on the Cumberland Campus. Sometimes a telephone call can provide the needed information. If you plan to visit a main campus office, making an appointment in advance will help assure that the needed assistance will be available. All of the student services offices, the Library and Campus Store, and the assistance of instructional department chairmen and directors are available to Bedford County Campus students.

The Bedford County Campus's staff plans student activities at that campus. However, students are encouraged to attend athletic and cultural events and other student activities scheduled at the main campus. In some cases, an admission fee is charged. Students of Allegany College of Maryland's Bedford County Campus are required to pay a student services fee. This fee is used to underwrite tutoring and other student support services at that campus.

Telephone Contact with the Cumberland Campus

Main Campus Telephone Number 301-784-5000

Local Number from the Everett Area 814-652-9528

Facsimile Device (FAX) Numbers:

Admissions Office..... 301-784-5027

Continuing Education..... 301-784-5025

Library..... 301-784-5017

Financial Aid..... 301-784-5010

Student Services of Pennsylvania Campus

Support services are available to students attending the Bedford County Campus. Services available include transfer and career advising, placement assessment, peer tutoring, and assisting students with disabilities.

Students should call the Bedford County Campus at 814-652-9528 for assistance / Fax: 814-652-9775.

Bedford County Technical Center: ACM students taking classes at the Bedford County Technical Center (BCTC) are expected to adhere to the policies of the BCTC.

SECTION TWO:

REGISTRATION FOR COURSES AND ADDING/DROPPING COURSES

I. REGISTERING FOR COURSES

All students are expected to register for classes within the registration dates listed in the College calendar. Students are requested to make appointments with their advisors or the Advising Center prior to beginning the registration process. Registration Deadlines will vary for courses with beginning and ending dates different from the regular semester calendar.

II. ADDING A COURSE

Courses added during the first week of classes do not require permission of the instructor if there are seats available. To add a course(s), the student must prepare a Course Registration Form, have it signed by the advisor and have it recorded in the Registration Office.

The college reserves the right to cancel a course in which there is insufficient enrollment.

III. DROPPING A COURSE

Course drop or withdraw process is available to the student on-line and in office prior to the first day of the semester. Once the semester begins, the process requires the student to complete the Course Registration Form and have it recorded in the Registration Office based on the below time-frame:

A course dropped or withdrawn prior to the first day of the semester or within the first 20% of the course will not be included on the student's transcript.

A course dropped or withdrawn after the 20% and before 60% of the course will be recorded with a "W" grade on the student's transcript.

A course may not be dropped by a student after 60% of the course.

A course dropped by the instructor after 60% of the course will be recorded with an "F" grade on the student's transcript.

Students indebted to the College at the time of withdrawal will be obligated to fulfill the financial obligation. Extenuating circumstances, such as illness, must be documented and will be reviewed individually.

IV. REPEATING A COURSE

Except where noted differently in the course descriptions, a student may take the same course for credit no more than three times. Additional attempts will require the approval of the Department Chair and instructor of the course. (For purposes of this section, "take" shall include courses in which the student receives a grade of A, B, C, D, F, W, R, or X).

To receive quality points for any course previously taken at Allegany College of Maryland, that course must be repeated and passed at this institution.

For Student Financial Aid the Department of Education regulations state that federal student aid funds can only be used to pay for one repeat of a previously passed course. Successful completion includes grades of "D" and above. This regulation must be followed even though our academic policy noted above allows some courses to be repeated for credit up to 3 times. Failed classes which are repeated will be paid for indefinitely.

V. ACCESSING INFORMATION USING SELF-SERVICE

What is Self-Service?

Self-Service is a user -friendly access point to your academic and financial records that allows you to monitor your path toward graduation, plan, and schedule classes, and keep track of your finances.

Access

- Find the **MY ACM** tab at the top ACM homepage, select Self-Service from the drop-down menu.
- Log in to Self-Service with your **USERNAME** and **PASSWORD**
- Click on the bank icon on the left bar, students can also review their bill, determiner their financial aid status including documentation needed and awards received.
- Other options include a quick review of your grade, request an official transcript, or view/print an unofficial transcript. These options are available from the graduation cap icon on the left bar.

How to Plan and Register your Courses

- Find the **MY ACM** tab at the top ACM homepage, select Self-Service from the drop-down menu.
- Log in to Self-Service with your **USERNAME** and **PASSWORD**
- Select **Student Planning**
- Select Option 1- **My Progress**
- Review your path toward graduation Classes that display green are those you are currently in or have completed. Classes that display red are those you still need to complete.
- Once you have decided on the class you want to schedule you can click directly on the course link, or from the **Academics** drop down menu at the top of the screen select **Course Catalog**
- In Course Catalog you can search by subject, term, location, instructor, etc.
- Once you find the course and section you want, select **Add Section to Schedule**
- Continue this process until you have selected all of your classes
- Click on the **Student Planning** drop down menu at the top of the screen and select **Plan & Schedule**
- Select the term (Fall, Winter, Spring, Summer) with arrow in upper left corner
- Planned classes will display yellow in calendar or list form
- Click the blue **Register Now** button on the upper right of the screen to register for all the planned courses at once
- Once Successfully register your classes will display green instead of yellow

How to View Your Bill and/or Establish a Payment Plan:

How to View Your Bill, Pay in Full, or Set Up a Payment Plan:

- Find the MY ACM tab at the top ACM homepage, select self-service from the dropdown menu
- Log on to self-service with your USER ID and PASSWORD
- Under ACADEMIC PROFILE, select Student Planning, Enrollment, and Grades
- Click on Bank Icon to the left of the screen
- Select Student Finance
- Select Account Summary
- Click on the semester you want to view
- Click on View Statement

To Pay your bill in full:

- Click the Bank Icon to the left of the screen
- Select Student Finance
- Select Make a Payment

To establish a payment plan:

- Click the Financial Information Bank Icon to the left of the screen in Self Service
- Select Student Finance
- Select Account Summary
- Click the Nelnet Payment Plan link under Helpful Links
- There is a \$25 nonrefundable enrollment fee per semester for the payment plan

How to View and Print your Schedule:

- Find the **MY ACM** tab at the top ACM homepage, select Self-Service from the drop-down menu.
- Log in to Self-Service with your **USERNAME** and **PASSWORD**
- Select **Student Planning**
- Select Option 2-**Plan and Schedule**
- Select the term (Fall, Winter, Spring, Summer) with arrow in upper left corner. Select Print in the middle of the screen (under where you selected your term)

How to Drop and/or Add a class:

- Find the **MY ACM** tab at the top ACM homepage, select Self-Service from the drop-down menu.
- Log in to Self-Service with your **USERNAME** and **PASSWORD**
- Select **Student Planning**
- Select Option 2-**Plan and Schedule**
- Select the term (Fall, Winter, Spring, Summer) with arrow in upper left corner.
- To drop a class before the semesters starts, scroll down course bar on left, select class and click on the blue **Drop** button, prompt will then ask you to confirm.
- To add a class, make sure that it is added to your plan, select the course from the course bar on the left, and click the blue **Register** button.
- Planned classes once registered will turn green
- Dropped classes will turn yellow and can be removed from your plan by clicking on the x on upper right corner of course tab.
- **NOTE: STUDENTS CANNOT DROP OR ADD ON SELF-SERVICE ONCE THE SEMESTER BEGINS. PLEASE CONTACT THE REGISTRATION OFFICE AT 301-784-5198 OR EMAIL admissions@allegany.edu FOR HELP WITH DROPPING/ADDING AFTER THE SEMESTER STARTS.**

How to View your Past Grades or Current Midterm Grades:

- Find the **MY ACM** tab at the top ACM homepage, select Self-Service from the drop-down menu.
- Log in to Self-Service with your **USERNAME** and **PASSWORD**
- Click on the **Graduation Cap Icon** to the left of the screen
- Select **Grades** on the drop-down menu
- Select semester you wish to see your grades
- You can also opt to download your unofficial transcript

How to Change Your Address or Phone Number:**Address:**

- Find your **username** at the top left of the page and click on it
- Click on **User Profile**
- Click on the pencil under Remove or Edit
- Fill in the new address
- Click **Update Address**
- Your address will be updated within 1-2 business days

Phone Number:

- Find your **username** at the top left of the page and click on it
- Click on **User Profile**
- Click on **Change of Phone Number Form** link that is in the directions on the page.
- Fill out the form

- Click **submit**
- Your phone number will be updated withing 1-2 business days

How to Request an Enrollment Verification:

- Find the **MY ACM** tab at the top ACM homepage, select Self-Service from the drop-down menu.
- Log in to Self-Service with your **USERNAME** and **PASSWORD**
- Select **ACADEMICS** in the top left corner
- Select **Student Planning**
- Click **ENROLLMENT VERIFICATIONS** from the drop-down menu
- Click **Add New Request**
- Fill out the requested information
- Click **Submit**
- NOTE: if you would like to have your enrollment verification emailed, in the address line type your email address and still fill out the rest of the fields. We will then know to email it.

How to View Your Financial Aid Status:

- Find the **MY ACM** tab at the top ACM homepage, select Self-Service from the drop-down menu.
- Log in to Self-Service with your **USERNAME** and **PASSWORD**
- Click on the **Bank Icon** to the left of the screen
- Select **Financial Aid**
- Select **Financial Aid Home**
- Your will be able to see the status of your application, any documents you still need to complete, and if you have any pending awards to accept

You can also contact the Student Financial Aid Office at 301-784-5213 or studentfinancialaid@allegany.edu

Revised CRB Nov. 2025

VI. TRANSFER ADVISING

Students planning to transfer should visit: <https://www.allegany.edu/advising-center/transfer.html>
Students are encouraged to meet with an advisor for assistance. Each college or university has a unique series of required courses. Students are responsible for understanding the process of transfer and the importance of planning.

The Bedford County Campus's Student Services office can help you head in the right direction with your education. Our Career Development Program is designed to help our students be aware of their interests, skills and personality traits in order to pursue educational majors/careers that are well suited for them.

Any student planning to transfer Allegany College of Maryland credits to another college or university should register for classes with our Transfer Advisor to ensure a successful transition. To contact a career advisor in Student Services Office at the Bedford County Campus call 814-652-9528, ext. 6224/6201.

VII. VETERAN'S SERVICES

The Office of Veteran Services serves the needs of individuals eligible for educational benefits through the Department of Veterans Affairs (VA). The Veteran Service's office is here to serve all veterans, military service members, veteran's dependents and others eligible for educational benefits with concerns or questions regarding benefits, enrollment certification or other matters relating to VA or educational benefits. The office is located in College Center, in the Advising Center on the Cumberland Campus. The Veteran Services phone number is 301-784-5209. It is prudent for new, re-entering or returning students, who are or may be eligible for VA benefits, to contact the Office of Veterans Services prior to registration to ensure that all necessary

VA paper-work is properly initiated. Please keep in mind, eligibility for educational benefits is determined by the VA. Eligibility for VA educational benefits bears no relationship to an individual's indebtedness to Allegany College of Maryland.

According to Public Law 94-502, a veteran needs to consider the following:

1. Audited Courses ("R") - These courses do not result in credit being granted toward graduation. Because no credit toward an educational objective can be earned for such a course, it is not properly part of the student's approved educational program. Subsequently, no benefits can be earned for taking audited courses.
2. Nonpunitive Grades - At Allegany College of Maryland, nonpunitive grades are "W" and "X." These grades, whether upon completion of the course or at the time of withdrawal, have the effect of excluding the course from consideration in determining progress toward fulfillment of requirements for graduation. No credit toward graduation is granted for such a grade, nor is there any effect on other graduation factors imposed by school policy, such as grade point average. Courses in which "W" and "X" grades are received are equivalent to audited courses for purposes of advancement toward graduation.
 - a. The "W" Grade - A "W" grade (withdrawal grade) is granted to students up until the first week after mid-term. If you receive a "W" grade (for instance, going from twelve to nine credit hours; nine to six credit hours; or to six or less credit hours), the difference has to be repaid to the V.A. depending on the amount of benefits paid. However, if there are mitigating circumstances, this policy may be waived.
 - b. The "X" Grade - In relation to the "X" grade, veterans no longer have the opportunity to use the "X" grade. In the event you receive an "X" grade at the end of the semester, you have to repay the difference accrued between twelve or nine credit hours, or six or less credit hours. There are also a number of mitigating circumstances that can affect the recipient of an "X" grade.
3. Punitive (Failing) Grade - This is a grade assigned for pursuit of a course which indicated unacceptable course work and no credit granted toward graduation for that pursuit. Although this type of grade results in no credit, it is distinguished from a nonpunitive grade by the fact that it is considered in determining overall progress toward graduation in that a penalty is exacted in a school graduation requirement, such as a grade point average. A course for which a punitive failing grade is assigned is not equivalent to an audited course because the grade is computed into a graduation requirement.
4. Changes of Academic Status - All Veterans must report any changes of academic status to the Veterans Affairs Coordinator located in the Registration Office.

Allegany College of Maryland, which has a long history of helping military veterans transition to rewarding civilian careers, has recently opened a new Veteran's Center on campus that gives these students a place to call their own. The Veterans Center is located in the Humanities Building and features several Internet-linked computer stations, a seating lounge and a small kitchen.

SECTION THREE:

STUDENT FINANCIAL AID

I. INFORMATION AND POLICIES

By distributing funds according to need, Allegany College of Maryland's financial aid programs makes it possible for the greater number of students, regardless of their financial circumstances, to continue their education. Currently, 86.3% of all enrolled students at Allegany College of Maryland receive some form of financial aid.

In addition to having its own funds, Allegany College of Maryland participates in most federal programs. Residents of Maryland, Pennsylvania and District of Columbia are also eligible to receive state scholarships from their respective states. Last year, Allegany College of Maryland disbursed more than \$19 million in funds from local, state, and federal programs.

Students applying for financial aid are considered for all programs for which they are eligible. The amount of financial aid awarded is generally a combination of grant, loan, and employment monies. The financial aid package is based on the financial need of the student and/or parents as determined by a federally mandated formula. Financial need is the difference between a college's cost of attendance (COA) and your family's ability to contribute to those costs, which is represented by the Student Aid Index (SAI).

Allegany College of Maryland's Office of Financial Aid complies with federal and state laws and regulations which can be subject to change; the Office will comply with mandated change in eligibility and awarding of financial aid. Students should contact a Financial Aid Office staff member if they have questions.

Financial Aid Sources

The college participates in a number of federal financial aid programs, some of them highlighted below.

Federal Pell Grant - gift aid, not to be repaid. Amount will be prorated based on enrollment level. You may not receive from more than one school

Federal Supplemental Educational Opportunity Grant (FSEOG) - gift aid, not to be repaid; must be enrolled for a minimum of 6 credit hours

Federal Work-Study (FWS) - Part-time employment on or off campus; pay rate is \$15.00/hour; full-time or part-time (6 to 11 credits) students eligible. Students employed in the America Reads Program receive \$17.00 per hour. Funds are also available for summer; and students must complete the summer work-study application which is available in the Student Financial Aid Office or on our website.

William D. Ford Federal Direct Loan Program – Subsidized Stafford Loan – A Federal Direct Subsidized Loan is a need-based student loan offered through the Federal Student Aid program. It's available to undergraduate student who demonstrate financial need as determined by their cost of attendance expected family contribution, and other financial aid received. A key benefit is that the government pays the interest on the loan while the borrower is in school at least half-time, during the grace period after leaving school, and during approved deferment periods. Award amount will be reduced if not attending full-time.

William D. Ford Federal Direct Loan Program – Unsubsidized Stafford Loan – A Federal Direct Unsubsidized Loan is a type of federal student loan available to undergraduate, graduate, and professional students to help cover the costs of higher education. Award amount will be reduced if not attending full-time.

Federal PLUS Loans (Parent Loan for Undergraduate Students) - A Federal Parent PLUS loan is a type of federal student loan that parents of dependent undergraduate students can borrow to help pay for their child's education. It's taken out in the parent's name and is based on their creditworthiness.

How to Apply

Students must complete the Free Application for Federal Student Aid (FAFSA) online at <https://studentaid.gov>. Parent borrowers (PLUS) must visit <https://studentaid.gov> to complete the parent loan application process. Students should apply for financial aid as soon after October 1 as possible for each academic year for which they will be enrolled, i.e., October 1, 2026 for 2027-2028 academic year. Applications received by March 1 for Fall semester and November 1 for Spring semester will be given first consideration for all types of financial assistance. Additional information on student financial aid may be obtained by calling 301-784-5213, by visiting the Student Financial Aid Office located in the College Center Building, or by emailing studentfinancialaid@allegany.edu.

Satisfactory Academic Progress Policy (SAP)

Students must be making satisfactory academic progress in order to receive financial aid. SAP requires a minimum GPA, successful completion of 67% of courses, and program completion within 150% of program length. Copies of this policy may be obtained from the Student Financial Aid Office or on the ACM website at <https://www.allegany.edu/financial-aid/satisfactory-academic-progress.html> under "Student & Consumer Information." Students who fail to meet SAP risk termination, so students should always consult a Financial Aid Officer prior to dropping or not attending a class.

Refund Policy for Title IV Recipients

As required by the Higher Education Amendments of 1998, the Student Financial Aid Office will recalculate the Title IV federal financial aid eligibility for any student who officially or unofficially withdraws, drops out, or is dismissed from Allegany College of Maryland prior to completing 60% of the enrollment period.

Title IV Federal Financial Aid refers to the federal programs ACM participates in as authorized under the Higher Education Act of 1965 (as amended) and includes the following programs: Unsubsidized Federal Direct Student Loans, Subsidized Federal Direct Student Loans, Federal Direct PLUS Loans, Federal Pell Grant, Federal Supplemental Educational Opportunity Grant, and the Iraq/Afghanistan Service Grant.

A student's withdrawal date will be determined as:

- a. the date the student began the institutional withdrawal process or officially notified the institution of intent to withdraw; or
- b. the midpoint of the period for a student who leaves without notifying the institution; or
- c. the student's last date of attendance at a documented academically-related activity.

Recalculation of federal aid is based on the percent of earned aid which is determined by one of the following:

- a. If the day the student ceased attendance occurs on or before 60% of the enrollment period, the percentage of federal aid earned is equal to the percentage of the semester that was completed. Example: Student attends 40% of the semester, he/she earns 40% of the aid disbursed or that could be disbursed.
- b. If the student ceases attendance after completing 60% of the enrollment period, all federal aid is considered to have been earned.

The difference between the earned aid and the total aid that was disbursed or could have been disbursed is "unearned aid."

Unearned aid must be returned to the appropriate Title IV financial aid program. If the calculations determine that "unearned financial aid" has been credited to the student's billing account, the institution will return those funds to the appropriate federal program. However, the student will then be responsible to the institution for any outstanding charges that remain when funds are returned.

Calculations may also show that students are now ineligible for refunds of federal grants and/or loans that they have already received.

NOTE: Students who are responsible for returning “unearned financial aid funds” must make arrangements with the Business Office for prompt repayment of the funds.

Title IV Funds must be returned in the following order as required by law:

1. Unsubsidized Direct Stafford Loan (other than Plus)
2. Subsidized Direct Stafford Loan
3. Direct Plus Loan
4. Federal Pell Grant
5. Federal Supplemental Educational Opportunity Grant

NOTE: Calculation worksheets and examples are available in the Student Financial Aid Office.

STUDENT FINANCIAL AID DISBURSEMENT PROCEDURE: Student Financial Aid refunds from our Billing Office will be made available to students after all tuition, fees, books, and Willowbrook Woods charges have been paid in full, meaning the first financial aid payment received by the Billing Office will pay for expenses until the account is paid in full. Students will need to budget accordingly.

In addition, students who plan to use financial aid funds to pay for Willowbrook Woods must have a completed and verified file before July 1 for the fall term.

Bedford County Campus: Representatives from the Student Financial Aid Office have regularly scheduled appointments at this campus. Please call the Bedford County Campus to make an appointment.

Allegany College of Maryland

Student Financial Aid Non-Discrimination Statement

The Student Financial Aid Office of Allegany College of Maryland offers free financial aid counseling services to all persons who request such help. All students attending the College are awarded all of the student financial aid for which they are eligible. Students have the right to cancel/decline some or all of any student financial aid award at any time.

Allegany College of Maryland does not discriminate on the basis of federally protected classes of race, color, national origin, religion, sex, age, disability, and veteran/military status in matters affecting employment or in providing access to programs and activities. Allegany College of Maryland recognizes and complies with additional protections for employees and/or pursuant to state law.

SECTION FOUR: FOUNDATION SCHOLARSHIP PROGRAM

I. CUMBERLAND CAMPUS

The Allegany College of Maryland Foundation is a not-for-profit foundation organized and incorporated under Maryland law.

Its purpose is to receive private gifts, bequests, and donations, and to account for, manage, and help appreciate monies or property submitted to the Foundation or College. Such donations are tax-deductible to the extent allowed by law.

Funds for the Foundation are distributed to encourage and promote the growth, progress, and the general welfare of Allegany College of Maryland's students.

The Foundation administers a large number of scholarships donated by a variety of community organizations and individuals. Each scholarship has its own set of requirements that students must meet to be eligible to apply. Please note that it is the policy of the Foundation that all scholarship applicants and recipients must have a minimum grade point average of 2.0 at the time of application in order to be eligible for any of the Foundation scholarships, although some scholarships may require a higher grade point average.

A catalog listing details about scholarships that are available for the coming academic year may be obtained from the Foundation Office. The scholarship application form and directions on how to apply are also provided in this catalog, or visit our website at www.allegany.edu/scholarships.

Allegany College of Maryland FOUNDATION BOARD OF DIRECTORS

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President, Allegany College of Maryland

Courtney B. McKay
Director of Grants and Development and Executive Director of the ACM Foundation

Sandi Foreman
Foundation and Scholarship Coordinator

Allegany College of Maryland Foundation, Inc.
12401 Willowbrook Road, SE | Cumberland, Maryland 21502
301-784-5200

II. BEDFORD COUNTY CAMPUS

The Bedford County Regional Education Foundation, Inc., was established as a non-profit foundation organized and incorporated under Pennsylvania law.

The purpose of the foundation is to receive private gifts, bequests, and donations and to account for, manage, and help appreciate monies or property submitted to the foundation or College. Such donations are tax deductible to the extent allowed by law.

Funds for the foundation are distributed to encourage and promote the growth, progress and general welfare of the students of Allegany College of Maryland in Bedford County, Pennsylvania.

The Foundation supports students attending the college by awarding scholarships, tuition assistance, and emergency book funding. These scholarships and other financial awards are made possible through the generosity of individuals, businesses, and organizations in our community.

Students may apply for scholarships by completing the online scholarship application available at www.allegany.edu/scholarships. Each scholarship has its own set of requirements that students must meet to be eligible and apply. Additional information about financial support provided by the Bedford County Regional Education Foundation may be obtained by visiting the Foundation office located at the ACM Bedford County Campus, Room 22, or by calling the Foundation at 814-652-9528.

Bedford County Regional Education FOUNDATION BOARD OF DIRECTORS

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Alyssa M. Foor
Foundation & Community Relations Assistant for the Bedford County Campus

Bedford County Regional Education Foundation
18 North River Lane | Everett, Pennsylvania 15537
814-652-9528, ext. 6223

SECTION FIVE:

ACADEMIC INFORMATION

I. LEARNING COMMONS - DONALD L. ALEXANDER LIBRARY

The Donald L. Alexander Learning Commons | Library is considered as much a place for learning as the classroom. Our library staff is prepared to assist students and college personnel with their learning and information needs.

Named for the College's third president, the Library is a comfortable place for students to study, both individually and in groups. The space allows seating and study areas including small study group rooms and booth-style white board tables.

The Learning Commons | Library includes the Appalachian Collection, a repository of genealogy and regional history materials. The Allegany County Genealogical Society's offices and its collection are also housed in this area. There is a collection of materials related to celebrated American author Willa Cather and other revered American and British authors. These impressive items, gathered by Dr. Gary Cook in the name and memory of his late wife, Janet, an ACM English professor, are housed in the Janet Zastrow Cook Willa Cather and Rare Book Collections.

The Library on the Cumberland Campus resources include printed books and periodicals and a large selection of non-print materials such as DVDs and eBooks. Materials are selected for their relevance to the instructional programs and for their potential to serve the cultural and recreational interests of the College community. Materials from other Libraries may be obtained, free of charge, through interlibrary loan. Adult residents of Allegany County and the surrounding area are encouraged to use the Library and may borrow materials.

Desktop and laptop Computers with internet access and Microsoft products allow students to work effectively in the library. Students may use the online library catalog either on campus or at home to locate materials in the library collection. To aid students and faculty in research, the library subscribes to online databases of journal articles and other electronic resources. The library's databases may be accessed from off campus by all faculty, staff, and students. In support of the College's Information Literacy Program, individual and class sessions taught by Librarians are offered on the efficient and appropriate use of resource materials.

Library resources are also available at the Bedford County Campus. The Bedford County Campus offers computer stations that give access to the library online catalog and databases, and electronic resources, which are accessible through the college library webpage. These databases, online books, and select websites have thousands of periodical articles, books, and other forms of information on a wide variety of topics from nursing, psychology, science, and other disciplines.

A. LIBRARY SERVICES

- Reference and Research Assistance
- Virtual reference and research assistance offered through email at libraryhelp@allegany.edu
- Library Information Literacy instruction
- Interlibrary Loan and Inter Campus loans

B. LIBRARY EQUIPMENT

- Internet connected desktop computers
- Wi-Fi
- B&W Printers
- Photocopiers
- Microfilm reader/printer
- Conference Room – for group or private study, meetings, Library instruction
- Laptops for on-campus use
- 4 Study Rooms

C. VIRTUAL REFERENCE AND RESEARCH ASSISTANCE

Email your questions to libraryhelp@allegany.edu

Your question will be answered by an Allegany College Librarian within 24 hours Monday through Thursday. Requests received on Friday, Saturday or Sunday will be answered within 72 hours.

D. BORROWING MATERIALS

- Library Card:
 - o Any student may apply for a Library card.
 - o This card will permit you to borrow from our collection.
- Loan Periods
 - o The usual borrowing period is two weeks for books, magazines, and CDs. The borrowing period for DVDs and videos is one week. Closed Reserve material borrowing period is three hours.
 - o Renewals are allowed, unless another borrower has already placed a 'hold' on the material.
- Fines for Damaged or Lost Materials
 - o Lost or Damaged..... Replacement Fee minimum of:
 - \$55 per book, video, and DVD
 - \$15 for periodicals,
 - \$1,000 for Laptop Computer
 - \$20 for CDs
 - o Processing Fee\$10 per lost or damaged library material item.
 - o Mutilated\$35 mutilation fee, plus replacement price, plus processing fee.
 - o Borrowing privileges will be suspended when a student has overdue materials or fine on their account.

E. CAMPUS LIBRARY HOURS

Monday – Thursday8:00 a.m. – 7:00 p.m.

Friday.....8:00 a.m. – 4:30 p.m.

Saturday 10:30 a.m. – 4:30 p.m.

*Library hours subject to change.

Please call 301-784-5269 to check current hours or for other library related questions.

Senator Robert Jubelirer Digital Library & Learning Center located at the Bedford County Campus Library is open only when classes are in session during the Fall and Spring semester. Library hours are posted on our website at <http://allegany.edu/bedford-county-campus> , or you can call 814-652-9528 ext. 6200 for additional information.

If students need assistance during school breaks, they are encouraged to contact the circulation desk at the Cumberland Campus Library at 301-784-5269.

F. BAD WEATHER POLICY

If ACM closes due to weather conditions, students are NOT required to return DVD's, books, or any other ACM materials until ACM re-opens.

G. GENERAL INFORMATION

Library Policy

Library policy is created by the professional library staff in consultation with the library support staff and in accordance with the library's mission and the mission of the college.

Please direct your questions regarding the library policy to the director of Learning Commons.

Any resident of Allegany County or the surrounding counties is welcome to use the Library as a community library patron. A community library patron is any eligible person who is not currently enrolled in Allegany College of Maryland.

In accordance with College policy, children under 18 years of age who are not college students must be accompanied by an adult.

All library patrons are expected to be courteous and respectful to other patrons and library staff by:

- a. Not using cell phones or other sound emitting electronic devices in the Library. Cell phones must be turned off or set to vibrate.
- b. Not using tobacco products in the Library.
- c. Studying and talking quietly.
- d. Limiting computer use during times of heavy demand if the computer is not being used for college research or assignments.

The library reserves the right to ask any patron to leave the library.

H. LIBRARY COMPUTER USE POLICY

- Priority of computer use is given to ACM students for class assignments and research.
- Library patrons may not play games on library computers.
- Patrons doing non-class activities are expected to yield the computer to student doing class assignments and research
- The Library reserves the right to schedule computers.
- Patrons are not permitted to install unapproved programs on the Library computers
- Viewing or transmitting pornography is prohibited.
- Library patrons are to use on computer at a time.
- Unauthorized copying of copyright-protected materials is prohibited.
- Patrons must follow federal, state, and local laws

I. CONFERENCE ROOM USAGE

The conference room in the Learning Commons Alexander Library is for use primarily by Allegany College of Maryland students, faculty, staff, committees, and organizations.

While priority of use is first granted for specialized testing accommodations, the room may be utilized by others for various needs. ACM instructors may schedule the conference room for classes in conjunction with a library assignment. Instructors may also reserve the conference room independent of a library assignment for a period of 3 hours. Please submit any other requests, changes or extension to the Director of Learning Commons or call Library staff at 301-784-5269.

Non-college groups and community organizations may schedule the use of these rooms for a maximum of 3 hours and subject to availability. Requests for additional time should be directed to the Director of Learning Commons for review. Requests from Allegany College students, faculty and staff take priority over requests from the community.

The Director of Learning Commons will make the final determination regarding room usage. The arrangement is governed by and includes the fees listed in the College's Policy on Use of College Facilities and Theatre by Off Campus Organizations and On Campus Organizations.

The Library will not be held responsible for property not removed from the premises after the use of the facility. After seven days any property remaining will be disposed of at the Library's discretion.

Allegheny College of Maryland strives to promote a college that enhances lives and the community through education and service. We welcome the public and service providers to our campus. All visitors are expected to conduct themselves appropriately and lawfully at all times. ACM reserves the right to deny entrance to the College or to remove persons from the College grounds who pose a safety risk to our students, faculty, staff, other visitors, or property.

II. JAMES ZAMAGIAS LEARNING COMMONS – TESTING | TUTORING

A. PLACEMENT ASSESSMENT

Cumberland Campus

As a part of advising and registration procedure, some new, incoming students may need to complete an academic placement assessment which consists of two sections: English and Reading. Since the College prescribes to multiple measures of placement, students should contact the ACM Admissions Office to determine if they need a placement test. Placement tests are administered Monday through Friday by appointment. To schedule an assessment, call the Testing Lab at 301-784-5554 or schedule a time electronically on the College's website under placement testing. Students who live a distance from the College, may request a voucher (ticket) to take the test at another certified Accuplacer test site. To request a voucher, students should visit the ACM website under placement testing. Students are responsible for making arrangements with certified site to schedule the exam. The test site may charge a proctoring fee. As with all testing services, students must present a photo ID at all testing sites.

Students who have not completed a basic college introductory biology course (Biology 100, 101, or 109 at ACM) and wish to take an anatomy and physiology courses (Biology 121, 201, or 207) must take and have a passing score on the Anatomy and Physiology Placement Examination. Please note this test is not a part of the standard placement assessment, and students must have an active D2L/Brightspace account. New students **must** schedule three days in advance, so that an account can be created. For more information please check on our College's website under placement testing.

Pennsylvania Campus

Placement assessments are administered Monday through Friday by appointment. Students should call 814-652-9528 ext. 6201 for Bedford County Campus testing information and check with Landon Defibaugh.

B. TUTORING

The Cumberland Campus Tutoring Program offers regularly scheduled study labs for students.

- The Reading and Writing Center (RAWC, commonly referred to as the "rock"), located in Learning Commons-115, offers assistance for students writing essays for all ACM credit courses, along with help with reading comprehension, resumes, cover letters, applications, and study strategies. Computer Science tutoring is also available in the RAWC.
- The Math Study Lab is located in Learning Commons, L-119 and offers tutorial support for mathematics classes from beginning algebra to calculus. Support is also available for math concerns in other subjects, such as Science or Business courses.
- The Science Study Lab in S-15 also uses available lab space in the Science Building and offers assistance with basic sciences and anatomy and physiology courses.

A schedule of hours is available from the Learning Commons – Tutoring and the ACM website. Individual and group tutoring is available to all students through the Student Services Office at the Bedford County Campus.

Individualized and small group assistance to supplement classroom instruction is provided in some subjects through the Learning Commons | Tutoring, LC – Library 115. The goal of the tutoring program is to help students become independent learners. Tutoring is not intended to be long-term, but rather to help a student with a distinct problem in a particular course. Individual tutors may be provided for subjects not covered by study labs. Due to a limited number of available tutors, students must attend one of the study labs before applying. If tutors are not available in the requested subjects, students are assigned to a study group and/or placed on a waiting list.

To become tutors, students must be sponsored by an instructor, demonstrate academic abilities, (3.00 cumulative GPA or higher and a “B” or higher in the course to be tutored) and be in good standing with the College and community. Non-student tutors are hired only when a sufficient number of tutors cannot be recruited from the student body. Tutors are required to complete training prior to the first tutoring session.

Online tutoring is available for all ACM credit students, including those students enrolled in online courses. Learning Commons has collaborated with ThinkingStorm to create an online tutoring service designed for ACM students’ needs. Students can go to <http://www.thinkingstorm.com/acm> for assistance in the following subjects: mathematics (basic through introductory calculus), biology, chemistry, physics, statistics, writing (24 hour return on any writing assignment), and environmental science (listed under science). Appointments are required for accounting, anatomy & physiology, microbiology, economics, design software, nursing tutoring, nutrition (listed under Nursing & Health Care) and medical terminology (listed under Pre-Med). Assistance is available seven days a week from 10am – 4am (the next day) and most courses have assistance available 24 hours a day, seven days a week.

ACM Online Virtual Tutoring is available during Study Lab Hours by appointment, contact the Tutoring Coordinator at 301-784-5669.

C. TESTING LAB/CLASSROOM TESTING

Testing Lab Guidelines

The Testing Lab offers placement assessments for prospective students, correspondence tests, and other tests arranged by students and their instructors.

To ensure the security of tests in the Testing Lab, the following guidelines have been instituted:

- Students must sign-in and present an official photo identification before entering the Testing Lab. Students who do not have an ID may request that a faculty or staff member verify their identity.
- Cellphones must be turned to silent and are **ONLY** permitted to be taken into the Testing Lab for electronic classroom exams. After multi-factor authentication to enter the Brightspace site, cell phones must be secured screen down in the on-desk boxes before the Testing proctor will start the electronic exam. Phones must remain in the boxes until exiting the Testing Lab. All other electronics, including: smart watches, laptop computers, electronic tablets, etc. must be turned off and secured in Testing Lab lockers or security bags. Additionally, books, bookbags, purses, and other personal items must be secured in locker or security bags.
- When a staff member observes suspected cheating in the Testing Lab, he/she will verify the activity using digital video recording. If cheating is verified, the test may be collected and the student will be asked to leave. The instructor will be notified in writing of the observed cheating and will be offered the option to review the recording. See the College’s Policy Regarding Student Cheating in this Student Handbook for more information.
- Instructors using the Testing Lab to administer tests must complete a Test Administration Form. Special Instructions such as type of calculators, reason for testing, books, or aids allowed must be included. To provide greater security, instructors must provide a roster of students who will be taking the tests or indicate the students’ names on the tests.

- Work/Study students and student tutors employed by the Learning Commons are not allowed to handle or distribute tests. Only full/part-time or contracted college employees of the Learning Commons can administer tests/proctor tests. Tests may not be handled by any other college employee unless designated by the instructor.
- As stated under the College's Code of Conduct Policy on Unattended Children, no child may accompany an adult into the Testing Lab. Additionally, Learning Commons staff members may not take the responsibility for watching a child while an adult takes a test.

NOTE: Testing at the Bedford County Campus is administered by the Student Services Office and done by appointment only.

D. COLLEGE LEVEL EXAMINATION PROGRAM (CLEP)

CLEP provides students with the opportunity to demonstrate college-level achievement through a program of exams in undergraduate college courses. Students planning to transfer CLEP credit should check with their college or university to see which tests and how many credits they accept via examination. To obtain information about CLEP or to schedule an exam, call the Learning Commons – Tutoring Services at 301-784-5554 or Bedford County Campus Student Services Office in PA at 814-652-9528 ext. 6204 and visit <https://clep.collegeboard.org/> to register for a test session. Non-ACM students will be assessed a proctoring fee in addition to the fees paid to CLEP.

E. ONLINE TESTING FOR OTHER INSTITUTIONS

Students who are taking online courses through another institution may make arrangements to test in one of the ACM Testing Labs. It is the student's obligation to make the arrangements. Individuals who are not currently ACM students will be assessed a proctoring fee.

F. PRAXIS EXAMS

Learning Commons Testing regularly administers PRAXIS exams for Educational Testing Services. These exams are given to students entering upper-division education courses or to educational professionals seeking certifications. PRAXIS testing may require closures or relocation of the Learning Commons Testing Lab.

III. ACADEMIC ACCESS & DISABILITY RESOURCES

Students who had an IEP or 504 plan in high school or have been diagnosed with a learning disability, ADHD, or a chronic medical or mental health disorder may qualify for academic accommodations. Those students who provide appropriate documentation of their condition to the Academic Access & Disability Resources Office (AADR) will have academic accommodations established that uphold equal access to educational opportunities at ACM, such as extended time on tests, a reader for tests, or testing in a quiet environment. To assure timely acquisition of services, students should contact the AADR Office at least four weeks prior to the start of the semester. Call 301-784-5234 or email ADR@allegany.edu.

Any resident of Maryland who is out of the workforce because of permanent disability as defined by the Social Security Act, The Railroad Retirement Act, or in the case of former federal employees, the Office of Personnel Management, and enrolls in a community college class that has at least 10 regularly enrolled student, may be eligible for a disability-based tuition waiver and should contact the AADR Office on the Cumberland Campus, located in the Humanities Building, Suite H-1 through H-3 by calling 301-784-5234 or emailing ADR@allegany.edu. Individuals who need assistive calling may place a call through Maryland Relay by dialing 711. See Section Thirteen for information about non-academic disability needs and accommodations.

IV. TYPES OF eCOURSES

Allegany College of Maryland offers the following types of eCourses (courses that are delivered in part wholly via electronic means):

Online course – an eCourse in which 100% of all required instructional activities are conducted online. Learners may be required to complete proctored exams at specified on-site locations.

Blended course – an eCourse that “blends” face-to-face and online instruction. Classroom instruction onsite is designed to reinforce, complement, and elaborate on the online instruction.

Distance Learning (DL)– an eCourse that is offered simultaneously at multiple sites that are remote from one another but linked by telecommunications equipment.

Flex course – an eCourse that is designed as an online course and delivered to provide all of the following additional attendance/learning options for students: face-to-face in a traditional classroom, live broadcasts of classroom sessions, and recordings of classroom sessions. Flex courses are scheduled in traditional classrooms with no reduction in seat time.

V. PATHWAYS FOR SUCCESS (TRIO/STUDENT SUPPORT SERVICES)

The Pathways For Success Program at Allegany College of Maryland (ACM) is a TRIO Student Support Services (SSS) project funded through a grant from the U.S. Department of Education. Pathways For Success provides a supportive environment on campus for first-generation, income eligible students and students with disabilities. To assist Pathways For Success students in achieving their academic goals, the program offers services such as academic and transfer advising, tutoring, career advising, and financial aid advising/literacy, among other services. Pathways For Success serves 140 eligible, enrolled students annually at ACM.

To be eligible for Pathways For Success (TRIO SSS), a student must

1. Be a citizen or national of the United States OR meet residency requirements for federal student financial aid;
2. Possess a GED or high school diploma;
3. Currently enrolled at Allegany College of Maryland OR be accepted for enrollment in the next academic term.
4. Have a need for academic support in order to successfully pursue a postsecondary educational program;
5. Be income-eligible, OR a first-generation college student, OR a student with a documented disability; and
6. If applicable, students need to successfully complete English 92.

Please check with the Pathways For Success office for additional eligibility and participation criteria.

The Pathways For Success program office is located in the Humanities Building, room H-57, on the Cumberland Campus. For more information, please contact the Pathways For Success office at 301-784-5630, or go to <https://www.allegany.edu/pathways-for-success/>

To assist student participants in achieving their educational and career goals, the program offers a variety of services that include:

- Tutoring
- Academic advising
- Career advising
- Transfer advising
- Financial aid and scholarship assistance

- Peer mentoring
- Support groups
- Workshops on topics like financial literacy and study skills
- College visits to 4-year institutions
- Leadership opportunities

Enrollment Process

To be considered for enrollment, interested students must complete an application. Once program eligibility is determined, applicants will be invited for an interview. Decisions on program admission will be based on the student's eligibility, motivation to succeed, and space available. Upon admission to the program, accepted students will be assigned to a Pathways for Success advisor to develop their individualized Student Success Plans. Additional students may be placed on a wait list for later admission.

VI. **ACADEMIC INTEGRITY POLICY**

This policy is pending revision for implementation during the 2026-2027 academic year; students will be informed when the final policy is approved.

BACKGROUND AND PURPOSE

Creating a culture of integrity and respect is at the core of a successful academic community. Allegany College of Maryland is dedicated to upholding ethical standards among students, faculty, and staff. Learning is the most important goal, and dishonest behaviors, such as cheating, undermine the rights of every individual to achieve that goal. With a collegewide commitment to honesty, trust, respect, and responsibility, learning at ACM maintains value and credibility.

POLICY**I. SCOPE OF THE POLICY**

To create a culture of academic integrity, members of the College must accept their individual duties and be held accountable to themselves and to each other.

Faculty members will

- explicitly prohibit cheating and/or reference that this policy will apply to the course from registration through grade finality;
- clearly communicate course expectations in the syllabus;
- outline and describe collaborative work and appropriate electronic or artificial intelligence tools;
- periodically review with students what constitutes plagiarism/cheating and consequences;
- minimize opportunities for cheating through assignment and test design;
- provide honest and valuable feedback;
- seek out conversations with students who are struggling to meet academic integrity expectations;
- champion fairness and impartiality.

Students will

- meet academic expectations;
- actively engage in their own learning;
- reject academic dishonesty;
- seek out assistance when needed, including asking for clarification before the use of electronic or artificial intelligence tools;
- submit original, authentic work.

II. POLICY STATEMENT

Academic dishonesty impedes authentic learning. This policy is designed to promote a culture of integrity, fairness, and responsibility among all members of the College. By keeping learning at the center, the policy affords many opportunities for reflection and growth to support students in navigating ethical dilemmas and developing the necessary skills to uphold academic integrity throughout their educational experiences.

Definitions

Cheating is defined as an act of conscious deception done in order to obtain an undeserved grade; or the aiding or abetting of deception in order to obtain an undeserved grade.

Examples of Cheating:

1. Cheating on an exam, either through electronic mediums, collaboration with other students, or notes, books, and/or crib sheets not sanctioned by the instructor;
2. obtaining information for use in a test, assignment, project, etc. by deceit or unauthorized means (using books with answers or teacher's guides; using unauthorized screenshots and photographs);
3. exchanging information or copying from another's work during examinations or assignments;
4. collaborating with others on assignments unless sanctioned by the instructor;
5. plagiarism: submitting, as one's own work, work or parts of work actually created by another;
 - a. the inclusion in one's own work of a passage, graphs, charts, videos, sounds, or images created by another person without giving due credit; i.e., quoting or paraphrasing without proper citation of source;
 - b. buying a written document or projects in part or in whole to submit as one's own assignment;
 - c. generating an assignment in part or in whole using artificial intelligence tools that are not sanctioned by the instructor to submit as one's own assignment;
 - d. presenting data from another person's work without giving credit or citing source;
6. fabricating data and/or sources in one's work;
7. submitting work previously presented in another course unless sanctioned by the instructor;
8. using electronic tools or devices that are not sanctioned by the instructor; e.g., using translation devices in a foreign language course; using mathematics problem-solvers such as Photomath; using generative AI in Photoshop;
9. using personal technology devices to facilitate cheating;
10. knowingly and intentionally assisting another student in any of the above, including assistance in an arrangement whereby any work, classroom performance, examination or other activity is submitted or performed by a person other than the student enrolled in the course;

III. ARTIFICIAL INTELLIGENCE

Allegany College of Maryland recognizes the complexity of the use of artificial intelligence tools in higher education. Large language models, such as ChatGPT, can support humans in the completion of many tasks. However, these models are unreliable and ethically problematic without careful human supervision. Instructors at ACM may choose to utilize artificial intelligence tools in their courses to guide students in the ethical and accurate use of generative artificial intelligence. Other instructors may choose to prohibit the use of generative artificial intelligence in their courses altogether. As with other types of cheating, defined above, faculty and students have a responsibility to communicate clearly and be accountable for the use of artificial intelligence tools in the classroom. AI Use statements are included in all syllabi.

IV. ADMINISTRATION OF POLICY

Academic integrity violations often stem from misunderstandings, pressure, or a lack of knowledge about academic expectations and, therefore, should be addressed as learning experiences through which students can develop the skills and understanding needed to uphold integrity in the future. If cheating and/or plagiarism occurs or is believed to occur, instructors have the discretion to determine the most appropriate sanction and will follow the Academic Integrity Infraction Procedures which highlight educational responses to academic integrity violations as well as sanctions for repeated or more severe instances of academic dishonesty.

V. STUDENT RIGHTS

If an instructor completes the Academic Integrity Violation Form, students will receive a copy.

Students have the right to pursue Academic Grievance Procedure (see Academic Grievance Procedures) should they have a concern with an instructor's determination of an academic integrity violation.

VI. CHANGES

Substantive changes to this policy require approval by the Board of Trustees; editorial changes, title/position changes, and/or changes to its implementation procedures may be made as required by federal or state mandate and/or institutional need with timely notice to students and employees.

Adopted date 07/01/2025

Revised Date (if applicable)

Approved by Board of Trustees 06/16/2025

Implementation Date 07/01/2025

Type of Policy: Mandated or Optional

VII. ACADEMIC GRIEVANCE POLICY

This policy is pending revision for implementation during the 2026-2027 academic year; students will be informed if the final procedure is different.

Academic Grievances provides a student the opportunity to dispute concerns or disagreements related to academic decisions arising from participation in a course offered in the credit catalog.

- Students are required to review the course syllabus to confirm if their dispute is warranted based on the course requirements detailed in the provided course syllabus.
- It is highly recommended students review the Academic Regulations and the Academic Grievance Procedure by accessing the Student Handbook from the Student and Legal Affairs webpage, <https://allegany.edu/student-and-legal-affairs/>.
- Students have 10 working days to follow the steps outlined after the occurrence to file an Academic Grievance.

Exceptions to the 10 days may be considered.

Examples/Definitions of Appealable Grievances:

- Cheating Allegations
An individual student was falsely accused of consciously cheating in order to obtain an undeserved grade; or the aiding or abetting of to obtain an undeserved grade.

Types of Cheating:

1. dishonestly obtaining and using copies of examinations;
 2. using "crib sheets" or previously prepared materials during examinations;
 3. impulsive exchange of information or copying from another's paper during examinations;
 4. plagiarism: the submission, as your own work, of papers or parts of papers actually written by another or by Artificial Intelligence; the inclusion in your own work of a passage written by another person without giving due credit; i.e., quoting or paraphrasing without proper citation of source.
 5. falsifying records and/or the forging of a faculty's signature on clinical or laboratory evaluation papers.
 6. using electronic tools or devices that are not sanctioned by the instructor
- Disputing Grades
A student has evidence or believes a grade was recorded incorrectly, the method of grading was unfair, or inconsistent grading occurred among class members.
 - Syllabus/Material Deviation
A student can provide details of the information in the syllabus and/or materials not followed or falsely represented to the detriment of the individual student.

- Attendance/Participation Discrepancy

A student presents dates and/or activities incorrectly recorded and resulted in a negative outcome for completion of the class.

Allegany College of Maryland provides students with options to advocate and voice concerns for themselves throughout their education. If your concern is not listed above in the Examples/Definitions or Appealable Grievances, it is recommended to contact the Dean of Enrollment and Educational Services. The Dean of Enrollment and Educational Services will be your contact throughout the process and is available to answer questions.

Academic Grievances are not a means

- to dispute a grade without evidence.
- to dispute Student Conduct issues.
- to dispute the provided syllabus requirements.
- to dispute or request refunds for courses.
- to dispute Financial Aid awarding.
- to report a violation of student rights.

VIII. COPYRIGHT POLICY

An accompanying policy is pending approval for implementation during the 2026-2027 academic year; students will be informed when the final policy is approved.

SECTION SIX:

ACADEMIC REGULATIONS

Allegany College of Maryland hereby referred to as the College has adopted the following policy regarding academic regulations:

1. An academic regulation is hereby defined to be a rule which applies to students enrolled in the credit programs of Allegany College of Maryland which directly affects the academic standards of the College.
2. Adoption of amendments to the regulations is the duty of the Academic Standards Committee.
3. For purpose of organization, the regulations are classified in the following sections:

- Section A: Degree or Certificate Admission
- Section B: Non-Degree Admission
- Section C: Readmission
- Section D: Applicants with Transfer Credit
- Section E: Academic Responsibility
- Section F: Graduation
- Section G: Honors
- Section H: Grades and Scholastic Honors
- Section I: Reporting and Recording Grades
- Section J: Grade Point Average
- Section K: Academic Probation and Suspension
- Section L: Student Classification
- Section M: Course Repetition
- Section N: Registration
- Section O: Withdraw from Courses
- Section P: Instructional Programs
- Section Q: Course Substitutions
- Section R: Class Attendance
- Section S: Student Records and Confidentiality
- Section T: Petition and Appeal to Waive Regulations

4. Except in cases of urgency, revised academic regulations become effective only at the beginning of the upcoming fall semester and only after the approval outlined in the Academic Standards Committee Bylaws.
5. In cases of urgency, the College may take action to amend academic regulations. Such actions are temporary, take effect immediately, and are effective for the remainder of the academic year, unless otherwise specified.
6. It is the responsibility of the Academic Standards Committee to consider exceptions to the academic regulations by reviewing petitions. As a general policy, an exception to the Academic Regulations is made when (1) there are cogent and compelling reasons for the exception, and (2) the consequences of the exception support the objectives of the College.
7. Each student is responsible for understanding and complying with the Academic Regulations of the College.

The following are the academic regulations for the College:

SECTION A: DEGREE OR CERTIFICATE ADMISSION

A1 An applicant for admission is required to:

- a. File an application for admission.
- b. Furnish official final transcripts covering all previous high school and college records.
- c. Be a graduate of an accredited high school or home school either by its own state department of education or by a regional accrediting association by the United States Department of Education, or have received a high school equivalency certificate or high school diploma, or be admitted in accordance with the minimum requirement for degree granting institutions as issued by Maryland Higher Education Commission in accordance with COMAR 13B.02.02.15.
- d. Provide documentation to determine course placement through multiple measures. Multiple measures may include the high school GPA, SAT score, ACT score, Accuplacer score, or other qualifying documentation. Applicants transferring in a college-level English composition course, College Algebra course, or six credits of general education courses from an accredited college/university are exempt from taking the respective portion of the placement assessment. Students transferring in more than six credits of general education courses are exempt from taking the reading portion.
- e. Fulfill additional requirements for selective admission programs which are determined by individual program criteria.

A2 Academic Development

Academic Development includes all courses with course numbers lower than 100.

- a. Degree applicants will be placed into college level or developmental courses based on several factors. These factors may include, but are not limited to, high school GPA, grades in specific high school courses, SAT, ACT, and ACM placement scores.
- b. Students who require developmental education courses must speak to an advisor to ensure appropriate course selection.
- c. In order to complete developmental coursework, students must pass the required course(s) with a minimum grade of "C".
- d. While enrolled in a developmental course, students may retake the corresponding section of the placement assessment with permission from the Division Chair of Mathematics or the Chair of Academic Development. If a student achieves a score high enough to exit that course, then the student will be given a grade of "C" for the course.
- e. Except where noted differently in the Course Catalog Course Descriptions, a student may take the same developmental course for credit no more than three times. (For purposes of this section, "take" shall include courses in which the student receives a grade of A, B, C, D, F, W, R, or X). (See Regulation M1).

A3 Probationary Admission

An applicant for admission that has been academically suspended from any college may be admitted on academic probation with the approval of the Admissions Committee.

A4 Admission as an International Student

International Applicants seeking admission must work with the Designated School Official and comply with the policies and procedures set forth by the United States Student and Exchange Visitor Program.

SECTION B: NON-DEGREE ADMISSION

- B1 An applicant who does not wish to enter as a candidate for a degree or certificate is admitted as a non-degree student and must meet all prerequisite requirements to enroll in course(s) as stated in Regulation A1(d) of this document.
- a. An applicant who does not wish to enter as a candidate for a degree or certificate may enroll in courses to fit individual interests.
 - b. An Early College applicant is a high school/homeschool student interested in enrolling in college courses. Applicants under the age of 16 must complete appropriate approval forms.
 - c. A Transient applicant plans to enroll in courses at the College for credit toward a degree at another institution.

SECTION C: READMISSION

A student who has interrupted enrollment excluding the summer session for four semesters (two years) must file an application for admission and meet the requirements as stated in Sections A and B regarding admission to the College.

SECTION D: APPLICANTS WITH TRANSFER CREDITS

- D1 a. College credits completed will be evaluated for transfer in accordance with Maryland Higher Education transfer regulations:
COMAR 13B.02.03.19 (Public Institution-Transfer and Articulation);
COMAR 13B.06.01.03 (General Education Requirements for Public Institutions of Higher Education);
and COMAR 13B.06.02.01-14 (Transfer Students and Transfer of Courses and Credits)
- b. College credits completed at a non-accredited college or university will be evaluated in accordance with D1.
 - c. College-level work recommended for credit by the American Council on Education, such as the Armed Services, or recognition of prior learning through nationally recognized tests including but not limited to CLEP, ACT-PEP, and Advanced Placement, with minimum allowable scores consistent with state minimum requirements, will be evaluated in accordance with D1.
 - d. Credit-by-Examination must be approved by the Program Director or Division Chair. Credit(s) earned in this manner typically do not transfer into Allegany College of Maryland from other institutions.
- D2 The College will give general education credits to a transferring student who has taken any part of the general education credits described in Regulation F1(a) of this document for any general education courses successfully completed at the sending institution.
- D3 Quality points and grades are not awarded for non-traditional or transfer credit.
- D4 A degree/certificate seeking student at Allegany College of Maryland who plans to attend another college in transient status and wishes to transfer credits back to Allegany College of Maryland cannot be guaranteed transferability of credits unless prior approval is obtained from the Office of Enrollment and Advising Services. A student shall earn at least 15 college-level credit hours with Allegany College of Maryland to be considered as a graduation candidate for a degree as stated in COMAR 13B.02.02.16.

E: ACADEMIC RESPONSIBILITY

- E1 Faculty may impose academic consequences in accordance with any and all relevant college instructional policies including, but not limited to, class rules, syllabi, Academic Regulations, and the Code of Student Conduct.

- E2 If, in the professional opinion of the instructor, a student is disruptive to the learning environment, the instructor has the latitude to remove the student from the class on that day. If the student and instructor can arrive at a mutual agreement regarding classroom behavior, then the student (with permission of the faculty member) is allowed to return to class. If no such agreement is reached, the instructor communicates the details of the situation to the immediate supervisor. The immediate supervisor provides support and assistance (as needed) to help resolve the situation. If no resolution is found through the aforementioned discourse, the student is dropped from the course. Thereafter, the student may initiate the academic grievance process. This process is independent of any disciplinary action connected to the Code of Student Conduct.

However, if the situation is excessively disruptive, aggressive, intimidating, out-of-control, or otherwise presents a safety risk to the instructor and/or other students, the instructor should immediately direct the disruptive student to leave the classroom, notify campus security or call 911 if needed. The incident must be reported to the Office of Student Legal Affairs, and the instructor's immediate supervisor. The instructor may choose to drop the student from the course. The student may initiate the academic grievance process which is independent of any disciplinary action connected to the Code of Student Conduct.

SECTION F: GRADUATION

- F1 A candidate for graduation must satisfactorily complete all requirements established by the Maryland Higher Education Commission in accordance with COMAR 13B.02.02.16. These regulations supersede catalog requirements which may not reflect current state guidelines.
- a. Any waiver of course requirements for graduation must be approved by the student's advisor, the department chair or program director responsible for the content of the required course, and the Academic Standards Committee. A waiver cannot decrease the total credit hours required for the program of study. Students must meet state graduation requirements if a waiver is approved. State graduation requirements are as follows: Applied Science (AAS) degree program must include at least 20 credit hours of required General Education arts and sciences courses, with at least one three credit course from each of the following five areas: Arts and Sciences, English Composition, Social and Behavioral Sciences, Mathematics, and Biological and Physical Sciences. The Associate of Arts (AA) and Associate of Science (AS) degrees require 30 credit hours from the same five categories.
 - b. Students follow the catalog in effect for the year of their entry/re-entry to or year of exit from the College or the program, provided the student's enrollment at the College is not interrupted by a break of four or more semesters (excluding summer sessions).
 - c. If a student repeats a program required course, should the first grade be passing and the repeated grade be failing, then the passing grade is counted as satisfying graduation requirements.
 - d. College may award a posthumous degree if the student was enrolled at the time of death, was in good academic and financial standing with the College, and completed 75% or more of the required courses. The posthumous degree is an honorary degree and may be awarded up to one year after the student's death.
- F2 A candidate for graduation must:
- a. File an online graduation application through the College website on or before the deadline. Candidates filing after this deadline are subject to a late fee.
 - b. Complete a minimum of 15 college-level credit hours at the College for an Associate's degree.
 - c. Complete a minimum 50% of college-level credit hours at the College for a certificate.
 - d. Have a minimum cumulative grade point average of 2.00
 - e. Completed all courses with final grades
 - f. Not have been dismissed from the College pursuant to the Code of Student Conduct.
 - g. Have satisfied all obligations to the College to receive the diploma or certificate

SECTION G: GRADUATION HONORS

- G1 A candidate whose final cumulative grade point average is 3.80 or higher graduates summa cum laude.
- G2 A candidate whose final cumulative grade point average is 3.51-3.79 graduates magna cum laude.
- G3 A candidate whose final cumulative grade point average is 3.30-3.50 graduates cum laude.

SECTION H: GRADES AND SCHOLASTIC HONORS

- H1 The following grade system is used:

<u>GRADE</u>	<u>INTERPRETATION</u>	<u>QUALITY POINTS</u>
A	Outstanding	4
B	High	3
C	Average	2
D	Below Average	1
F	Failure	0
I	Incomplete	None
P	Pass (non-credit and designated credit courses only)	None
R	Registered to Audit (see Regulation H3)	None
W	Withdraw (see Regulation R)	None
X	Deferred (see Regulation H4)	None

Note: All grades with the exception of "I" (Incomplete) are permanent grades.

- H2 The grade of "I" (Incomplete) is a temporary grade. The decision to use the "I" grade is at the discretion of the instructor and is used in such instances where the student requests and the instructor grants permission to complete required coursework, including the final evaluation after the close of a semester or summer session. The grade of "I" is not awarded as a mid-term grade.

If the request for an Incomplete is granted by the instructor, all work must be completed by a date specified by the instructor. All incompletes granted during the Spring semester or summer sessions must be completed no later than 30 calendar days after the first day of the Fall semester courses. Otherwise, the grade of "F" is recorded by the Office of Enrollment and Advising Services. An extension of time beyond the date specified is granted upon the request instructor.

- H3 The grade of "R" (Registered for Audit) is recorded when a student registers to audit a course. If the student fails to follow the instructions in the course syllabus, the instructor can submit a change of grade form to record a "W" on the student's transcript.
- H4 The grade of "X" (Deferred) is recorded at the instructor's discretion to those students who, have made progress, but have not attained proficiency for a passing grade due to extenuating circumstances.

SECTION I: REPORTING AND RECORDING GRADES

- I1 Grades must be reported for each student and for each course to the Office of Enrollment and Advising Services at midterm and at the end of each semester or session. "X" and "I" grades are only issued at the end of the semester or session. Midterm grades are issued for the Fall and Spring semesters.
- I2 Final grades reported to the Office of Enrollment and Advising Services at the end of the semester or session may be changed within 60 calendar days only if: (a) The instructor acknowledges in writing that there was an error in recording or computing the grade, or (b) the instructor explains fully in writing the extenuating circumstances which support the grade change. The instructor must obtain written approval from the Senior Vice President of Instructional & Student Affairs.

- I3 If a student repeats a course, the earlier grade remains listed on the student's official transcript.

SECTION J: GRADE POINT AVERAGE

- J1 The semester or session Grade Point Average and the cumulative Grade Point Average are computed at the end of each semester or session. The Grade Point Average calculation is as follows:

$$\begin{aligned}\text{Quality Points (see Regulation H1)} \times \text{Credits} &= \text{Grade Points} \\ \text{Grade Points/Total Credits} &= \text{Grade Point Average}\end{aligned}$$

- J2 A semester Grade Point Average is the total number of the quality points earned in the semester or session divided by the total number of credit hours attempted in the semester or session.
- J3 A cumulative Grade Point Average is the total number of quality points earned in all semesters or sessions divided by the total number of credit hours attempted in all semesters or sessions.
- J4 If a student repeats a course, only the later grade is used in determining Grade Point Average.
- J5 Quality points are not accepted in transfer from another institution.
- J6 To be eligible for the Dean's List, a student must have a semester Grade Point Average of at least 3.80 and the student must have carried a course load of at least five college-level credit hours.
- J7 To be eligible for the Honor's List, a student must have a semester Grade Point Average of at least 3.30 and less than 3.80 and the student must have carried a course load of at least five college-level credit hours.
- J8 A student who has discontinued attendance at the College for a minimum of five years and who reenrolls may request grade forgiveness for a maximum of 16 credit hours. Grade forgiveness may not include any course that has fulfilled a graduation requirement, is a program requirement, or can be repeated for credit. Original grades are not expunged from the student's record. However, the courses are coded and the original grades are no longer calculated in the student's grade point average. Grade forgiveness may be used one time, regardless of the number of times a student may begin and discontinue enrollment at the College.

SECTION K: ACADEMIC PROBATION AND SUSPENSION

- K1 Any full-time student or part-time student with an accumulated total of 12 or more attempted college-level credit hours must attain a semester Grade Point Average of at least a 1.75 or a cumulative Grade Point Average of 2.00 to avoid being placed on academic probation.
- K2 A student on academic probation may not enroll in more than 15 credit hours.
- K3 A student is removed from academic probation if the student has attained a cumulative Grade Point Average of at least 2.00.
- K4 A student who has been placed on academic probation is academically suspended if the student fails to attain at least 1.50 semester Grade Point Average.

SECTION L: STUDENT CLASSIFICATION

- L1 A student carrying 12 or more credit hours is classified as a Full-Time student. A student carrying less than 12 credit hours is classified as a Part-Time student.
- L2 A student who has earned less than 28 college-level credit hours is classified as a Freshman. A student who has earned 28 or more college-level credit hours is classified as a Sophomore.

SECTION M: COURSE REPETITIONS

- M1 Except where noted differently in the course descriptions, a student may enroll in the same course for credit no more than three times. Additional attempts require the approval of the Department Chair and the course instructor. The most recent repeated grade is computed in the student's Grade Point Average. (See Regulation J4)
- M2 To receive credit for any course in which a grade of "F" was received at the College, the student must repeat and pass the course at this institution unless permission has been granted by the Registrar for taking the course elsewhere. (See Regulation D1)

SECTION N: REGISTRATION

- N1 The College Calendar lists the dates for registration.
- N2 With instructor and advisor approval, a student is permitted to enroll in a regular semester (15 weeks) course during the first five academic calendar days of the semester.
- N3 A student may change courses until the end of the third full week if:
- a. the change is sections of the same course
 - or
 - b. the course is within the same department and the change is recommended by the department and advisor.
- N4 Registration deadlines vary for courses with beginning and ending dates different from regular semester or session dates.
- N5 A student who has been de-registered after the semester begins may, with instructor approval, re-register for the same course(s) with the same instructor(s) provided the student re-enrolls within five academic calendar days of being de-registered.
- N6 A student who is registered to audit may change to credit within the first week of class with instructor and advisor approval.
- N7 A student may register for more than 19 credit hours in one semester or for more than 12 credit hours for a Summer session only upon receiving written permission from an advisor.

SECTION O: WITHDRAWAL FROM COURSES

- O1 The course drop or withdraw process is available to the student online prior to the first day of the semester. Once the semester begins, the process requires the submission of the appropriate form to the Office of Enrollment and Advising Services based on the below timeframe:
- a. A course dropped prior to the first day of the semester or within the first 20% of the course is not included on the student's transcript.
 - b. A course dropped between the 20% and before 60% of the course is recorded with a "W" grade on the student's transcript.
 - c. A course may not be dropped by a student after 60% of the course.
 - d. A course dropped by the instructor after 60% of the course is recorded with an "F" grade on the student's transcript.

- O2 The official date of withdraw is the date on which the appropriate form is received in the Office of Enrollment and Advising Services.
- O3 After the official withdraw date, a student may withdraw from all courses in a semester due to extenuating circumstances (military duty, medical concern, involuntary change/transfer in work hours, etc.) The student must provide official documentation including dates the student was unable to attend or effectively participate in classes activities. Military duty and medical withdraws are recorded with a "W" grade on the student's transcript.
- O4 An instructor may drop a student from the class roster in accordance with Regulation E1, E2, and/or R4 after the instructor submits the appropriate form. The Office of Enrollment and Advising Services notifies the student. When a student is dropped by the instructor, Regulation O1 applies.
- O5 If a student dies during the course of a semester, a grade of "W" is recorded for each course. Any unresolved "I" grades on a deceased student's record reverts to a "W" grade.
- O6 A student who is registered for a course may change to audit until the final drop date with approval from the instructor and advisor.

SECTION P: PROGRAM CHANGES

Program changes must be submitted to the Office of Enrollment and Advising services before the first day of the semester or session. Thereafter, approval from the Registrar in consultation with the Financial Aid Office is required.

SECTION Q: COURSE SUBSTITUTIONS

- Q1 A maximum of 12 college-level credit hours may be substituted in a student's program of study if approved by the student's advisor and the department chair or program director responsible for the course content. The content of the course being substituted must be at the same level or higher level than the course it replaces and both courses must be in the same department.
- Q2 All course substitutions must be authorized in writing, and all correspondence citing the substitution must be forwarded to the Office of Enrollment and Advising Services for inclusion in the student's permanent record.
- Q3 Within a program of study, any substitution of course requirements cannot reduce the total credit hour requirements.

SECTION R: CLASS ATTENDANCE

- R1 The student is required to attend every class session.
- R2 The student is required to follow the course syllabus and program requirements.
- R3 Permission to make up absences is granted only at the instructor's discretion. or pursuant to other institutional authority concerning ADA, Title IX, or First Amendment investigations.
- R4 The instructor may require evidence to justify an absence.
- R5 Absences may adversely affect a student's grade in a course. If a student's absences endanger the progress in a course, the instructor may drop the student from the class roster. (See Regulation O4) If a student is dropped from a class during the semester but has been attending, they can re-enroll with the instructor's permission within five (5) business days from the date the drop was processed—no petition is required. After five business days, the student must petition the Academic Standards Committee to re-enroll.

SECTION S: STUDENT RECORDS AND CONFIDENTIALITY

- S1 The College maintains student records in accordance with acceptable national standards regarding institutions of higher education.
- S2 The College adheres to a statement of the rights, privileges, and responsibilities of students and makes this statement available to students throughout the catalog, student handbook, and other resources. In addition, the College maintains a statement regarding “Family Education Right and Privacy Act of 1974” in the College Catalog.

SECTION T: PETITION AND APPEAL TO WAIVE REGULATIONS

- T1 An exception to the Academic Regulations (excluding SECTIONs A through C) may be appealed to the Chair of the Academic Standards Committee through the Office of Enrollment and Advising Services. Students who wish to appeal any regulation concerning SECTIONs A through C may do so through the Admissions Appeal Committee.
- T2 The Academic Standards Committee and the Admissions Appeal Committee are empowered by the College to act in cases involving all academic regulations. The Committee notifies the student, the advisor, and appropriate instructors in writing of action taken and forwards a copy of the decision to the Office of Enrollment and Advising Services. The Committee submits a report of activity at the end of the year.
- T3 A student whose petition is not approved by the Academic Standards Committee or the Admissions Appeal Committee has the right to appeal the decision by submitting a signed letter of appeal within 5 business days of being notified of the petition outcome. Appeals require additional and/or new compelling information that was not considered in the committee’s decision. The Senior Vice President of Instructional & Students Affairs and the Committee schedules a meeting in which the student and advisor are required to attend. Third parties are not permitted in committee meetings or deliberations for any reasons due to student privacy, integrity of the committee’s process, and institutional best practices.
- T4 Any student whose appeal has been denied may appeal to the President. The President’s decision is final and is documented in the student’s record in the Office of Enrollment and Advising Services.

*Academic Regulations Update/Committee Approved 11/14/25
Approved by the Board of Trustees: December 2025*

SECTION SEVEN: GRIEVANCE POLICIES AND PROCEDURES FOR STUDENTS

I. ACADEMIC GRIEVANCE POLICIES

See Section Five: Academic Information (page 87).

II. EMPLOYEE COMPLAINT POLICY

Any person (student, faculty, or staff) who has a complaint against a College employee must be able to communicate the complaint with confidence that it will be heard and acted upon appropriately - without risk of retaliation. Any person with a complaint about how an employee has conducted himself/herself in word or deed in his/her capacity as an employee of the College shall schedule a time to meet and discuss the complaint/concern with the particular employee. Informal resolution of concerns is permitted at this stage. If, however, the person does not feel his/her complaint has been redressed OR feels uncomfortable speaking privately with the employee, s/he should speak with the employee's immediate supervisor. The supervisor shall request a written account of the incident(s) and then identify the nature of the complaint to assess what action is needed.

OPTIONS THAT **MUST** BE CONSIDERED INCLUDE

- **notification** of the employee about whom the complaint is made;
- the possibility of misinformation or **miscommunication**.
- **review** of existing college policy/ies (e.g., academic grievance, sexual harassment, etc.) with immediate referral to the designated College official,
- **consultation** with the President's legal advisor if legal implications exist;
- a **meeting** with the employee about whom the complaint is made;
- a mediated/facilitated **meeting** with the complainant and the employee;
- further **investigation** by the supervisor;
- **no action** because the complaint has no basis in fact, insufficient information is available, the matter has otherwise been resolved, or the employee acted correctly (which should be explained to the complainant); and
- **discipline** of the employee if warranted. (See the Employee Handbook's disciplinary policy for details on this process.)

The supervisor's finding(s)/action(s) shall be communicated - as privacy laws permit - to the complainant in writing. If the complainant is dissatisfied with the outcome, s/he may take the complaint to that person's supervisor and so on. The President's decision is final. All actions and/or findings shall be internally documented, including justification; however only disciplinary findings shall be noted in the employee's personnel file.

Approved by Board of Trustees 6/18/07

III. FINANCIAL AID APPEALS

Students whose financial aid is termination for not meeting the federally required standards of Satisfactory Academic Progress may appeal. The Financial Aid Termination Appeal Committee reviews petitions from current and former credit students who have extenuating, documented circumstances that were unexpected in nature and beyond the student's control but which affected the students' ability to successfully make Satisfactory Academic Progress. The Financial Aid Termination Appeal Committee does not hear other grievances or appeals which have recourse through alternative institutional procedures.

The committee must comply with federal financial aid standards and regulations; students must follow Committee procedures including submitting the proper petition and required documentation in a timely manner. (A published information sheet includes deadlines for submitting appeals, committee meeting dates, directions for submitting appeals, and any special instructions.) Students are required to meet with an academic advisor to create an Academic Compliance Plan which is submitted with the appeal. Students submit their appeals to the Office of Student & Legal Affairs by the deadline; deadlines may be extended and exceptions to deadlines may be made for good cause or emergencies. The committee shall determine what constitutes good cause and emergencies. Appeals are provided to the Committee which reviews and makes decisions for each petition. The committee may vote to approve or deny a petition. Incomplete petitions may be denied. If the committee holds appeal meetings to consider petitions, the petitioning student has the right, but shall not be required, to attend when his/her petition is being reviewed; the petitioning student may not be present when the committee deliberates on the merits of the petition. Third parties are not permitted in committee meetings or deliberations.

The Financial Aid Termination Appeal Committee's decisions are final.

IV. LIGHTHOUSE/ANONYMOUS REPORTING

Allegany College of Maryland provides a third-party reporting hotline for students & employees to anonymously report any of the following incidents:

- Ethical Violations
- Improper Conduct
- Discrimination
- Internal Controls
- Wrongful Discharge
- Conflict of Interest
- Fraud
- Vandalism & Sabotage
- Violation of the Law
- Falsification of Contracts
- Unsafe Working Conditions
- Conduct Violations
- Threats
- Bribery & Kickbacks
- Quality of Service
- Alcohol & Substance Abuse
- Theft & Embezzlement
- Misuse of Company Policy
- Violation of Company Policy
- Falsification of Reports or Records

Fraud

Fraud reports are related to embezzlement, fraudulent reporting or accounting issues, auditing violations, internal control matters and any securities violations.

Compliance & Ethics

Compliance and Ethics reports are related to compliance and regulation violations, code of ethics violations, conflicts of interests, and waste and abuse of company equipment and resources.

Human Resources

Human Resources reports are related to employee relations, abuse of benefits, discrimination, harassment and work environment.

Regular business issues and matters not requiring anonymity should be directed to the employee's supervisor or HR department.

Confidential Reporting Hotline: www.lighthouse-services.com/allegany or call 877-690-0002

All calls are confidential and the identity of the caller will remain anonymous.

V. REPORTING OTHER CONCERNS

Allegany College of Maryland relies upon students, employees, and visitors to report any concerns related to health, safety, or overall well-being to the appropriate college official*. The College will accept all reports and take the appropriate action. The College will not retaliate against any person making a report and will not tolerate retaliation by others. Students may appeal the denial of certain services to a committee; contact the Office of Student & Legal Affairs for information.

*If you are more comfortable reporting the concern to another member of the ACM faculty or staff, you may do so, and that official may accompany you or otherwise support you in making the formal report.

To report a crime, See Safety & Security.

VI. ACM STUDENT GRIEVANCE POLICIES

POLICY NAME	POLICY PURPOSE <i>(See the actual policy in the Student Handbook for details)</i>
Academic Grievance	Challenge instructor actions, decisions related to classroom instruction; most commonly used to appeal a grade.
Academic Integrity	Challenge instructor finding of cheating via Academic Grievance
Academic Standards	Petition to request an exception to a specific provision of the College's Academic Regulations such as admission, course addition, course drop
ADA/504	Complaints alleging violations of ADA/504 by ACM employees
Allied Health Professionalism Standards	Process that must occur before a student enrolled in an Allied Health Program may be suspended or dismissed for unprofessional or unethical conduct; the process includes an appeal through the College President.
Animals	Report violations of policy, dangerous animals/injuries/damage
Code of Student Conduct	Complaints alleging student misconduct.
Discrimination	Complaints alleging other forms of unlawful discrimination
Employee Complaint <i>(See below)</i>	Report misconduct by an employee OR challenge an action/decision made by an employee that is not covered by another policy
FERPA	Reporting mechanism to DOE embedded in policy if a violation occurs
Financial Aid Appeal <i>(See below)</i>	Formal appeal of financial aid termination pursuant to federal requirement to meet Satisfactory Academic Progress (ie., GPA, completion rate, maximum aid)
FOIA	Appeal mechanism embedded in policy if request for public information is denied
Hazing Policy	Complaint alleging illegal hazing in student organizations by fellow students or coaches/advisors
1st Amendment Policies	Report acts which violate First Amendment protections such as free speech, assembly, and religion
Lighthouse Whistleblower <i>(See below)</i>	Anonymous complaint reporting tool; complaints are forwarded to a designated College official for management under the appropriate policy
Personal Electronic Account Privacy Protection Policy	Report unlawful demand by College Official to access student's personal social media account(s)

Residency	Appeal if a petition to change residency is denied
Sexual Harassment and Sex Discrimination Policy	Complaints alleging violations of Title IX by students, employees, or third parties with ACM control
Standards of Excellence	Allegations of improper conduct by student-athletes related to competitions, practices, team/coach relations, eligibility, etc.
Willowbrook Woods General Petition	Challenge decisions by or make requests to Residence Life staff (eg., denied application, loss of visitor privileges, denied renewal contract, fees)
Willowbrook Woods Overnight Guest Form	Request an overnight guest for up to 3 consecutive nights with roommates' consent. (Guests <18 years also require Parental Consent Form)
Willowbrook Woods Room Switch Petition	Request to voluntarily change rooms due to a preference of different roommates
Willowbrook Woods Under Credit Petition	Request authorization to remain in on-campus housing when carrying fewer than the required 12 credits (full time) in the Fall/Spring semesters
Youth Protection Policy	Complaints alleging any person endangered a minor youth who is on campus or who is participating in ACM programs, services.
OTHER (See below)	Students are always encouraged to share their concerns. Speak to an ACM faculty or staff member; if they do not know which policy applies or how to help, they will find someone who can.

SECTION EIGHT:

SAFETY AND SECURITY

Allegany College of Maryland is committed to ensuring a safe environment for students, faculty, staff and visitors. The college's Campus Safety/Special Police (CS/CP) Department has primary responsibility for serving the safety and security needs of the campus community. Campus buildings and facilities are patrolled and inspected regularly to ensure a safe and comfortable academic environment. Every effort is made to fulfill any request for service. The CS/SP Department realizes security is also an individual responsibility and strives to educate the campus community about personal and public safety. The CS/SP Department works closely with the administration, student affairs, housing, and staff of the physical plant to ensure a safe environment. In addition, the CS/SP Department works closely with the Cumberland Police and Fire Departments to promote personal safety.

The CS/SP Department and the Office of Student Affairs ensures full disclosure of campus security information in compliance with the legal requirements of the Jeanne Clery Act. The annual report containing crime statistics is available in the Office of Student Affairs and online at www.allegany.edu. The Public Crime Log is available in the CS/SP Office and can be viewed during normal business hours.

*The Campus Safety Department is located in the College Center of the Cumberland Campus, behind the theatre. The office phone number is 301-784-5555 or 5555 from any campus network phone.

The ACM Special Police Office is located at the Western Region Correctional Training Building Room 110 and for emergencies call 301-784-5699 or dial 5699, 5252, 5622 from any campus network phone.

Or call 911.

PERSONAL SAFETY

Allegany College of Maryland welcomes thousands of students and visitors to its campuses each year to enroll in credit and non-credit classes, to enjoy athletic and cultural events, to use recreation facilities, to conduct research in the Library, to dine in the cafeteria, to attend meetings, and much more. College faculty and staff are committed to making each campus environment functional and safe. Campus security is highly capable of handling many emergencies and has direct communication with the Cumberland City Police. Maintenance personnel are vigilant to correct any obstructions or damages to College property. Nevertheless, given the high volume of traffic and the extensive hours of operation, accidents and acts of misconduct are inevitable.

Happily, Allegany College of Maryland has a low rate of both accidents and crime. We strive to keep it that way, and we emphasize prevention as an essential tool for everyone's personal safety.

Please observe the following practices whenever you are on campus:

- Always be aware of your surroundings.
- Avoid walking in areas that are isolated, poorly lit, unpaved, or containing debris/equipment.
- Do not walk alone at night. Walk in groups or call Security for an escort to your car.
- Do not leave populated areas with someone you do not know extremely well.
- If you feel uncomfortable or suspicious of a person or situation, get away!
- Do not leave your personal property unattended at any time, in any location.
- Keep a separate record of valuables (including serial numbers).
- Always lock your car, locker, and apartment door.
- Protect personal information such as social security number, locker combination, PIN numbers, etc.
- Make sure someone (a friend or relative) knows your schedule and travel habits.
- Evacuate buildings if you hear a fire alarm OR are directed by an official.
- Report dangerous situations, accidents, and crimes immediately to Police, or Security.

If there has been an accident with injuries, call 911 and Security (ext. 5555).

If there has been an accident without injuries, call Security*.

If there has been a crime with injuries, call 911 and Security (ext. 5555).

If there has been a crime without injuries, call the police, Security*, and the Chief Compliance, Student, and Legal Affairs Officer.

*Incidents on the Bedford County Campus shall be reported to the Office of Enrollment Services and Advising.

Visit ACM's Department of Campus Safety and Special Police's webpage at allegany.edu/campus-safety-special-police/ for educational videos that teach you to how to stay safe by following their step-by-steps guides and helpful tips.

CRIMINAL ACTIVITY

The College strives to maintain a safe environment for students to learn, for faculty to teach, and for administration and staff to work by (1) having policies and procedures which may prevent crime, (2) reporting crimes to local law enforcement and assisting with those investigations, (3) initiating disciplinary action for any crimes committed by students, and (4) banning unsafe persons from campus. If you are the victim of a crime or if you have information about the commission of a crime, please report the crime immediately.

- Always call 911 in an emergency
- Campus Security at 301-784-5555
- Campus Safety and Special Police at 301-784-5699
- You may also report by contacting the Office of Student Affairs at 301-784-5206
- You can report anonymously on the Campus Security web page at www.allegany.edu

Allegany College of Maryland Special Police provides active shooter and Run, Hide, Fight protocol training to ACM Staff, Faculty, and Students

In the event of an active shooter on campus, the College will make every effort to issue alerts, warnings, and information to keep students, staff, and visitors safe. According to the Maryland State Police, an active shooter situation is when one or more suspects participate in an ongoing, random, or systematic shooting spree demonstrating their intent to continuously harm others. ACM adopts the nationally accepted run/hide/fight protocol. Evacuate if it is safe to do so; if you cannot safely escape, barricade yourself and hide. If you are discovered, defend yourself. The best advice to help us prevent an active shooter or other danger is to be vigilant and SEE SOMETHING / SAY SOMETHING! Report anything suspicious or concerning to a College official or to the Campus police, and let the authorities take the appropriate action. Read safety communications from the College, and attend any training/informational opportunities. Sign-up for e-Safe (details above). Follow all laws, rules, policies, and procedures; they exist to help keep you safe. If the worst happens, your goal is to SURVIVE. Always follow directions from College and law enforcement officials.

EMERGENCY COLOR CODES

Definition: Established color code system to be used in the event of an emergency requiring the lockdown of the campus buildings and or property.

Purpose: To have the ability to communicate a lock down color code system in the event of an emergency.

Procedures: In the event of an emergency, i.e. ACTIVE SHOOTER (**Code Red**), the Department of Safety and Campus Police shall notify all Security personnel and Maintenance department staff via two-way radios utilizing the established color code system. Campus Safety and Special Police will lock all exterior doors on campus utilizing access control and the emergency lockdown capability. Campus Police Officers shall respond immediately to the incident and engage the perpetrator.

Lock Down Protocols: In the event of an emergency requiring a lock down of all buildings on Campus a color code shall be established and communicated via two-way radio, Emergency notification by email/text (e-safe), or campus network computer and campus phones.

ACTIVE SHOOTER/HOSTILE PERSON OR PERSONS

Color Code RED: Lock Down all exterior doors/ground floor windows to prevent access into the buildings. Shelter in place.

Color Code Orange: Heightened security measures such as awareness of a possible threat and possible building evacuations or shelter in place procedures.

Color Code Yellow: Standing down after an incident or emergency but not all clear. May include evacuation and reporting to re-unification point.

Color Code Green: All Clear. Resume normal operation.

Additional instructions may be provided by E-safe, Campus Police, Safety and Security, or a Building Representative.

CUMBERLAND CAMPUS MAP

ALLEGANY COLLEGE of MARYLAND



Financial Aid, Admissions/Registration, Advising Center, Business and Student Housing Offices are located in the College Center (CC). Ample parking is available, with reserved parking identified for the handicapped.

Allegany College of Maryland does not discriminate on the basis of federally protected classes of race, color, national origin, religion, sex, age, disability, and veteran/military status in matters affecting employment or in providing access to programs and activities. Allegany College of Maryland recognizes and complies with additional protections for employees and/or pursuant to state law. Additional information is available at <https://www.allegany.edu/non-discrimination>. For inquiries related to the application of this statement, the Non-Discrimination policy, Title IX, and ADA/504, please contact: Dr. Renee Conner, Chief Compliance, Student, and Legal Affairs Officer, Title IX Coordinator, ADA/504 Coordinator, 301-784-5206 / rconner@allegany.edu. Allegany College of Maryland is required to inform prospective and current students of important College policies. For full details on these key policies, please visit the Allegany College of Maryland website at allegany.edu/policy-mandates.

	Emergency Color Code RED
	Emergency Color Code ORANGE
	Emergency Color Code YELLOW
	Emergency Color Code GREEN

*Additional instructions may be provided via eSAFE, Campus Police, Safety and Security, or a Building Representative. All Emergency Procedures can be found on the SECURITY webpage, allegany.edu/security, or by visiting allegany.edu/codes. There is a list of potential emergencies that may be encountered and instructions on what actions should be taken.

COOPERATION WITH LAW ENFORCEMENT OFFICIALS

Allegany College of Maryland will fully cooperate with any law enforcement official called onto any campus by College officials or by students with the support of College officials. This cooperation may include the release of student records in accordance with the FERPA exception for and the release of emergencies; the College regards CS/SP reports necessary intervention by law enforcement officials when there has been a reported crime to constitute an emergency for 24 hours after the report is made. Emergencies notwithstanding, the College will fully cooperate with law enforcement officials' requests for information that do not violate FERPA and with any properly issued court summons or subpoena. The College has memoranda of understanding with local law enforcement partners; you can see the MOUs at the Office of Campus Safety/Special Police.

EMERGENCY AND NON-EMERGENCY CONTACTS:

"Always give the location of the incident."

Cumberland Campus and the Gateway Center

Emergency:

Call **911** for police, fire, or ambulance then **5555** to report it to campus security.

Non-Emergency (safety/security issues):

Call **5555** (campus phone) for security or **301-784-5555** from off-campus.

Bedford County Campus

Emergency:

Call **911** for police, fire, or ambulance then **814-652-9528, ext. 6200 or 301-784-5401** to report it to the physical plant office.

Non-Emergency (safety/security issues):

Call **6200** (campus phone) or from off-campus call **814-652-9528, ext. 6218 or ext. 6200 or 301-784-5401**.

Emergency Telephones (Cumberland Campus)

Emergency telephones are conspicuously located at the athletic field/each classroom building, college center, continuing education, gym and library. They are clearly marked and are to be used to call **911** in emergencies and campus security at **5555**.

Locations:

- Allied Health: (2 phones) canteen 1st floor- top of steps 2nd floor
- Athletic Fields: on building right side of rear gym entrance
- Auto Tech: lobby
- College Center: at dining area entrance
- Continuing Education: inside main entrance
- Gym: main lobby
- Humanities: inside main entrance
- Library: lobby
- Science Building: inside southeast entrance
- Tech Building: (2 phones) canteen 1st floor- connecting hall 2nd floor

EMERGENCY TEXT MESSAGING SERVICES (e-SAFE)

e-SAFE (electronically sending announcements for emergencies such as weather-related closures/delays, safety issues, and more) is an alert system that allows Allegany College of Maryland to contact you during an emergency by sending text messages to your:

- E-mail (school, personal, other)
- Cell phone

When an emergency occurs, authorized senders will instantly notify you using **e-SAFE**. **e-SAFE** is your personal connection to real-time updates, instructions on where to go, what to do, or what not to do, who to contact and other important information.



We strongly encourage students to register—it takes only a minute. This will be the surest way for you to receive public safety and/or college closing notifications.

New users may register by visiting the Allegany College of Maryland web site. Click on the **e-SAFE** logo.

e-SAFE is a free service offered by Allegany College of Maryland. Your wireless carrier may charge you a fee to receive messages on your wireless device.

PERRY WEATHER ALERTS



*PA Speak Stations are located on top of the Gym and Tech Buildings to allow alerts to be heard on campus, at Willowbrook Woods and the walking track and field areas.

*Emergency on Campus Notification will announce when an emergency on campus is occurring.

“There is an emergency situation on campus. Shelter in place immediately and avoid open spaces. Monitor ACM e-safe for additional instructions.”

Upon the detection of:



Lightning

The designated detection system will automatically issue an alert within 10 miles of Allegany College of Maryland.

All ongoing outdoor activities will be halted, and all attendees, staff, and participants must move indoors immediately.

Communication of the threat will be relayed through the Perry Weather Public Address (PA) systems/sirens and through the Perry Weather Widget located on the ACM Homepage under the Security tab.

When a lightning strike is detected, a 30-minute countdown will begin through the Perry Weather System. This countdown will restart during this period if another lightning strike is detected within the 10-mile radius.

Once the countdown is complete, an all-clear announcement will be given by the Perry Weather PA systems and on the Perry Weather Widget. This is when activities may resume.

Regular drills/tests of the Perry Weather PA systems/sirens will ensure that all Communication Team members and stakeholders are familiar with the policy and its procedures.

Upon the detection of:



Heat Advisory



National Weather Service Alerts



Fire



Flood



Severe Weather-Tornado and Special Weather Statements



Wind



Winter Storm

When near our area, the designated detection system will automatically issue an alert to ACM Perry Weather Users and will be communicated to designated staff, identifiable by Campus Special Police. These alerts will also be issued on the Perry Weather Widget, located on the ACM Homepage under the Security tab. Depending on the weather emergency, an eSafe may also be sent.

All Clear announcement will be made when the emergency on campus is under control.

SECURITY CAMERAS

Allegany College of Maryland uses security cameras in designated locations in order to enhance safety. Campus Safety/Special Police is charged with their use and security. Appropriate signage will be posted where cameras are in use. Access to and use of the cameras as well as recorded material shall be restricted in accordance with ACM Video Surveillance Policy 05.01.002. Questions about security cameras may be directed to David Lancaster at 301-784-5699 or dlancaster@allegany.edu.

LOST AND FOUND

Allegany College of Maryland's Department of Campus Safety and Special Police are responsible for the safe keeping of lost and found property. The ACM Lost and Found is located in the College Center in the Campus Security Office, behind the Theatre. There is a Lost and Found drop slot on the door for your convenience. It is the responsibility of the ACM Community to contact Campus Security if they have found an item or an item has been turned into your department. Every effort will be made to return such property to the rightful owner.

Any unclaimed property will follow the time period & procedures below:

- Perishable Items - Destroyed immediately
- Clothing or non-high value items (Under \$100 value) - Held one month
- Valuable Items (wallets, keys, electronics, phones, etc. \$100+ value) - Held until the end of the semester

**All items that have reached their time period will be donated to local charities.*

It is Allegany College of Maryland's Department of Campus Safety and Special Police's procedure that all individuals must show a form of photo ID to claim property. This can be a Student/Staff ID or Driver's License/State issued ID.

Anything received that could be potentially harmful (a health risk to ACM employees or property, a CDS or firearms) will be handled and secured at Campus Police.

Any questions, please contact [301-784-5555](tel:301-784-5555)

MISSING STUDENT

If you believe a student is missing or in danger, please report this concern immediately; both local law enforcement and the College will undertake immediate steps.

- Always call 911 in an emergency.
- Campus Security at 301-784-5555.
- Campus Safety and Special Police at 301-784-5699.
- You may also report by contacting the Office of Student Affairs at 301-784-5206.

Allegany College of Maryland is committed to the safety and welfare of our students, staff, and faculty. Federal law (the Clery Act) requires all colleges to have a protocol for what to do if/when a student is missing. Allegany College of Maryland's protocol includes the following elements: the circumstances under which it is implement, what the college will do, and who is responsible for managing the College's response. All personnel shall act with both speed and sensitivity to what will be a highly emotional and likely frightening emergency.

STUDENT MISCONDUCT

If you are aware of an act of misconduct under the Code of Student Conduct or other inappropriate behavior (on campus or off-campus) by a student, please contact Dr. Renee Conner, Chief Compliance, Student, and Legal Affairs Officer, at 301-784-5206 or rconner@allegany.edu. Please see the Code of Student Conduct (Section Nine) for a detailed list of the standards of behavior expected of all Allegany College of Maryland students.

HAZING

BACKGROUND AND PURPOSE

Allegany College of Maryland is committed to providing a healthy and safe community for learning and engagement for all students, employees, and guests. It is the responsibility of every person to ensure his/her actions do not compromise the health and safety of any person or the campus community. Hazing compromises both health and safety; it has been prohibited at Allegany College of Maryland pursuant to the Code of Student Conduct beginning in 2008 when behaviors that constitute hazing were listed (eg., assault, bullying, vandalism); in 2020, hazing was added as a specific violation. This policy is created independently to comply with the federal **Stop Campus Hazing Act** passed in 118th Congress and signed into law by the President on 12/24/24.

POLICY

I. SCOPE OF THE POLICY

This policy applies to all Allegany College of Maryland students, employees, volunteers, interns, vendors, visitors, parents, spectators, Trustees, and/or any person who is present on any College property for any purpose. College owned or managed property includes (but is not limited to) Cumberland campus, Bedford County Campus, Somerset County site, Gateway Center, Garrett site, Makerspace, and Willowbrook Woods. This policy also applies to any student or employee who is engaged in any college-sponsored or college-affiliated activity at an off-campus location including but not limited to sporting events, field trips, clinical/practicum course requirements, and conferences. This policy applies while using College owned or rented vehicles.

II. POLICY STATMENT

No person shall engage in hazing, and no College Official will permit hazing in connection with any student organization for which they serve as an Advisor or Coach. Attempts to commit hazing is prohibited. If the acts also constitute crimes, they may be reported to local law enforcement. Retaliation for reporting hazing or participating in an investigation of hazing is prohibited. Nothing in this policy shall be construed to permit other behaviors expressly prohibited by the Code of Student Conduct or Employment policies.

III. DEFINITIONS

A. Hazing. The College adopts the federal law's definition of hazing as

1. any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons)
2. against another person or persons (regardless of the willingness of such other person or persons to participate),
3. that is connected with an initiation into, an affiliation with, or the maintenance of membership in a student organization and
4. that causes or creates a risk, above the reasonable risk encountered in the course of participation in the [College] organization of physical or psychological injury including –
 - (a) whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or other similar activity;
 - (b) causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
 - (c) causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
 - (d) causing, coercing, or otherwise inducing another person to perform sexual acts;
 - (e) any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
 - (f) any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
 - (g) any activity that induces, causes or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

The federal definition supersedes the definition of hazing per Maryland law.

The Code of Student Conduct will adopt this policy's definition.

B. Student Organization. For purposes of this policy, the College adopts the federal law's definition of student organization as an organization at an institution of higher education (such as a club, society, association, [varsity or junior varsity] athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

C. Advisor or Coach. For purposes of this policy, the College defines an Advisor or Coach as

1. any person who is specifically identified as a student club/organization advisor or a coach of an Allegany College of Maryland student athletic team and/or
2. any person who is charged with overseeing, managing, selecting, training, directing, or otherwise guiding the activities of an Allegany College of Maryland student club/organization.
3. Such designation as Advisor or Coach is unrelated to whether the role is full time, part time, paid, unpaid, intern, or volunteer. If a student is also acting as an Advisor or Coach, they will be deemed a student as their primary role.

IV. CONSEQUENCES

A. Students who engage in allegations of hazing may be referred for disciplinary action pursuant to the Code of Student Conduct.

B. Employees who engage in allegations of hazing or who knowingly permit hazing to occur within a group for which the employee is charged with managing, advising, or coaching may be referred for disciplinary action pursuant to employment policies.

- C. Persons who are neither students nor employees who engage in allegations of hazing or who knowingly permit hazing to occur within an Allegany College of Maryland student organization for which the Person is an Advisor or Coach may be referred for action pursuant to the Safety Risk Policy.
- D. Persons who are neither students nor employees who engage in allegations of hazing or who knowingly permit hazing to occur in an unaffiliated organization on College property may be referred for action pursuant to the Safety Risk Policy and/or Youth Protection Policy.
- E. Allegations of misconduct that do not fall within the scope of this policy will be addressed by other appropriate institutional policies and procedures.

V. PROCEDURES

Allegany College of Maryland shall use currently existing procedures or adopt new procedures to implement this policy. Such procedures shall include but are not limited to the following elements: identification of student groups and organizations; identification of responsible managers, advisors, and coaches; completing incident reports, record-keeping, conducting investigations, disciplinary action for students pursuant to the Code of Student Conduct, and disciplinary action for employees pursuant to employment policies.

VI. EDUCATION

Allegany College of Maryland shall provide prevention and awareness education to students and employees with emphasis on the student groups and organizations which are the focus on the Stop Campus Hazing Act. This education shall be designed to provide the following information to students and employees:

- A. Allegany College of Maryland's policy including what constitutes hazing, how to report hazing, investigations and consequence of engaging in hazing, and applicable local, state, and Tribal hazing laws.
- B. Prevention strategies such as bystander intervention, ethical leadership, hazing-free group cohesion.
- C. In addition to the Campus Hazing Transparency Report as described below, the College shall post online this policy; annual hazing statistics (Crime Report), link to the Crime Report, applicable local, state, and Tribal hazing laws.
- D. As required by Maryland, the College will continue providing hazing information to students, coaches, and club advisors.

VII. REPORTING

- A. Any person with information about hazing is strongly encouraged to report it promptly to Campus Safety/Special Police and/or the Chief Compliance, Student, and Legal Affairs Officer. College officials who are charged with managing, advising, or coaching a student groups/organizations where hazing has occurred are required to report it. The College will assist any person needing assistance to make a report or complaint, and reports may be made anonymously online at www.allegany.edu. **The College strongly encourages any person who is a victim of or who witnesses any crime to contact law enforcement / call 911 immediately.**
- B. The College will document reported hazing incidents and make the following federally mandated disclosures:
 - 1. Campus Hazing Transparency Report will be posted to the College's website and updated twice annually with any hazing data. By law, this report shall summarize findings of student organizations found in violation of hazing with the following information:
 - (a) Name of the established or recognized student organization;
 - (b) General description of the violation; and
 - (c) Dates when the incident occurred, when the investigation was initiated, when the investigation was complete with a finding of hazing, when the student organization was given notice that the hazing violation was founded.
 - (d) The report shall not include personally identifiable information.
 - (e) The report shall be maintained for five years.

2. Crime and Fire Safety Report is completed annually.
 - (a) Each incident of hazing will be documented; by statute, “if the same person or persons commit more than one hazing act and the time and place intervals separating each such act are insignificant, such acts shall be reported as a single hazing incident.”
 - (b) Hazing data (if any) will be collected, added to the crime statistics, and submitted to the Department of Education.
 - (c) Hazing program information will be included in the written narrative which is posted online.

C. The College shall continue its compliance with Maryland’s mandate to report any hazing incidents.

VIII. OTHER PROVISIONS

- A. The College will also comply with applicable local and state hazing laws.
- B. Application of this policy may directly or indirectly require the application of other institutional policies; nothing in this policy shall be construed to prohibit the application of related policies which include, but are not limited to the policies listed here. Related policies include: Code of Student Conduct, Personnel/HR policies, Title IX Policy, Athletics Standards of Excellence, Non-Discrimination Policy, Safety Risk Policy, FERPA Policy, and First Amendment Policy. Where an allegation that this policy has been violated and the underlying acts would also violate (or prompt a formal complaint to) another policy, the College shall make reasonable efforts to determine which policy has primacy and to apply that policy and its accompanying procedures as required or permitted by law; for example, if a hazing incident included sexual elements to which Title IX may apply, the Title IX Coordinator will first review the incident so the specific and unique procedures and protections are observed.
- C. Nothing in this policy shall be construed to limit any party’s pursuing criminal or civil remedies.
- D. If another College policy or state law conflicts with this policy, the College shall make reasonable efforts to resolve the conflict without violating any policy or law. If such resolution is not possible, the College shall apply the relevant policy or law in this order: constitutional protections, federal law, federal regulations, institutional policy to implement federal law/regulations, Maryland law, Maryland regulations, institutional policy to implement Maryland law/regulations, other state law, other state regulations, institutional policy to implement other state law/regulations, institutional policy unrelated to a federal or state law/regulation.

IX. POLICY CHANGES

Substantive changes to this policy require approval by the Board of Trustees; editorial changes, title/position changes, and/or changes to its implementation procedures may be made as required by federal or state mandate and/or institutional need with timely notice to students and employees.

CLERY ACT COMPLIANCE

The Crime Awareness and Campus Security Act, enacted by Congress in 1990 and commonly known as the Clery Act (named for 19 year old college student Jeanne Clery who was tragically raped and murdered in her Lehigh University dormitory in 1986) is federal law containing numerous requirements for all colleges and universities who receive federal funding. Allegany College of Maryland fully complies with all Clery Act mandates:

- Maintain public crime log
 - >> ACM’s crime log is open to public inspection during business hours in the Office of Campus Safety/Special Police.
- Report crime statistics for the following crimes: criminal homicide: (murder, non-negligent manslaughter, negligent manslaughter); sex offenses (rape, fondling, incest, statutory rape), aggravated assault, robbery, burglary, motor vehicle theft, and arson
- Report crime statistics for these additional crimes: sexual assault, dating violence, domestic violence and stalking (effective July 1, 2015)

- Afford expanded rights to campus survivors of sexual assault, domestic violence, dating violence, and stalking.
- Report arrests & referrals for disciplinary actions including: liquor law violations, drug law violations, and illegal weapon possession.
- Issue timely warnings
 - >> ACM will timely notify the campus community of any crime that represents a serious or continuing threat to the safety of students or employees. The Chief Compliance, Student, and Legal Affairs Officer, in consultation with campus security, law enforcement, and/or other officials, determines if and when a “timely warning” will be issued. This decision will be made on a case-by-case basis in light of circumstances; factors to consider include the nature of the crime, the continuing danger to the community, and the possible risk of compromising law enforcement efforts. The warning shall be intended to reach the entire campus community as soon as possible after the threat becomes known. The warning shall be issued by the following means: e-SAFE, allusers email, posted notices, telephone calls using the College’s Emergency Management Plan Daytime Communication Tree, and/or the local media as appropriate.
- Devise emergency response, notification, and testing policy
- Create missing student policies and procedures
- Publish annual security and fire safety report
- Implement certain policies, procedures, and training/education

Any person can **and should** report a crime or violation of the Code of Student Conduct. Every employee at Allegany College of Maryland is a “responsible employee” for compliance purposes which means that any employee with knowledge of these offenses is required to report them.

Reports should be made immediately; if not, then such reports should be made as soon after the crime as possible. The College strongly supports reporting **all** crimes to the police, and ACM has Memoranda of Understanding with our key local law enforcement partners. Reports should also be made to the College via the Office of Campus Safety/Special Police. All reports shall be documented with appropriate follow-up as determined by the Chief Compliance, Student, and Legal Affairs Officer or other designated personnel.

Questions about Clery Compliance can be directed to the Director of Campus Safety/Special Police or the Chief Compliance, Student, and Legal Affairs Officer.

YOUTH PROTECTION POLICY

BACKGROUND AND PURPOSE

Allegany College of Maryland is committed to providing a healthy and safe community for learning and engagement for all students, employees, and guests. It is the responsibility of every person to ensure his/her actions do not compromise the health and safety of any person or the campus community. Minor children are vulnerable populations and deserve particular care. The College welcomes minors to campus in myriad ways including, but not limited to, early college students, special programs such as CHEER and P-TECH and A Taste of ACM, campus tours/visits, youth camps, youth sports league practices and games, dance recitals in our theater, and with families for Willowbrook Woods move-in days. The College also rents a building adjacent to campus to a local Head Start program. The College has always been compliant with federal and state requirements including the Clery Act, Title IX, Age Discrimination Act of 1975, and state mandated reporting of child abuse/neglect. Long-standing institutional policies prohibit abuse, mandate reporting, address child abuse, and place limit/requirements for young children on campus, and manage facility rentals. ACM has not had a previous policy to guide youth events or youth-focused activities. This policy combines all these important subjects into one policy and reference point for employees and campus guests.

POLICY

I. SCOPE OF THE POLICY

This policy applies to all Allegany College of Maryland programs, activities, and services; youth campus and youth-centered recreational programs offered by the College or using College personnel, facilities, or

resources; and 3rd party programs, activities, and services that include minors. This policy applies to all students, employees, volunteers, interns, vendors, visitors, parents, spectators, Trustees, and/or any person who is present on any College property or participating in any College program/activity unless otherwise noted. College owned or managed property includes (but is not limited to) Cumberland Campus, Bedford County Campus, Somerset Educational Site, Gateway Center, Garrett site, Makerspace, and Willowbrook Woods. This policy also applies to any student or employee who is engaged in any college-sponsored or college-affiliated activity at an off-campus location including but not limited to sporting events, field trips, clinical/practicum course requirements, and conferences. This policy applies while using College owned or rented vehicles.

II. POLICY STATEMENT

Allegheny College of Maryland is committed to providing an environment where the welfare of minor children is protected. No person may commit crimes against any person; this policy specifically prohibits crimes against minors or harm inflicted upon a minor as defined below. The College embraces its responsibility to implement necessary and reasonable measures to promote the safety and wellbeing of minors thereby limiting risk of harm, to respond promptly to any harm that occurs, and to fully comply with federal, state, and local laws if any minor child is endangered.

III. DEFINITIONS

- A. Child Abuse or Neglect: Code of Maryland Regulations (COMAR) defines child abuse and child neglect as:
 - 1. Physical injury (not necessarily visible) of a child under circumstances that indicate that a child's health or welfare is harmed or at substantial risk of being harmed.
 - 2. The failure to give proper care and attention to a child, leaving a child unattended where the child's health or welfare is harmed or a child is placed in substantial risk of harm.
 - 3. An act or acts involving sexual molestation or exploitation whether physical injuries are sustained or not.
 - 4. Identifiable and substantial impairment of a child's mental or psychological ability to function.
 - 5. Finding credible evidence that has not been satisfactorily refuted that physical abuse, neglect or sexual abuse occurred.
- B. Child Pornography: a form of child sexual exploitation, federal law defines child pornography as any visual depiction of sexually explicit conduct involving a minor (persons less than 18 years old). Images of child pornography are also referred to as child sexual abuse images. Federal law prohibits the production, distribution, importation, reception, or possession of any image of child pornography.
- C. Credit student: a person who is enrolled in any credit-bearing course (as distinguished from a non-credit course) whether full-time, part-time, early college, or dual enrolled. Some elements of this policy do not apply to credit students and are noted below.
- D. Human Trafficking: human trafficking is a violation of both state and federal law. A victim of human trafficking is an individual who has been recruited, harbored, transported, provided, or obtained for labor, services, or a sexual act through the use of force, fraud, or coercion. Force, fraud, and coercion are not required if the victim is under 18 years of age.
- E. Mandated Reporter: a person who, by virtue of their job is required by law to report suspected or known child abuse, child neglect, human trafficking of a minor, and/or child pornography. Mandated reporters include educators, health practitioners police officers, human service workers. All ACM employees are mandated reporters.
- F. Minor: a minor is any person under the age of 18.
- G. Registered Sex Offender: a person who has been convicted of one or more enumerated sex-related crimes and has been ordered to register in accordance with the classification of the crime(s). In addition to other statutory and regulatory requirements, registered sex offenders must report enrollment (or terminating enrollment) at an institution of higher education to local law enforcement within three days.

This policy requires registered sex offenders to report their enrollment (or terminating enrollment) to Campus Safety/Special Police within three days.

- H. “Rule of 3”: a principle in child protection that typically requires at least three people including two (2) responsible adults are present during any program, activity, or service involving minors who are not credit students to prevent isolation of one child with one adult who is not their parent or guardian.
- I. Third party organizer: the responsible person who is not a College Official who leads a program, activity, or event that involves minor children.

IV. CRIMES AGAINST CHILDREN

Any suspected or known child abuse, child neglect, human trafficking of a minor, and/or child pornography against any child will be reported to local law enforcement, child protective services, and Campus Safety/Special Police. Any College Official with knowledge of the suspected or known crime shall cooperate with investigation(s), and no College Official shall interfere with investigation(s). Third parties are expected to fully cooperate and not interfere with investigation(s).

V. BEHAVIORAL EXPECTATIONS

All persons present on campus or participating in any program/activity have an obligation to conduct themselves in a manner compatible with the College’s function as an educational institution and community partner. Each person is presumed to have fundamental knowledge of proper conduct. Misconduct directed toward any person or property is not permitted. Standards and rules must be followed. In addition to institutional policies, laws and court orders must be followed. Minors and others on campus who cannot comply with these standards may be required to leave campus or the program/activity (Safety Risk Policy).

VI. INSTITUTIONAL REQUIREMENTS, PERMISSIONS, PROHIBITIONS

- A. For any minor who is not a credit student, College officials and/or third party organizer(s) must
 1. Supervise minors in their charge at all times.
 2. Comply with the “Rule of 3” at all times and maintain the highest standards of personal and professional conduct when interacting with minors.
 3. Comply with all response and reporting requirements as detailed in Section IV: Crimes Against Children
 4. Maintain a safe environment for the program/activity, and promptly address or report any unsafe condition of the environment or facility.
 5. Obtain and preserve name and contact information (including an emergency phone number) of the minor’s parent or guardian.
 6. Obtain and preserve written permission from the minor’s parent or guardian to participate in programs, events.
 7. Immediately notify the minor’s parent or guardian in the event of an emergency, injury, or illness involving the minor. 911 must be called for health/safety emergency. Any injured or ill minor (non-emergency) may not be left alone until their parent or guardian (or other adult authorized by the parent or guardian) arrives to assume care of the child.
 8. Immediately report any violations or incidents to Campus Safety/Special Police and/or law enforcement;
 9. Enforce institutional policies at all times.
 10. Comply with applicable local and state laws.
- B. College officials and/or third-party organizer(s) may
 1. Require minimum youth to staff ratios
 2. Require supervisors and adult participants to complete a one-time or regular criminal background checks. The College will use its own process/service and institutional resources to complete any required background check. Third-party organizers are responsible for conducting any required background checking with their own process/service and their own resources unless there is a specific, written agreement for the College to conduct the background check. If the criminal background check reveals prior conviction(s), the College or other responsible adult will conduct an

individualized, thorough, and fair assessment to determine potential risk to minors; where indicated, the person may be prohibited from participating in the program, activity, or event. Records of background checks will be kept confidential.

3. Require supervisors and adult participants to notify the organizer(s) of any new charges which are addressed via the organizer's internal policies. Any new charges which become known by other means may be addressed via the organizer's internal policies.
 4. Require verification of compliance with local, state, or federal health/medical requirements for participation in certain programs, activities, and events. If such verification is necessary, it is the responsibility of the external program/event organizer to obtain and preserve the documentation.
- C. For any minor who is not a credit student, College officials and/or third-party organizer(s) may not
1. Allow any person to remove a minor who is not their child from the activity to an isolated or secluded location without permission from the minor's parent or guardian. College employees may also be required to obtain their supervisor's permission.
 2. Knowingly allow any Registered Sex Offender with restrictions related minors (including contact or location) to participate in or supervise any program or event. If the presence of a Registered Sex Offender becomes known and the Registered Sex Offender is not permitted in the presence of minors, Campus Safety/Special Police must be notified and the Registered Sex Offender must be immediately removed from the presence of any minor child. Law enforcement will be notified as necessary.
 3. Knowingly allow any person to solicit sexual contact with a minor whether in-person or via technology.
 4. Allow minor children to be unaccompanied on campus or any College owned/managed property.
 5. Administer medication without specific written permission and directions by the minor's parent or guardian.
 6. Travel overnight with any minor not their own child without specific written permission by the minor's parent or guardian.
 7. Discriminate against any person on the basis of their age.

VII. PROCEDURES

Allegany College of Maryland shall use currently existing procedures or adopt new procedures to implement this policy.

VIII. EDUCATION

Allegany College of Maryland shall provide prevention and awareness education to its employees, interns, and volunteers. This education shall be designed provide information regarding this policy, related procedures, and their responsibilities as mandated reporters.

IX. OTHER PROVISIONS

- A. Registered Sex Offenders who are restricted from locations where minors are present are prohibited from being in campus locations with minors. Such locations include but are not limited to learning spaces dedicated to minors, athletic facilities being used by minors for events, and classrooms if a minor is enrolled in the course. It is the Registered Sex Offender's responsibility to comply with court orders and/or any conditions of the registry. Registered Sex Offenders will be removed from the location(s) as necessary.
- B. Accommodations for a documented disability are the responsibility of the external program/event organizer or the minor's parent/guardian to disclose a disability and to request accommodations. Any written contract or memorandum of understanding between the College and a third party that delineates responsibility/process for requesting, approving, and providing approved accommodations will be the controlling authority.
- C. Nothing in this policy relieves any third party from any separate approvals required by the College for programs, activities, and events.

- D. Nothing in this policy shall be construed to limit any party's pursuing criminal or civil remedies against any person who commits a crime against a minor child.
- E. Application of this policy may directly or indirectly require the application of other institutional policies; nothing in this policy shall be construed to prohibit the application of related policies which include, but are not limited to the policies listed here. Related policies include: ADA/504 Policy, Personnel/HR policies, Title IX Policy, Non-Discrimination Policy, Safety Risk Policy, FERPA Policy, and First Amendment Policy. Where an allegation that this policy has been violated and the underlying acts would also violate (or prompt a formal complaint to) another policy, the College shall make reasonable efforts to determine which policy has primacy and to apply that policy and its accompanying procedures as required or permitted by law; for example, if an abuse incident included sexual elements to which Title IX may apply, the Title IX Coordinator will first review the incident so the specific and unique procedures and protections are observed.
- F. If another College policy or state law conflicts with this policy, the College shall make reasonable efforts to resolve the conflict without violating any policy or law. If such resolution is not possible, the College shall apply the relevant policy or law in this order: constitutional protections, federal law, federal regulations, institutional policy to implement federal law/regulations, Maryland law, Maryland regulations, institutional policy to implement Maryland law/regulations, other state law, other state regulations, institutional policy to implement other state law/regulations, institutional policy unrelated to a federal or state law/regulation.

X. ADMINISTRATION OF POLICY

The Chief Compliance, Student, & Legal Affairs Officer is responsible for the implementation, administration, and oversight of this policy in consultation with Campus Safety/Special Police, other College Officials, and/or General Counsel as needed. Questions, concerns, and reports of non-compliance should be promptly reported to the Office of Student & Legal Affairs.

XI. POLICY CHANGES

Substantive changes to this policy require approval by the Board of Trustees; editorial changes, title/position changes, and/or changes to its implementation procedures may be made as required by federal or state mandate and/or institutional need with timely notice to students and employees.

Adopted 2025

Submitted to Board of Trustees 11/17/25

Approved by Board of Trustees: 11/17/25

Implementation Date 12.01.25

Type of Policy: Mandatory

REGISTERED SEX OFFENDERS COMPLIANCE

Registered Sex Offenders must comply with Allegany College of Maryland rules and restrictions particularly pursuant to the Youth Protection Policy, Safety Risk Policy, and the Code of Student Conduct. Compliance requires Registered Sex Offenders to notify Campus Safety/Special Police if they will be on campus or wish to participate in classes, events, or activities; they must provide information to the College that is necessary to preserve safety for students, employees, and campus visitors. A Compliance Form must be completed and submitted to Campus Safety/Special Police no less than 5 business days in advance. The Compliance Form may be obtained from Campus Safety/Special Police or the Office of Student & Legal Affairs.

All registered sex offenders are required to comply with the law(s) of their offenses, Maryland sex offender registry laws, conditions of parole, conditions of probation, and/or any other conditions ordered by an authorized court official. It is the responsibility of each registered sex offender to know and satisfy all legal requirements and restrictions. The College may impose reasonable restrictions to minimize the risk of violations or harm to others.

IMMIGRATION ENFORCEMENT ON CAMPUS POLICY

BACKGROUND AND PURPOSE

Allegany College of Maryland is committed to providing a healthy and safe community for learning and engagement for all students, employees, and guests. It is the responsibility of every person to ensure his/her actions do not compromise the health and safety of any person or the campus community. The College has numerous policies including those mandated by federal or state law. The Maryland General Assembly enacted the Maryland Values Act during the 2025 legislative session; the law directs Maryland's Attorney General to provide written guidance to the "sensitive locations" to which the law applies, and the Maryland Attorney General has determined that public institutions of higher education constitute "sensitive locations"; therefore, the law mandates each Maryland college to adopt a policy that implements its requirements and restrictions related to federal immigration enforcement. This policy satisfies the mandate.

POLICY

I. SCOPE OF THE POLICY

This policy applies to all Allegany College of Maryland programs, activities, and services. This policy applies to all students, employees, volunteers, interns, vendors, visitors, parents, spectators, Trustees, and/or any person who is present on any College property or participating in any College program/activity unless otherwise noted. College owned or managed property includes (but is not limited to) Cumberland campus, Bedford County Campus, Somerset County site, Gateway Center, Garrett site, Makerspace, and Willowbrook Woods. This policy also applies to any student or employee who is engaged in any college-sponsored or college-affiliated activity at an off-campus location including but not limited to sporting events, field trips, clinical/practicum course requirements, and conferences. This policy applies while using College owned or rented vehicles.

II. POLICY STATEMENT

Allegany College of Maryland is not an agent of federal criminal or civil immigration enforcement but will comply with both state and federal laws that apply to immigration enforcement on college property through the least disruptive means while maintaining public safety.

III. DEFINITIONS

- A. Compliance visits: federal immigration officials make site visits to check whether institutions or employers are in compliance with immigration rules. Per Maryland's Attorney General, any access granted to spaces or information for compliance purposes must clearly state that limitation.
- B. Exigent circumstances: emergency situations that require law enforcement to act immediately to address a threat to public safety without pausing to obtain the prior approval from a judge that would typically be required. Examples include imminent risk of death, violence, or harm to a person or property; hot pursuit of a dangerous subject; and the imminent risk of the destruction of evidence of a crime.
- C. Federal law enforcement officer: an officer who may make an arrest with or without a warrant for violations of the United States Code and carry firearms in the performance of the officer's duties.
- D. Immigration enforcement: federal immigration enforcement actions related to apprehension and removal of persons not lawfully in the country. Per Maryland's Attorney General, compliance visits do not constitute enforcement activity if the visits are unrelated to apprehension and removal.
- E. Private spaces: Generally, the College and most facilities are open to the public, but the following are designated private spaces (not accessible to the general public): classrooms if a class is being held at the time access is sought, individual offices, Nurse Managed Wellness Clinic examining rooms, personal counseling spaces in use, Reflection Room, and Willowbrook Woods (all inclusive).

- F. Warrant: a written order to execute a search or an arrest.
- (1) Administrative warrant: a warrant signed by immigration officers, not federal judges. They do not grant federal law enforcement officer authority to enter private spaces without permission.
 - (2) Judicial warrant: a warrant signed by federal court judge. They grant federal law enforcement officer authority to enter private spaces without permission.

IV. FEDERAL IMMIGRATION ENFORCEMENT ACTIONS

A. Generally

A federal law enforcement officer who acts under the authority granted by Maryland Values Act to conduct immigration enforcement shall present at (or be directed to) Campus Safety/Special Police Office in the WCT (ie., Correctional Training Center) to provide the requisite notification of an investigation or enforcement action to one of Allegany College of Maryland's designated Special Police Officer. The Special Police Officer shall verify the federal law enforcement action, accompany the federal law enforcement officer during execution of the action, document the enforcement activity, and obtain copies of warrants.

If no Special Police Officer is available, notification shall be made to local law enforcement (Cumberland City Police Chief). A responding CPD officer shall be accompanied by available Campus Safety/Special Police Security Guard during execution of the action, and the Security Guard shall document the activity.

Federal law enforcement officers shall provide their identity and show their credentials. College Officials shall document the federal law enforcement officer's name, agency, and badge number if available.

As needed, the Special Police Officer (or Security Guard) may contact a senior administrator or legal counsel (including the College's General Counsel) for guidance at any time.

B. Public versus Private Spaces

Immigration enforcement may be conducted by federal law enforcement officers in publicly accessible areas. No College Official may interfere with the federal law enforcement officers, attempt to conceal any person from federal law enforcement officers, or assist any person in evading federal law enforcement officers.

Access to designated private spaces shall be denied unless the federal law enforcement officer presents a valid judicial warrant issued by a federal court or exigent circumstances exist. If federal law enforcement officers proceed into private spaces without the judicial warrant or exigent circumstances, the College's Officer shall document, consult College authorities (which may include legal counsel), but shall not resist or block the federal law enforcement officers. Per guidance from Maryland's Attorney General, federal law enforcement officers may not require any College Official to open locked doors or to otherwise assist them in obtaining entry to private spaces.

C. Requests for Records or Information

Allegany College of Maryland maintains confidential records for students and employees as required by various laws, regulations, and institutional policies. They include, but are not limited to Americans with Disabilities Act, Federal Educational Rights and Privacy Act, Health Insurance Privacy and Portability Act, and Tax General Article of the Maryland Code. Directory or other publicly available information may be released as permitted. Requests by any outside person or entity including federal law enforcement officers for protected information shall comply with privacy laws including presenting a warrant or subpoena where necessary.

V. PROCEDURES

Allegany College of Maryland shall use currently existing procedures or adopt new procedures to implement this policy.

VI. EDUCATION

Allegany College of Maryland shall provide prevention and awareness education to its employees. This education shall be designed to provide information regarding this policy, related procedures, and employee responsibilities.

VII. OTHER PROVISIONS

- A. Nothing in this policy shall be construed to prohibit senior officers of Campus Safety/Special Police from establishing communication with federal law enforcement authorities for the purpose of informing authorities of the College's procedures if immigration enforcement activity is anticipated and to facilitate advance notification of such activity on campus to minimize disruptions.
- B. Application of this policy may directly or indirectly require the application of other institutional policies; nothing in this policy shall be construed to prohibit the application of related policies which include, but are not limited to the policies listed here. Related policies include: Academic Regulations, Personnel/HR policies, FERPA Policy, Safety Risk Policy, First Amendment Policy Non-Discrimination Policy, ADA/504 Policy. Likewise, institutional procedures may apply including but not limited to Campus Safety/Special Police Comprehensive Principles, Guidelines, Procedures, and Safety Action Plans and ACM Emergency Procedures.
- C. If another College policy or state law conflicts with this policy, the College shall make reasonable efforts to resolve the conflict without violating any policy or law. If such resolution is not possible, the College shall apply the relevant policy or law in this order: constitutional protections, federal law, federal regulations, institutional policy to implement federal law/regulations, Maryland law, Maryland regulations, institutional policy to implement Maryland law/regulations, other state law, other state regulations, institutional policy to implement other state law/regulations, institutional policy unrelated to a federal or state law/regulation.

VIII. ADMINISTRATION OF POLICY

The Chief Compliance, Student, & Legal Affairs Officer is responsible for the implementation, administration, and oversight of this policy in consultation with Campus Safety/Special Police, other College Officials, and/or General Counsel as needed. Questions, concerns, and reports of non-compliance should be promptly reported to the Office of Student & Legal Affairs.

IX. POLICY CHANGES

Substantive changes to this policy require approval by the Board of Trustees; editorial changes, title/position changes, and/or changes to its implementation procedures may be made as required by federal or state mandate and/or institutional need with timely notice to students and employees.

Adopted 2025

Approved by Board of Trustees 9/22/25

Implementation Date 10/1/25

Type of Policy: Mandatory

SECTION NINE: SEXUAL HARASSMENT AND SEX DISCRIMINATION POLICY

BACKGROUND AND PURPOSE

Allegany College of Maryland is committed to providing a healthy and safe community for learning and engagement for all students, employees, and guests. It is the responsibility of every person to ensure his/her actions do not compromise the health and safety of any person or the campus community. Allegany College of Maryland takes sexual harassment and sex discrimination in all their forms seriously. This policy is designed to promote the prevention of such misconduct, to protect the well-being of the Allegany College of Maryland community, to stop misconduct when reported, and to respond to any allegation of such misconduct with fundamental fairness. The College will adopt and follow procedures to fully implement this policy and to comply with federal and state laws and regulations including Title IX of the Education Amendments of 1972 as amended ("Title IX"), Title VII of the Civil Rights Act of 1964 ("Title VII" - employment discrimination based on sex including sexual harassment in the workplace), the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act") which includes the Violence Against Women Act ("VAWA"), Maryland Education Article 11-601 (2019), the revised federal regulations enforcing Title IX at 34 CFR Part 106 (2020), the Maryland State Department of Education's required non-discrimination statement (2023), and the revised federal regulations enforcing Title IX at 34 CFR Part 106 (2024 – rescinded 1/9/25). For purposes of this policy and related procedures, Title IX shall be the term to capture all these laws which implicate sexual harassment and sex discrimination.

POLICY

I. NON-DISCRIMINATION STATEMENT

Non-Discrimination Statement as Required by Federal Directive effective 2/28/25

Allegany College of Maryland does not discriminate on the basis of federally protected classes of race, color, national origin, religion, sex, age, disability, and veteran/military status in matters affecting employment or in providing access to programs and activities. Allegany College of Maryland recognizes and complies with additional protections for employees and/or pursuant to state law.

II. PROHIBITION OF SEXUAL HARASSMENT, SEX DISCRIMINATION, AND RETALIATION

Sexual harassment and sex discrimination are forms of discrimination prohibited by state and federal laws. Allegany College of Maryland prohibits all forms of sexual harassment and sex discrimination which includes but is not limited to sexual assault, stalking, relationship violence, quid quo pro sexual harassment, hostile environment sexual harassment, and gender-based discrimination. Attempts to commit these acts are prohibited. These acts may also constitute crimes which could be reported to local law enforcement. The College also prohibits retaliation in any form against a complainant, respondent, witness, investigator, or any other person associate with a report. The College complies with applicable state and federal laws as well as related regulations. Nothing in this policy shall be construed to permit other behaviors expressly prohibited by the Code of Student Conduct or Employment policies.

III. SCOPE OF POLICY

This policy and its procedures apply in the following circumstances:

- A. What: sexual assault, stalking, relationship violence, quid quo pro sexual harassment, hostile environment sexual harassment, and gender-based discrimination – including attempts.
- B. Who: general procedures apply to all students, all employees, and any person acting on behalf of the College or over whom the College has authority including but not limited to volunteers, graduate students, researchers, and independent contractors; there are some specific procedures which provide additional rights/protections to students only.

- C. When: incidents which occur while the parties are formally affiliated with the College. At least one party must be enrolled, employed, and/or under the authority of the College at the time the reported incident occurs. It is not required for all parties to be formally affiliated, although the College's jurisdiction and ability to act over an unaffiliated party is limited. Incidents should be reported in a timely manner; the College reserves the right to limit its actions to supportive measures if too much time has passed to conduct a fair and thorough investigation.
- D. Where: incidents which occur on College property which includes all campuses, instructional sites, and any property owned or managed by the College including – but not limited to – buildings, parking lots, access roads, vehicles, and fields/lawns. The words “on campus” encompass all such properties. This policy applies to incidents which occur off-campus during an event, class, or other activity that is organized, controlled, or sponsored by the College or a recognized College group/entity with the exception of any incident which occurs outside the United States.

Acts of sexual harassment or sex discrimination that do not fall within the scope of this policy will be addressed by other appropriate institutional policies and procedures. (See Other Provisions, X, below.)

IV. INSTITUTIONAL OBLIGATIONS

The College will take steps to prevent the occurrence of sexual harassment and sex discrimination. If sexual harassment and/or sex discrimination occurs, the College – upon receiving actual notice – shall take immediate, appropriate steps to end the harassment and/or discrimination, to prevent its recurrence, and to remedy its effects. Informal resolutions are possible as determined by relevant factors. Formal investigations shall be prompt, equitable, reliable, and impartial. The College will treat all persons with respect, dignity, and fairness. The College will follow all appropriate procedures as detailed in Title IX materials, the Code of Student Conduct, Human Resources Manual, other related institutional policies, state/federal mandates, and legal standards.

The College will provide notice of this policy to students, employees, applicants, and other relevant persons.

The College will encourage and support a report to local law enforcement for any criminal act. The College's institutional response to sexual harassment and/or sex discrimination shall be independent of any law enforcement and/or court action. The College will comply with all Clery mandated data collection and reporting requirements. Designated College employees are required to report any sexual harassment and/or sex discrimination in accordance with the policy provision specified below.

V. MARYLAND LAW/REGULATION

The College shall comply with Maryland Education Article 11-601 regulating institutional disciplinary procedures. Students who allege a policy violation of or who respond to an allegation of a policy violation shall have the rights as described in accompanying procedures, and the College shall adopt and follow the disciplinary procedures described in accompanying procedures.

VI. PROCEDURES

Allegany College of Maryland shall adopt comprehensive procedures to implement this policy. Such procedures shall include but are not limited to the following elements: definitions of terms, how to file a complaint, parties' rights and responsibilities, presumptions, standard of evidence, the role of advisors, amnesty, confidentiality, notifications of parties, formal investigation and hearing practices, timelines, possible supportive measures, possible resolutions/consequences including the availability of informal resolutions, appeals, the role of law enforcement/crime reporting, resources, Title IX team training, and record-keeping.

VII. TITLE IX COORDINATOR

Allegany College of Maryland's Title IX Coordinator is responsible for the College's compliance with federal and state laws and/or regulations related to Title IX and the Clery Act as enacted in this policy and accompanying procedures. The Title IX Coordinator shall be the Chief Compliance, Student, and Legal Affairs Officer whose name and contact information shall be included in accompanying Procedures as well as publications and educational/training materials for students, faculty, and staff. The College may identify additional College employees to function as Title IX team members to assist with the implementation of this policy, to conduct

investigations, to serve as advisors, to hold administrative hearings as needed, and to adjudicate appeals. Inquiries concerning the application of this policy may be referred to the Title IX Coordinator, and complaints that the College has discriminated on the basis of gender may be made to the United States Department of Education's Office for Civil Rights and/or the Maryland State Department of Education's Equity Assurance & Compliance Office.

VIII. EDUCATION AND TRAINING

Allegany College of Maryland shall provide prevention and awareness education to students, faculty, staff, and other relevant parties. This education shall be designed to inform the campus community about what constitutes sexual harassment and sex discrimination, how to reduce the occurrence of sexual harassment and sex discrimination, safe bystander interventions, consequences of engaging in sexual harassment and sex discrimination, and how to report sexual harassment and sex discrimination. The College shall also secure or provide annual training for College employees who are charged with responding to, investigating, and/or adjudicating sexual misconduct and sex discrimination; materials and/or information about this training shall be posted to the College's website.

IX. REPORTING

Any person with information about sexual harassment or sex discrimination is strongly encouraged report it promptly to Title IX Coordinator or Campus Safety/Special Police, and/or the Office of Student & Legal Affairs. College employees who are designated as authorized to initiate corrective measures on behalf of the College are required to report sexual harassment or sex discrimination to the Title IX Coordinator; this report must be made promptly upon the employees' having notice of sexual harassment or sex discrimination. The College will assist any person needing assistance to make a report or complaint, and reports may be made anonymously online at www.allegany.edu. **The College strongly encourages any person who is a victim of or who witnesses any crime to contact law enforcement / call 911 immediately.**

Detailed information and procedures are online: <https://www.allegany.edu/title-ix/index.html>

X. OTHER PROVISIONS

The College reserves the right to initiate, continue or to close its action under this policy under the following circumstances:

- A party is no longer formally affiliated with the College at the time a complaint is made..
- A party's formal affiliation with the College is severed after a complaint is made. If a party graduates, transfers, withdraws, ceases employment, is dismissed pursuant to another institutional process or otherwise terminates their formal affiliation, a determination shall be made whether the College's action shall continue after gathering the relevant information.
- The Complainant withdraws the complaint in writing.
- Circumstances prevent the collection of evidence sufficient to make a determination.

Application of this policy may directly or indirectly require the application of other institutional policies; nothing in this policy shall be construed to prohibit the application of related policies which include, but are not limited to the policies listed here. Related policies include: Code of Student Conduct, Personnel/HR policies, Non-Discrimination Policy, Admissions Policy, Safety Risk Policy, FERPA Policy, and First Amendment Policy.

Nothing in this policy shall be construed to limit any party's pursuing criminal or civil remedies.

If another College policy or state law conflicts with this policy, the College shall make reasonable efforts to resolve the conflict without violating any policy or law. If such resolution is not possible, the College shall apply the relevant policy or law in this order: constitutional protections, federal law, federal regulations, institutional policy to implement federal law/regulations, Maryland law, Maryland regulations, institutional policy to implement Maryland law/regulations, other state law, other state regulations, institutional policy to implement other state law/regulations, institutional policy unrelated to a federal or state law/regulation.

XI. POLICY CHANGES

Substantive changes to this policy require approval by the Board of Trustees; editorial changes, title/position changes, and/or changes to its implementation procedures may be made as required by federal or state mandate and/or institutional need with timely notice to students and employees.

[Policy mandated by federal & state authorities]

Approved by Board of Trustees 5/11/15

Implementation Date 7/1/15

Updated per MD law 7/1/19

Approved by Board of Trustees 07/15/19

Updated per U.S. DOE regulations 7/1/20

Approved by Board of Trustees 7/20/20

Updated per MSDE 2022

Approved by Board of Trustees 06/20/22

Updated per U.S. DOE regulations 07/01/24

Approved by Board of Trustees 07/15/24

Federal court vacates 2024 Regulations, reinstates 2020 Regulations

Revised per Federal Directive (NDS) 2025

Approved by Board of Trustees 05/12/25

SECTION TEN: CODE OF STUDENT CONDUCT

I. PHILOSOPHY

Allegany College of Maryland, hereinafter referred to as “the College,” provides services and resources to provide a safe learning environment and to promote responsible citizenship by its students. Students enrolling at the College assume an obligation to conduct themselves in a manner compatible with the College’s function as an educational institution and community partner. Each student is presumed to have fundamental knowledge of proper conduct. Each student is likewise expected to follow all federal, state, and local laws as well as all College policies. Furthermore, each student shall be presumed to have read the Code of Student Conduct; ignorance of its provisions shall not be a defense to violating them. The actions/behaviors prohibited this Code of Student Conduct are not exhaustive, since every possible action/behavior cannot be foreseen by College officials, and the College reserves the right to supplement the standards of conduct at any time with notice to the students. The Code of Student Conduct is an administrative process; proceedings non-legal in nature and are, therefore, not subject to the same rules, procedures, and standards of proof as legal proceedings. The College shall provide notice of this Code of Student Conduct to students. Any questions about the Code may be addressed to the Chief Compliance, Student and Legal Affairs Officer.

II. AUTHORITY

Allegany College of Maryland’s Board of Trustees adopts the Code of Student Conduct

III. JURISDICTION

The Code of Student Conduct applies to any Allegany College of Maryland student enrolled in any course which offers college credit at any campus or instructional site of Allegany College of Maryland. Courses include on-campus, online, blended, and early college. Jurisdiction begins when the student enrolls/registers in a qualifying course and ends when the student graduates, formally withdraws from the College, transfers to another institution, or has failed to enroll/register in a qualifying course in the next sequential Fall or Spring semester. Jurisdiction continues between semesters including Summer terms if a student enrolls/registers in a qualifying course in the next sequential Fall or Spring semester. Jurisdiction includes on-campus and off-campus conduct. The provisions of the Code of Student Conduct apply equally and consistently to all students.

Jurisdiction applies to students who have a disability. If not already receiving accommodations for their disability, students are urged to contact Academic Access & Disability Resources and/or the ADA/504 Coordinator. Approved accommodations will be honored in the disciplinary process, and an appropriate individualized assessment will be made to determine whether the disability shall be a consideration in the investigation, findings, and/or any sanction imposed if a student is found responsible

Jurisdictional Exceptions:

- The Code of Student Conduct does not apply to misconduct allegedly committed by persons taking course(s) which is completely non-credit. Whether the person will be permitted to remain enrolled or to be on campus will be determined on a case-by-case basis pursuant to the Safety Risk Policy and in consultation with Continuing Education and Workforce Development personnel.
- The Code of Student Conduct does not apply to misconduct allegedly committed by persons incarcerated in any facility who are taking courses for whole or partial college credit. The person will be referred to the appropriate correctional authority. Whether the inmate will be permitted to remain

enrolled or to be on campus will be determined on a case-by-case basis pursuant to the Safety Risk Policy and in consultation with the correctional authority.

- The Code of Student Conduct can be applied independently of or in tandem with an investigation of an alleged violation of the College's Title IX policy, since there may be alleged misconduct that includes provisions of both institutional policies. As necessary and appropriate, the procedures for either or both policies will be applied during investigations, hearings, and appeals.

Application of this policy may directly or indirectly require the application of other institutional policies; nothing in this policy shall be construed to prohibit the application of related policies which include, but are not limited to the policies listed here. If the application of this policy conflicts with the application of another institutional policy, the College will make a good faith effort to comply with all mandates, and the College will comply with any court order(s); however, the Code of Student Conduct shall take precedence unless otherwise required by law. Related policies: Title IX Policy, Non-Discrimination Policy, Admissions Policy, HR policies, Technology Resources Policy, Personal Electronic Account Privacy Protection Policy, Safety Risk Policy, FERPA Policy, and First Amendment Policy.

IV. REPORTING MISCONDUCT AND CRIMES

Any person with information about misconduct should report it promptly to Campus Safety/Special Police, the Chief Compliance, Student and Legal Affairs Officer, or other College Official. Allegany College of Maryland employees are required to report certain acts or suspected misconduct pursuant to federal or state law including child abuse. Reports should be made immediately or as soon after an incident as possible. Reports may be made anonymously. Reports made more than thirty days after the incident or made anonymously will be accepted, but the College reserves the right to close such reports without action if there is insufficient information to investigate fully and fairly. The College will assist any person needing assistance to make a report or complaint. **The College strongly encourages any person who is a victim of or who witnesses any crime to contact law enforcement / call 911 immediately.** The College reserves the right to report crimes to local law enforcement and/or to pursue criminal charges or other legal remedies for acts of misconduct committed against the College.

Investigations of alleged violations of the Code of Student Conduct are independent of any alleged crime being investigated by law enforcement or prosecuted in court. The College's proceedings are not dependent upon any proceeding or outcome in a criminal matter. Likewise, the College's proceedings are not dependent upon any proceeding or outcome in a civil matter.

Additionally, students should be aware of any obligation to report a criminal charge to his/her academic program if required and be aware of the effect a criminal matter may have upon the student's eligibility for a particular program, other educational opportunities such as clinical/intern experiences, licensure, future employment, financial aid, and/or on-campus housing.

V. ENFORCEMENT

The Office of Student & Legal Affairs is responsible for the implementing of the Code of Student Conduct in collaboration with Campus Safety/Special Police and other designated College Officials. Reports of alleged misconduct are reported or forwarded to the Chief Compliance, Student and Legal Affairs Officer or Designee who determines if the matter will be addressed informally or formally. Informal resolution may include measures such as written warnings, mediation, alternate dispute resolution and/or restorative justice; informal resolution is permitted only if there is no safety risk to any person. Formal disciplinary procedures are detailed below. Additional processes including but not limited to wording of notices, forms, timelines, and compliance deadlines shall be implemented by the Chief Compliance, Student, and Legal Affairs Officer or Designee. Procedures shall have the full enforcement authority of this Code of Student Conduct.

VI. DEFINITIONS

See Definitions / Accompanying Procedure

Violations of ACM's Standards of Conduct detailed in Section VI include acts defined by Maryland law, the Maryland Attorney General, Maryland Higher Education Commission, the U.S. Department of Education Clery Handbook, other state or federal resources, and/or prior editions of the Code of Student Conduct. This section provides several additional definitions.

- Appeal Officer: a College supervisor who reviews appeal petitions and, when appropriate, conducts appeal interviews.
- Campus: Refers to any property owned or managed by Allegany College of Maryland including but not limited to the Cumberland campus, Bedford County campus, Gateway Center, instructional sites, Willowbrook Woods, College buildings, parking lots, vehicles, and fields/lawns.
- Child: Any person under the age of eighteen who is not enrolled/registered in a qualifying course.
- Hearing Officer: a College Official who has been trained to conduct disciplinary investigations and to preside over disciplinary matters.
- Investigation: the process for responding to an alleged violation of the Code of Student Conduct and/or Title IX policy. It is a general term that includes intake, fact-finding, and hearings.
- Ombudsman: a neutral third party who is a member of the College staff appointed by the President, who does not advocate for any position or outcome, but who is well-versed in the Code of Student Conduct. The Ombudsman may meet with accused students (as requested) to prepare for the hearing and may attend the hearing.

VII. STANDARDS OF CONDUCT

The following actions/behaviors (and attempts to commit them) committed in any medium including in person, through third persons, via postal mail, or via any form of technology/media, are strictly prohibited. The Code of Student Conduct adopts definitions which are in accompanying Procedures.

A. Personal Interaction

1. Assault and Battery/Assault
2. Aggravated Assault
3. Sexual Assault
4. Sexual Harassment
5. Sexual Exploitation
6. Sexual Intimidation
7. Stalking
8. Relationship Violence
9. Title IX Offenses
10. Registered Sex Offenders
11. Harassment
12. Retaliation
13. Threat
14. Intimidation
15. Bullying
16. Cyberbullying
17. Hazing
18. Child Endangerment
19. Child Abuse/Neglect
20. Murder and Non-Negligent Homicide
21. Manslaughter by Negligence

B. Respect for Property

1. Theft
2. Unauthorized Use
3. Trespassing
4. Unauthorized Entry
5. Burglary
6. Robbery
7. Vandalism/Destruction of Property
8. Tampering with Safety Equipment
9. Arson
10. Littering

C. Health and Safety

1. Weapons
2. Disregarding Fire Safety
3. Alcohol: *Allegany College of Maryland is a dry campus See the Drug and Alcohol Policy.*
4. Drugs: *Allegany College of Maryland is a clean campus. See the Drug and Alcohol Policy.*
5. Tobacco/Smoking/Vaping
6. Disregarding Public Health Directives
7. Gambling
8. Reckless Endangerment

9. Enabling Banned Persons
10. Unauthorized Possession/Duplication of keys
11. Access Obstruction
12. Unsafe driving
13. Unauthorized Parking
14. Prohibited Animals

D. Peace and Order

1. Failure to Comply
2. Probation Violation
3. False Statement
4. Fraud
5. Disorderly Conduct
6. Residence/Residency
7. Photo Identification Cards
8. Unauthorized Publication(s)/Sale(s)
9. Policies on Publications and Fundraising/Sales
10. Misuse of Technology

E. Hate – Bias

1. Hate Crime
2. Hate-Bias Incident

F. On Campus Housing Regulations

1. Visitors
2. Noise
3. Banned Items
4. Vehicles
5. Exceeding Contract dates/times
6. Cable/Internet fraud

G. Other Misconduct

1. Other act that violate any local, state, or federal law.
2. Other act that violate the personal, property, health, or safety rights of others.
3. Other acts that violate College policy.

**CODE OF STUDENT CONDUCT PROCEDURE:
STANDARDS OF CONDUCT DEFINITIONS**

The following actions/behaviors (and attempts to commit them) committed in any medium including in person, through third persons, via postal mail, or via any form of technology/media, are strictly prohibited. The Code of Student Conduct adopts definitions which are in accompanying Procedures.

A. PERSONAL INTERACTION

1. Assault and Battery/Assault: unlawful physical touching of another without justification or excuse often (but not always) done in anger or with aggression / injury to another person without actual touching as well as attempts to commit Assault and Battery can constitute assault
2. Aggravated Assault: unlawful assault by one person upon another resulting in severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. Includes attempts to kill or murder, poisoning (including the use of date rape drugs), assault with a dangerous or deadly weapon, maiming, mayhem, assault with explosives, assault with disease (as in cases when the offender is aware that he or she is infected with a deadly disease and deliberately attempts to inflict the disease by biting, spitting, etc.).

3. Sexual Assault: Rape, Sexual Assault I, Sexual Assault II

RAPE: Per Uniform Crime Report by Federal Bureau of Investigation as required for the annual Clery Crime Report. "Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim."

SEXUAL ASSAULT I – NON-CONSENSUAL SEXUAL INTERCOURSE: any act of sexual intercourse with another individual without consent. Sexual intercourse include vaginal or anal penetration, however slight, with any body part or object or oral penetration involving mouth to genital contact.

SEXUAL ASSAULT II – NON-CONSENSUAL SEXUAL CONTACT: any intentional touching of the intimate parts of another person causing another to touch one's intimate parts, or disrobing or exposure of another without consent. Intimate parts may include genitalia, groin, breast, or buttocks, or clothing covering them, or any other body part that is touched in a sexual manner. Sexual contact also includes attempted sexual intercourse.

4. Sexual Harassment: any unwelcome advance, unwelcome request for sexual favors, or other unwelcome verbal or physical conduct of a sexual nature when (1) submission to or rejection of such conduct is made, either explicitly or implicitly, a term or condition of an individual's employment,

evaluation of academic work, or participation in any aspect of an ACM program or activity; (2) submission to or rejection of such conduct by an individual is used as the basis for academic, employment, or activity or program participation related decisions affecting an individual; or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance (ie., it is sufficiently severe and pervasive to create an intimidating, hostile, humiliating, demeaning, or sexually offensive working, academic, residential, or social environment).

5. Sexual Exploitation: taking non-consensual or abusive sexual advantage of another person for one's own advantage or benefit or for the advantage or benefit of anyone other than the person being exploited.
6. Sexual Intimidation: (1) threatening to sexually assault another person; (2) gender or sex-based stalking, including cyber-stalking, or (3) engaging in indecent exposure.
7. Stalking: engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others, or suffer substantial emotional distress.
8. Relationship Violence: Dating Violence and Domestic Violence

DATING VIOLENCE: violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the complainant. The existence of such a relationship shall be determined based upon a consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

DOMESTIC VIOLENCE: violence committed by a current or former spouse or intimate partner of the complainant by a person with whom the complainant shares a child in common, by a person who is cohabiting with or has cohabited with the complainant as a spouse or intimate partner, by a person similarly situated to a spouse of the complainant, or by any other person against an adult or youth complainant protected from those acts by domestic or family violence laws of Maryland.
9. Title IX Offenses: sexual assault, stalking, relationship violence, *quid quo pro* sexual harassment, hostile environment sexual harassment, and gender-based discrimination. See Title IX documents for details. Sexual exploitation and sexual intimidation as defined above may constitute sexual harassment for Title IX purposes.

Sexual Assault:
Stalking:
Relationship Violence:
Dating Violence:
Domestic Violence:
Quid quo pro Sexual Harassment:
Hostile Environment Sexual Harassment:
Gender-based Discrimination:
10. Registered Sex Offenders: Individuals who are listed in any federal or state sex offender registry are required to maintain their registration, to notify the Office of Student & Legal Affairs and Campus Safety/Special Police regarding their registry status, and to comply with all terms and conditions of the registration, the court, court officials, law enforcement, and the College.
11. Harassment: specific words or acts that are repeated multiple times and that have the intent or the effect of causing distress, anxiety, fear, or alteration of the behavior, habits, or conduct of the person at whom the words or acts is directed. See First Amendment Policy for speech protections.
12. Retaliation: intimidating, threatening, coercing, or discriminating against any individual for the purpose of interfering with any right or privilege secured by law or ACM policy or because an individual has made a report, assisted, provided information, or participated in any manner with an inquiry, investigation, hearing, or other proceeding. Retaliation includes retaliatory harassment.

13. Threat: words and/or act that communicate to another person that s/he will be harmed in some way and/or that violence against a person, entity, or the College is imminent or planned with the means to carry out the threat.
14. Intimidation: To place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
15. Cyberbullying: bullying that takes place over digital devices or electronic communication platforms. Cyberbullying can happen on phones, computers, tablets, SMS, texting, apps, or online in social media, forums, or gaming where people can view, participate in, or share content. Cyberbullying includes sending, posting, or sharing negative, harmful, false, or mean content about someone else. It can include sharing personal or private information about someone else causing embarrassment or humiliation.
16. Hazing: recklessly or intentionally doing an act or creating a situation that subjects a student to the risk of serious bodily injury for the purpose of an initiation into a student organization.
17. Child Endangerment: activities that put any child at risk of physical, medical, sexual, or psychological harm. Additionally, all persons doing business on campus are reminded that they are responsible for any minor children in their care; children may not accompany the adult to a class and/or laboratory; and no unattended children are allowed on campus.
18. Child Abuse/Neglect: physical injury not (necessarily visible) of a child under circumstances that indicate that a child's health or welfare is harmed or at substantial risk of being harmed; failure to give proper care and attention to a child; leaving a child unattended where the child's health or welfare is harmed or a child is placed in substantial risk of harm; act or acts involving sexual molestation or exploitation whether physical injuries are sustained or not; identifiable and substantial impairment of a child's mental or psychological ability to function; and/or finding credible evidence that has not been satisfactorily refuted that physical abuse, neglect or sexual abuse occurred.
19. Murder and Non-Negligent Homicide: the willful (non-negligent) killing of one human being by another. Includes any death caused by injuries received in a fight, argument, quarrel, assault or the commission of a crime.
20. Manslaughter by Negligence: the killing of another person through gross negligence.

B. RESPECT FOR PROPERTY

1. Theft: the unlawful taking, carrying, or riding away of property from the possession or constructive possession of another.
2. Unauthorized Use: using or taking custody/control of property belonging to another person/entity without the express permission of that person/entity.
3. Trespassing: entry to or presence on property with in violation of a clear directive including signage, written notification, and/or verbal notification.
4. Unauthorized Entry: gaining access with or without force to a structure or physical location without consent by the person/entity authorized to grant entry. No one may demand entry to any physical location.
5. Burglary: the unlawful entry of a structure to commit a felony or a theft. Includes unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and forcible entry (all offenses where force of any kind is used to unlawfully enter a structure for the purpose of committing a theft or felony).

6. Robbery: the taking of anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
7. Motor Vehicle Theft: theft or attempted theft of a motor vehicle.
8. Vandalism/Destruction of Property: to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person/entity having custody or control of the property.
9. Tampering with Safety Equipment: any act which disables or prevents the ordinary function of any safety equipment including locks, doors, windows, smoke detectors, emergency alarms, fire extinguishers, sprinklers, or related devices.
10. Arson: any willful or malicious burning with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, one's own personal property, or other property.
11. Littering: Allegany College of Maryland provides trash cans receptacles; each person using College facilities is expected to dispose of his/her trash properly.

C. HEALTH AND SAFETY

1. Weapons: No one may possess or use on College property any firearms, guns (including BB guns), knives (except kitchen/culinary knives, a penknife without switchblade), other dangerous or deadly weapons of any kind, explosive ammunition, or incendiary/explosive material or device except as expressly permitted by the President or other College policy. Also, if an ordinary usage item is wielded as a weapon, then it will be treated as a violation of this standard.
2. Disregarding Fire Safety: non-compliance with requirements from the College and/or local officials including firefighters/fire marshal that create or worsen a fire safety hazard. Examples include (but are not limited to) playing with fire, being in possession of items banned due to risk of fire, using fireworks (including sparklers), and failing to evacuate a building when a fire alarm has sounded.
3. Alcohol: Allegany College of Maryland is a dry campus See the Drug and Alcohol Policy.
4. Drugs: Allegany College of Maryland is a clean campus. See the Drug and Alcohol Policy.
5. Tobacco/Smoking/Vaping: Allegany College of Maryland is a clear campus See the Tobacco Policy.
6. Disregarding Public Health Directives: non-compliance with any order, directive (verbal or written), law, or regulation issued by the College, authorized College Official, local government official, state government official, or federal government official that relates to public health including the campus and/or local community. Examples include orders related to a pandemic, natural disaster, water contamination, and the like.
7. Gambling: Illegal gambling is prohibited.
8. Reckless Endangerment: unsafe act(s) that place any person at risk of death or serious physical injury.
9. Enabling Banned Persons: the College sometimes designates certain individuals to be too dangerous or disruptive to be permitted onto campus or onto designated College locations. Such persons may be non-students or may be a current or former student whose presence on campus or certain locations on campus have been restricted. Students may not host, accompany, facilitate trespassing, or otherwise assist these persons to be in areas they have been denied or are prohibited.
10. Unauthorized Possession/Duplication of keys: only keys given to a student by an authorized College official may be used; keys may not be shared or duplicated.
11. Access Obstruction: roadways, sidewalks, hallways, doorways, and stairs must be free of obstruction for both vehicular and pedestrian traffic.

12. Unsafe driving: failure to follow the posted speed limits and other rules of the road when operating a motor vehicle on campus.
13. Unauthorized Parking: students are not permitted to park a motor vehicle in a location where parking is restricted or not permitted. Handicapped parking is designated for use only by persons with authorized handicapped tags/placards/stickers. Staff parking is designated for use only by faculty and staff
14. Prohibited Animals: With the exception of Service Animals, animals are generally prohibited on campus. See the Pets and Animals Policy.

D. PEACE AND ORDER

1. Failure to Comply: when a student is given an order, direction, or instruction from a College official or a community authority (such as fire and rescue personnel) who is rendering assistance to the College, the student must follow the order, direction, or instruction. If the student objects to it, s/he must comply but may lodge a complaint with the appropriate official/authority or with the Chief Compliance, Student, and Legal Affairs Officer on the next business day.
2. Probation Violation: failure to satisfy a term or condition of disciplinary probation.
3. False Statement: making a false report or providing false information on a college document and/or during an investigation, proceeding, interview, hearing, or other institutional fact-finding process
4. Fraud: actions/behaviors that are intended to deceive another person/official or to gain access to facilities, equipment, offices, accounts, course materials/activities, college resources, or the property/resources belonging to another person/entity constitute fraud. No student shall engage in the forgery, adulteration, or falsification of any document or record. No student shall use College resources including funds, equipment, logo, etc. without proper authorization.
5. Disorderly Conduct: students shall not engage in actions/behavior that disrupt educational, administrative, or residential operations of the College or College sanctioned events, programs. Disruptions include (but are not limited to) making excessive noise in a learning or working space and using cell phone in a classroom, lecture halls, laboratory, library, other study/learning areas, events in the College theatre where hosts have requested that all cellular telephones be silenced, or other campus locations where cell phones are not permitted. Exception: cell phones may be used in these locations in an emergency or with the permission of a College Official.
6. Residence/Residency: Providing false, misleading, incomplete, or inaccurate information to solicit a change in legal residency is not permitted. Moving to Maryland and/or Allegany County solely for the purpose of obtaining a reduced tuition is not permitted. Also, each student is required to notify the Office of Enrollment Services and Advising of his/her permanent and local addresses – including any changes of addresses within a reasonable time. Willowbrook Woods may NOT be listed as a permanent address.
7. Photo Identification Cards: Students are required to have a photo ID on their person at all times. Willowbrook Woods residents are required to carry their ID at all times. Students are required to produce identification upon request of a College official. See Photo ID Policy for details.
8. Unauthorized Publication(s)/Sale(s): Except as authorized in College policy or one-time, private transactions involving personal property, students are not permitted to sell any merchandise, food, or other good without prior College approval. Entrepreneurs who wish to engage in the routine sale of goods shall obtain a local business license. See [Student Life] Policies on Publications and Fundraising/Sales. See also First Amendment Policy
9. Misuse of Technology: See the Technology Resources Policy and the Student Communication Policy

E. HATE – BIAS

1. Hate Crime: an offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim on the basis of race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, or disability.
2. Hate-Bias Incident: a hostile act of conduct, speech, or expression motivated in whole or in part by intolerance, bias, or prejudice against another. Unlike a hate crime, the hostile act is not a criminal act; like a hate crime, the hostile act is motivated by prejudice.

F. ON CAMPUS HOUSING REGULATIONS

1. Visitors: All residents and visitors to on-campus housing must follow Guest Policies and Procedures.
2. Noise: All residents and visitors must comply with Quiet and Courtesy Hours as detailed in the Housing Guide.
3. Banned Items: A list of prohibited items is provided to each resident. Guests should bring nothing on housing property without checking that the item is permitted.
4. Exceeding Occupancy: Per the fire marshal, no more than 10 people are permitted in an apartment at any time.
5. Vehicles: Residents' vehicles must be registered; unregistered cars will be towed.
6. Exceeding Contract dates/times: Residents may only be on Willowbrook Woods property during the dates/times specified in the housing contract or supplemental housing contract.
7. Cable/Internet fraud: each resident is responsible for entering his/her own service contract for any cable/internet service beyond what is provided by the College/Willowbrook Woods; residents are not permitted to "share" or otherwise manipulate the service.

G. OTHER MISCONDUCT

1. Other act that violate any local, state, or federal law.
2. Other act that violate the personal, property, health, or safety rights of others.
3. Other acts that violate College policy.

VIII. DISCIPLINARY PROCEDURES

The College will create and apply procedures to implement this Code of Student Conduct. Procedures shall include student notification, hearing protocols, due process requirements, student rights and responsibilities, standard of proof, sanctions, and appeal protocols.

Disciplinary matters arising from an alleged Title IX violation shall follow Title IX procedures which may differ from the Code of Student Conduct procedures. Parties to such matters will be given information regarding the applicable procedures. Disciplinary matters that include both Title IX allegations and non-Title IX allegations – whenever that determination is made during the process – may follow a mix of procedures. Students will be notified regarding applicable procedures.

These procedures apply to acts of suspected/alleged misconduct which were determined to be addressed formally. Upon receiving a report of alleged violation of the Code of Student Conduct, the Chief Compliance, Student and Legal Affairs Officer determine if an informal resolution is appropriate for the circumstances; if not, the Chief shall assign the matter to an appropriate Hearing Officer(s) who shall complete a full, thorough, impartial, and fair investigation.

- A. Investigation: The investigation may include interviewing the complainant, interviewing the accused, interviewing witnesses, reviewing reports, reviewing students' written statements, and reviewing other documents, video, recordings, or any information available to the Hearing Officer(s). The investigation will be properly documented. Confidentiality will be observed. The investigation may be conducted with the assistance of Campus Security/Public Safety or other relevant College Officials.

- B. Notice: Students accused of misconduct will be given written notice of the incident which prompted disciplinary action, the Code of Student Conduct provision(s) allegedly violated, and their rights/responsibilities. Additional notice may be waived in limited circumstances: the accused student gives provably false information during the investigation and/or additional violations which directly related to the original matter(s) are discovered during the investigation.
- C. Hearings and interviews: Any student who is notified about a disciplinary matter is expected to schedule a meeting with the Hearing Officer(s). It is the student's responsibility to schedule his/her hearing or interview. Failure to schedule and attend could result in decision without student's input, and such decisions are final. Each student meets separately with the Hearing Officer(s). All hearings and interviews are closed and shall be conducted in private, and students may not be accompanied by any 3rd party except an Ombudsman. Hearings may not be recorded by either party unless both parties agree in writing; the person who requested the recording shall be responsible for having the hearing transcribed by a third party approved by both parties; copies of transcript shall be provided to both parties at the requestor's expense.
- D. Respondent Student Rights:
- Students have a right to an objective process.
 - Students have a right to notice of the allegations.
 - Students have a right to a hearing with the Hearing Officer.
 - Students have the right to admit or deny the allegation(s).
 - Students have the right to present relevant information.
 - Students have the right to present fact or character witnesses.
 - Students have the right to present documents and other materials.
 - Students have the right to view information being considered in the investigation; such information may be redacted or presented to protect the privacy/safety of other person(s).
 - Students have the right to submit questions for the Hearing Officer(s) to ask another person(s).
 - Students have the right to seek procedural assistance and information from the Ombudsman.
 - Students have the right to be accompanied in the hearing by an Ombudsman.
 - Students have the right to request a different Hearing Officer upon presenting bona fide evidence of a conflict of interest by the assigned Hearing Officer.
 - Students have the right to present information in mitigation for a sanction if found responsible.
 - Students have the right to a written Notice of Decision.
 - Students who participated in the proceedings have the right to petition for an appeal.
- E. Complainant Rights
- Students have a right to an objective process.
 - Students have a right to a meeting with the Hearing Officer.
 - Students have the right to present relevant information.
 - Students have the right to present fact or character witnesses.
 - Students have the right to present documents and other materials.
 - Students have the right to submit questions for the Hearing Officer(s) to ask another person(s).
 - Students have the right to seek procedural assistance and information from the Ombudsman.
 - Students have the right to request a different Hearing Officer upon presenting bona fide evidence of a conflict of interest by the assigned Hearing Officer.
 - Students have the right to present information to seek an enhanced sanction if the accused student is found responsible.
- Upon request, written notice of results of disciplinary proceeding if crime of violence is alleged.

- F. **Campus Suspension:** When a reported violation involves violence and/or a reasonable concern that an imminent risk to individual or campus safety exists, the Chief Compliance, Student and Legal Affairs Officer may request an Order of Immediate Interim Suspension from the College President. Such an Order requires that the accused student immediately leave College grounds and is prohibited from being on campus pending an investigation of the incident(s) unless/until authorized by the Chief Compliance, Student and Legal Affairs Officer or Director of Campus Security/Public Safety or unless/until the Order is lifted. The student may request an emergency hearing with the Chief Compliance, Student and Legal Affairs Officer to challenge the Order within three business days.
- G. **Housing Suspension:** Willowbrook Woods residents who are accused of conduct violations that necessitate their temporary removal from on-campus housing for safety reasons may be suspended by either the Director of Residence Life or the Chief Compliance, Student and Legal Affairs Officer pending an investigation of the incident(s). These residents will be responsible for finding temporary accommodations and transportation to/from campus. The resident may request an emergency hearing with the Director of Residence Life or the Chief Compliance, Student and Legal Affairs Officer to challenge the suspension.
- H. **Standard of Proof:** The standard to be applied in making decisions is preponderance of the evidence (i.e., it is more likely than not that the accused student committed the violation(s) as alleged). No student shall be presumed responsible when a matter is referred for disciplinary action; only if the standard of proof has been met may a student be found responsible.
- I. **Outcome:** At the conclusion of an investigation, the Hearing Officer(s) will provide written notification to the accused student summarizing the investigation and noting the findings:
- Responsible
 - Not Responsible
 - Taken Under Advisement for a specific period of time (with or without conditions)
 - Closed without a Finding
 - Referred to a different process
 - Other resolution.
- J. **Sanction(s):** if the accused student is found responsible, the Hearing Officer will assign an appropriate sanction after considering relevant factors.

Possible sanctions include:

1. **Censure:** A written reprimand placed in the student's disciplinary file.
2. **Probation / Probation with Special Conditions:** A period of time when the student's conduct will be more closely monitored for compliance with all rules, regulations, policies, and laws. Specific terms and/or conditions that are intended to promote safety, to compensate any victim, to deter this or any student from a similar course of conduct, or to educate the student may be imposed
3. **Campus Suspension:** A period of time when the student may not be on campus for any reason without prior authorization. A suspended student may be permitted to complete coursework at the discretion of his/her instructors. Students who are suspended from campus are also suspended from Willowbrook Woods.
4. **Willowbrook Woods Suspension:** A period of time when the student who has a contract for on-campus housing may not be on Willowbrook Woods property for any reason without prior authorization.
5. **Dismissal:** The student is separated from the College for an indefinite period of time and may be readmitted only with written approval from the College President. The student will be administratively withdrawn from all classes and is not permitted to complete a course, program of study, or degree. A dismissed student shall not be permitted on campus for any reason without prior authorization, may not complete any coursework after the effective date of the dismissal, and may not graduate or participate in any commencement activities. His/her transcript may have a notation of disciplinary dismissal. Students who are dismissed from the College are also expelled from Willowbrook Woods.
6. **Expulsion (Willowbrook Woods residents only):** The resident is removed from housing for the remainder of the contract term and may not be on housing property without prior authorization.

- K. Appeal: A student who has been found responsible/in violation of the Code of Student Conduct may petition to appeal the Hearing Officer's decision. The appeal petition must state eligible grounds for appeal and must be submitted to the Hearing Officer, along with any supporting documentation or supplemental materials, within 15 calendar days of the date of the decision being appealed.

Eligible grounds to petition for an appeal are limited to:

1. Discovery of new information that was previously unavailable that could have made a difference.
2. Discovery of proof of actual innocence that was previously unavailable.
3. Proof of misconduct by the Hearing Officer.
4. Due process requirements were not met (ie., student was denied written notice of the allegations, an opportunity to be heard, an opportunity to provide information/witness names, written decision and/or other established procedures).
5. Sanction is substantially disproportionate to the severity of the violation considering the relevant aggravating and/or mitigating factors.

Upon receipt, the Hearing Officer has discretion to modify his/her decision on the merits of the petition or other relevant circumstances; any changes shall be communicated in writing to the student. If the Hearing Officer declines to modify the decision, s/he will promptly notify the Appeal Officer and forward the petition, a copy of the relevant records, and a written response to the petition. The Appeal Officer shall be the Hearing Officer's immediate supervisor. The Appeal Officer shall determine if the appeal petition satisfies the criteria to be considered; merely being dissatisfied with the outcome is insufficient. Such allegations must be supported by reference to specific evidence not by vague claims or assertions. The Appeal Officer will issue a written notification whether the petition has merit or not. If the petition has merit, the appeal may proceed to a hearing. The appealing student has the right to a hearing with the Appeal Officer to present information about the student's grounds for appeal. The appeal hearing is not a de novo review; its scope is limited to the issue(s) stated in the appeal petition. The Appeal Officer may also meet with the Hearing Officer, meet with relevant witnesses, and review investigation materials. At the conclusion of these proceedings, the Appeal Officer will issue a written notification of findings; the original decision may be affirmed, modified, or reversed. Decisions by the Appeal Officer may be appealed to next level supervisor using the same petition process. Decisions by the President are final.

- L. Nothing shall be noted in a student's College record about a disciplinary matter unless the student has been found responsible. Those records shall be preserved in the Office of Student & Legal Affairs or other secure location and are subject to privacy law and college policy. Students may review their records upon request. Information shall not be shared with any third party without a properly executed and authenticated FERPA release, but the College reserves the right not to disclose disciplinary information to any third party except by court order or other legal process. See the College's FERPA policy. Certain disciplinary information may be released without the student's consent including but not limited to Title IX cases and drug/alcohol violations (findings may be released to parent or guardian per federal law). Records may not be expunged.

IX. POLICY CHANGES

Substantive changes to this Code of Student Conduct require approval by the Board of Trustees; editorial changes, title/position changes, and/or changes to its implementation procedures may be made as required by federal or state mandate and/or institutional need with timely notice to students.

SECTION ELEVEN:

FERPA

BACKGROUND AND PURPOSE:

The Family Educational Rights & Privacy Act is a federal law (enacted in 1974, amended in 2009) enforced by the United States Department of Education which requires institutions of higher learning to do certain things and forbids other things related to the privacy of students' information; the relevant federal regulations are found at 35CFR99. Non-compliance with FERPA jeopardizes a college's financial aid funding and exposes the institution and the individual to liability.

POLICY:

I. POLICY STATEMENT

Allegany College of Maryland, employees, and persons working on behalf of the institution will comply with the federal Family Education Rights and Privacy Act, and the College will implement reasonable methods to protect student educational records.

II. SCOPE OF THE POLICY

This policy applies to the educational records maintained by the College of students taking credit and non-credit courses which are maintained by the College. This policy addresses how the College protects the privacy and access rights of students as well as restrictions to the unauthorized release of student records and protected student information. Different parts of the policy apply to students while others apply to faculty and staff – including students in their capacity as paid employees, quasi-employees, and/or members of college committees. This policy applies upon a student's enrollment. This policy applies at all campuses, instructional sites, and any property owned or managed by Allegany College of Maryland; the words "on campus" encompass all such properties. This policy applies to educational records after a student is no longer enrolled; however, this policy does not apply to distinct records created within the College's Alumni Office for fundraising purposes.

III. DEFINITIONS

"College Official" for purposes of this policy includes a person employed by Allegany College of Maryland, a student performing work for the College, a person serving on the Board of Trustees, General Counsel, an authorized volunteer, and/or a contracted person who performs an institutional service pursuant to written agreement.

"Directory information" at Allegany College of Maryland includes student name, address, email address, photo, dates of attendance, credentials earned, honors awarded, and alumni status.

"Educational records" include but are not limited to acceptance letter, registration, course schedules grades, transcript, attendance, date of birth, social security number, student identification number, birth name, sex assigned at birth, on-campus housing records, payment/billing, financial aid, disability requests, disability accommodations, selective admission program applications, vaccinations/vaccination verification, medical records required for an academic program, written communications to the student, text messages (to Mongoose, to College Officials' phones), ACM Wi-Fi records (including cell phone location), law enforcement records submitted to student conduct office, disciplinary records, threat assessment, intervention plans, and Title IX documents. (Notes; internal communications among College Officials; any writings, notes, documents, emails or communications that are pre-decisional and/or deliberative; other informal/unofficial documents; calendars; reminders; individual observations, and personal opinions do not constitute "educational records" but may be subject to other privacy protections that prevent or restrict disclosure to any person.)

"Disclosure" means the release of educational records or information contained within educational records.

"Maintained" means records created and preserved by the institution including authorized College Officials in the regular course of business.

IV. DISCLOSURE**A. REQUIRED**

The College MUST disclose education records in the following circumstances:

1. Students have the right to inspect their own educational records.
2. The College will comply with a properly authorized and executed court order
3. Specified records are required to be shared pursuant to Title IX regulations.
4. Disciplinary outcomes may be disclosed to the victim of a violent offense upon written request.

B. PERMITTED

The College MAY disclose education records only if one of the following criteria is met:

1. Directory information (unless student opts out – see Student Rights below)
2. Emergencies
3. Student has signed a FERPA Release which is properly authenticated
4. Student is a dependent as filed in a third party's taxes
5. Financial aid information to authorized agencies and personnel
6. Drug/alcohol violations may be reported to parents of students under 21 years of age
7. Registered sex offender pursuant to community notification program (Campus Sex Crimes Prevention Act)
8. College employee with legitimate need to know
9. Deceased student's information to parents/next of kin
10. Studies for the purpose of developing, validating, or administering predictive tests, administering student aid programs, or improving instruction. Disclosures must comply with statutory requirements: written agreement which must state the scope, duration, information to be disclosed; individual students may not be identified; if collected, PII student information must be destroyed at the end of the study; confidentiality must be maintained; and no re-disclosure is permitted.
11. Audits/Evaluations by federal, state, local education authority
12. Accrediting bodies. Disclosures must comply with statutory requirements: written agreement which must state the scope, duration, information to be disclosed; individual students may not be identified; if collected, PII student information must be destroyed at the end of the study; confidentiality must be maintained; and no re-disclosure is permitted.
13. Authorized representatives of the U. S. Comptroller General, the U.S. Attorney General, the U.S. Secretary of Education, or State and local educational authorities, such as a State postsecondary authority that is responsible for supervising the university's State-supported education programs. Disclosures must comply with statutory requirements: written agreement which must state the scope, duration, information to be disclosed; individual students may not be identified; if collected, PII student information must be destroyed at the end of the study; confidentiality must be maintained; and no re-disclosure is permitted.
14. Transfer/enrollment information to other colleges
15. USA Patriot Act investigation and/or prosecution

C. NOT PERMITTED

The College may NOT disclose education records in the following circumstances:

1. Any disclosure that is not specifically permitted
2. FOIA requests for information that are not specifically permitted where redacting protected information is not possible.
3. Disclosure over the telephone unless the College Official has verified the student's identity on the call
4. Title IX records except as required by law (see Required above)
5. Conduct investigations and/or disciplinary action except as required by law (see Required above)
6. Other students or protected employee information in the record that cannot be redacted

D. ACCIDENTAL

If an accidental disclosure occurs, the person responsible must promptly take the following steps:

1. Attempt to recall or retrieve the information exercising due diligence and seeking help from relevant personnel or services as necessary;
2. Attempt to contain the disclosure by directing the person(s) to whom the information was accidentally disclosed not to read, print, forward, or discuss the information with anyone;

3. Verify that no other breach has occurred;
4. Document what happened;
5. Report to supervisor;
6. Report a breach of personally identifiable information (PII) to the designated College Official who shall then report the breach to the Department of Education; and
7. Notify the affected student about the breach including what happened, what information was disclosed, and what steps were made to correct the accidental disclosure. The student's remedy is to pursue an internal grievance.

V. STUDENT RIGHTS

- A. Students have the right to inspect and review their own education records within 45 days of submitting a written request to the College Official who maintains the record to be inspected. The request shall state with specificity which records are to be inspected and reviewed. The College Official will make arrangements and notify the student of the date, time, and place where the record may be inspected. If the contacted College Official does not maintain the record, the student's request shall be forwarded to the Director of Enrollment and Advising Services or the Chief Compliance, Student, and Legal Affairs Officer.
- B. Students have the right to request correction of inaccurate information that can be factually demonstrated; "inaccurate information" does not include outcomes or findings with which the student disagrees. A student who wishes to request a correction shall put the request in writing to the College Official who maintains the record - clearly identifying the record or part of the record the student seeks to change and specifying the grounds for the request. The College Official shall notify the student in writing if the request is granted and, if not, the reasons as well as how to appeal the decision.
- C. Students have the right to request non-disclosure of directory information by notifying the Registrar in writing within two weeks after the first day. (Exception: students cannot opt out of disclosure to institutional employees with legitimate need to know)
- D. Students have the right to provide written consent for disclosure of non-directory information.
- E. Students have the right to file a complaint with the U.S. Department of Education concerning alleged failure by the College to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-5920
- F. Students do not have any rights relative to another student's educational records unless specifically permitted by law.
- G. Students may request to change their name and/or gender information.

VI. INSTITUTIONAL REQUIREMENTS AND PERMISSIONS

- A. The College shall keep educational records secure.
- B. The College shall maintain educational records for the period of time required by any relevant federal, state, or local law/regulation where applicable. Other records may be kept by the program or unit as determined necessary for efficiency, space, or other reasonable factors. Unless required by law/regulation, no program or unit must keep records for more than 5 years.
- C. The College is not required to disclose protected information to any person/entity except the student as noted in Student Rights or except as required by a court order. Even with a properly executed written consent by the student, the College may decline to disclose to a third party.

VII. PROCEDURE

Allegany College of Maryland shall adopt necessary procedures to implement this policy.

VIII. OTHER PROVISIONS

Some educational records and student information may also be subject to other privacy laws or protections including, but not limited to, Health Insurance Portability and Accountability Act (HIPAA).

Application of this policy may directly or indirectly require the application of other institutional policies; nothing in this policy shall be construed to prohibit the application of related policies which include, but are not limited to the policies listed here. If the application of this policy conflicts with the application of another institutional policy, the College will make a good faith effort to comply with all mandates and legal requirements. Related policies: Data Classification Policy, Non-Discrimination, [Title IX], Safety Risk Policy, Code of Student Conduct; Alcohol and Drug Policy, HR policies, Academic Regulations, Personal Electronic Account Privacy Protection Policy, FERPA Policy.

IX. ADMINISTRATION OF POLICY

Dean of Enrollment and Educational Services is responsible for the implementation, administration, and oversight of this policy in consultation with other College Officials and/or General Counsel as needed. Questions, concerns, and reports of non-compliance should be promptly reported to Dean of Enrollment and Educational Services/Registrar or to the Office of Student and Legal Affairs.

X. CHANGES

Substantive changes to this policy require approval by the Board of Trustees; editorial changes, title/position changes, and/or changes to its implementation procedures may be made as required by federal or state mandate and/or institutional need with timely notice to students and employees

SECTION TWELVE:

NON-DISCRIMINATION POLICY

BACKGROUND AND PURPOSE:

Allegany College of Maryland complies with all federal, state, and local laws and regulations which prohibit unlawful discrimination. Legal requirements include but are not limited to: Title VI and Title VII of the Civil Rights Act of 1964, Civil Rights Act of 1991, Equal Pay Act of 1963, Age Discrimination in Employment Act of 1967, Maryland's Fair Employment Practices Act, and Maryland's CROWN Act. These legal requirements are enforced by both federal and state agencies including the United States Department of Education's Office of Civil Rights, Department of Justice, Equal Employment Opportunity Commission, Maryland Department of Education, Maryland Higher Education Commission, Maryland Equal Employment Opportunity Agency and state commissions for civil rights. (Other laws prohibiting discrimination on the basis of sex or disability are addressed by different College policies: Sexual Harassment & Sex Discrimination Policy, ADA/504 Policy). Furthermore, the College is committed to providing an inclusive and welcoming environment and to ensuring equal employment and equal access in its educational programs and activities. Providing an environment free from discrimination are central to the mission of the College.

POLICY:

I. POLICY STATEMENT

Non-Discrimination Statement as Required by Federal Directive effective 2/28/25

Allegany College of Maryland does not discriminate on the basis of federally protected classes of race, color, national origin, religion, sex, age, disability, and veteran/military status in matters affecting employment or in providing access to programs and activities. Allegany College of Maryland recognizes and complies with additional protections for employees and/or pursuant to state law.

II. SCOPE OF THE POLICY

All employees, volunteers, or Board members, or persons acting on behalf of the institution of the college are expected to abide by this non-discrimination policy and to comply with applicable federal, state, and county laws which prohibit discrimination.

This non-discrimination policy applies to and includes, but is not necessarily limited to, employment practices, educational programs, student admissions, and access to services. The college will abide by all applicable requirements of county, state and federal law prohibiting discrimination. Sex discrimination prohibited by Title IX of the Education Amendments of 1972 as amended ("Title IX") includes sexual misconduct and employment discrimination based on sex including sexual harassment in the workplace, which is described in the separate Sexual Harassment & Sex Discrimination Policy.

III. PROCEDURES

Allegany College of Maryland shall adopt necessary procedures to implement this policy. Allegany College of Maryland may adopt additional policies for specific compliance standards as necessary.

IV. ADMINISTRATION OF POLICY

The Chief Compliance, Student, and Legal Affairs Officer is responsible for the implementation, administration, and oversight of this policy in consultation with other College Officials and/or General Counsel as needed. Questions, concerns, and reports of non-compliance should be promptly reported to the Office of Student & Legal Affairs.

V. EDUCATION AND TRAINING

Prevention is the best tool to eliminate discrimination. The College will take appropriate steps to prevent and correct unlawful discrimination. These steps shall include but are not limited to:

- (A) The College will communicate that discrimination will not be tolerated. Notice of non-discrimination is posted across the College, on the College website, and in all general publications.
- (B) The College will provide training education to employees, students, volunteers, Board members, and persons acting on behalf of the institution. The training will include – at minimum – what constitutes unlawful discrimination in all its forms and how to report discrimination.
- (C) The College may provide and/or support the provision of additional educational activities that are designed to raise awareness of discrimination, the impact of discrimination, how to remove barriers to equality, and/or related topics.

VI. REPORTING AND INSTITUTIONAL ACTION

Any person with information about unlawful discrimination is strongly encouraged to report it promptly. The College will assist any person needing assistance to make a report or complaint, and reports may be made anonymously online at www.allegany.edu.

The College will take immediate and appropriate action on reports of discrimination; the Chief Compliance, Student, and Legal Affairs Officer shall be responsible for receiving and acting upon reports of discrimination – including conducting any needed investigation. The Chief Officer shall consult with and/or refer complaints to supervisor(s), Human Resources, other College Officials and/or General Counsel as needed. Those persons found in violation of this policy, if substantiated, may be subject to adverse and/or disciplinary action, up to and including separation from the institution, in addition to the penalties imposed under local, state and federal law.

The College prohibits retaliation in any form against a complainant, respondent, witness, investigator, or any other person associate with a report.

VII. OTHER PROVISIONS

Application of this document may directly or indirectly require the application of other institutional policies; nothing in this document shall be construed to prohibit the application of related policies which include, but are not limited to, the policies listed here. If the application of this document conflicts with the application of another institutional document, the College will make a good faith effort to comply with all mandates. Related policies include but are not limited to Sexual Harassment & Sex Discrimination Policy, ADA/504 Policy, Animals on Campus Policy, and HR policies.

If another College policy or state law conflicts with this policy, the College shall make reasonable efforts to resolve the conflict without violating any policy or law. If such resolution is not possible, the College shall apply the relevant policy or law in this order: constitutional protections, federal law, federal regulations, institutional policy to implement federal law/regulations, Maryland law, Maryland regulations, institutional policy to implement Maryland law/regulations, other state law, other state regulations, institutional policy to implement other state law/regulations, institutional policy unrelated to a federal or state law/regulation.

VIII.CHANGES

Substantive changes to this policy require approval by the Board of Trustees; editorial changes, title/position changes, and/or changes to its implementation procedures may be made as required by federal or state mandate and/or institutional need with timely notice to students and employees.

Adopted date 06/2020

Revised Date (if applicable) 05/2022

Approved by Board of Trustees 06/2020

Implementation Date 06/2020

Updated per MSDE 2022

Approved by Board of Trustees 06/20/22

Revised per Federal Directive 2025

Approved by Board of Trustees 05/12/25

SECTION THIRTEEN:

ADA/504 POLICY

BACKGROUND AND PURPOSE:

Key federal laws prohibit discrimination against persons with disabilities. The Americans with Disabilities Act of 1990, Titles I and II prohibits discrimination on the basis of disability; this legislation established comprehensive standards that were expanded per 2008 Amendments. The Rehabilitation Act of 1972, **Section 504** prohibits discrimination against any person on the basis of a “handicap” by entities receiving federal funds. Disability discrimination is also prohibited under federal The Fair Housing Act as well as state laws and regulations including Maryland’s **Fair Employment Practices Act, Educational Equity Authority (COMAR)**, and state commissions for disabilities and civil rights. These legal requirements are enforced by both federal and state agencies including the United States Department of Education’s Office of Civil Rights, Department of Justice, Equal Employment Opportunity Commission, Maryland Department of Education, Maryland Higher Education Commission, and Maryland Equal Employment Opportunity Agency.

Non-Discrimination Statement:

Allegany College of Maryland does not discriminate on the basis of federally protected classes of race, color, national origin, religion, sex, age, disability, and veteran/military status in matters affecting employment or in providing access to programs and activities. Allegany College of Maryland recognizes and complies with additional protections for employees and/or pursuant to state law.

Allegany College of Maryland is a public institution of higher education that has both policy and tradition to prohibit discrimination on the basis of a disability, to provide services and/or accommodations to persons with disabilities, and to provide facilities accessible to persons with disabilities. Since the adoption of the federal Americans with Disabilities Act, the Rehabilitation Act (Section 504) and their accompanying regulations, multiple ACM operational units and personnel have had responsibility and practices for meeting these needs. This policy is intended to create compliance framework and guiding rules so disabled persons may safely and completely enjoy the College’s educational offerings, support services, recreational opportunities, technology, and facilities.

POLICY

Statement of Principle: Allegany College of Maryland recognizes and values the presence and contributions of disabled students, faculty, staff, and campus visitors; the College is committed to making their experiences on our campuses as accessible, equal, and welcoming as possible. The College is committed to full compliance with the federal and state laws and regulations. For purposes of this policy, the terms “compliant” and “compliance” shall include necessary accessibility.

I. DEFINITIONS

- A. *Qualified individual with a disability* means an individual with a disability who, with or without reasonable modifications to rules, policies, or practices, the removal of architectural, communication, or transportation barriers, or the provision of auxiliary aids and services, meets the essential eligibility requirements for the receipt of services or the participation in programs, activities, and employment provided by a public entity. (https://www.ada.gov/regs2010/titleII_2010/titleII_2010_regulations.htm#a35104)
- B. A person with a disability is a person who has a physical or mental impairment that substantially limits one or more major life activity (as defined by the ADA). This includes people who have a record of such an impairment, even if they do not currently have a disability. It also includes individuals who do not have a disability but are regarded as having a disability with the exception of impairments that are transitory and minor. (A transitory impairment is an impairment with an actual or expected duration of six months or less.) (<https://www.ada.gov/pubs/adastatute08.htm#12102>)
- C. For purposes of this policy, the terms compliant and compliance shall include necessary accessibility.

II. COMPLIANCE

- A. Allegany College of Maryland will not discriminate against any person on the basis of a permanent disability, a temporary disability, or a perceived disability as affirmed in its Non-Discrimination Statement and related policies. The College's Non-Discrimination Statement shall be included in all major institutional publications.
- B. The College shall not presume a disability for any person unless it is readily apparent without documentation such as a person using a wheelchair. Similarly, the College shall not engage in any acts based upon stereotypes of persons with disabilities.
- C. Allegany College of Maryland will comply with federal and state laws and regulations at all campuses and teaching sites.
- D. All College campuses, teaching sites, programs, services, and facilities shall be compliant and accessible. Units and operations with compliance responsibilities include (but are not limited to) instruction and educational programs, instructional materials, publications, facilities, technology and digital services, student support services, on-campus housing, off-campus housing over which the College asserts control or oversight, transportation, dining services, and human resources. The College unit, program, or Official who is responsible for providing the operation, service, program, or facility shall be responsible for its accessibility in consultation with other personnel including the ADA/504 Coordinator as needed.
- E. The College prohibits retaliation in any form against any person who exercises their rights or responsibilities under this policy.
- F. For public events, designated areas for wheelchairs will have unobstructed line of sight.
- G. Indoor and outdoor facilities shall meet specifications required by laws and regulations; these facilities include buildings, sidewalks and walking surfaces, parking lots, handicapped parking spaces, handicapped ramps, doors, bathrooms, and signage. New facilities will meet specifications upon completion of the project. If a facility is grandfathered by law, it will be upgraded to compliance when any renovation is done. The College shall hire contractors for building/renovation projects who are knowledgeable about ADA/DOJ compliance and who will certify that the project will be compliant upon completion.
- H. The College will provide reasonable accommodations to persons as detailed below, and the College will provide students, faculty, staff, and campus visitors readily available information about how to request an accommodation.
- I. The College will provide appropriate information, education, and/or training to employees and students as well as opportunities for input regarding institutional compliance. Designated employees will have these responsibilities based upon their job description and/or their role pursuant to this policy (see Personnel below).
- J. The College will regularly review and assess compliance.

III. ACCOMMODATIONS

- A. Designated College Officials will accept and respond to requests for accommodations for a disability. Persons who request an accommodation must follow institutional procedures.
- B. It is the responsibility of the person with a disability to contact the appropriate College Official, to disclose the disability, to request accommodation(s), and to provide any necessary documentation. These actions must be initiated before the accommodation is needed, and the documentation must be relevant in terms of content and timeliness. Cost for any needed documentation or services to support the request shall be borne by the person requesting the accommodation.
- C. The designated College Official shall conduct an individualized assessment that includes communication with the person requesting the accommodation(s). The designated College Official has discretion to request additional documentation and/or supporting information if necessary. At the conclusion of the individualized assessment, the designated College Official shall identify in writing whether the requested accommodation is approved. This determination shall be made in accordance with this policy, institutional procedures, best practices, and legal standards which guide the interactive, individualized assessment of the person's requested accommodation and documentation.
- D. Approved accommodations shall be honored by College personnel. Any College Official who has notice of an approved accommodation shall implement the accommodation; questions about the implementation of

the accommodation shall be referred to the College Official who approved it, other personnel with expertise, and/or the ADA/504 Coordinator.

- E. Allegany College of Maryland may permit aids as necessary and approved as an accommodation; these aids may include:
 - 1. Mobility devices.
 - 2. Electronic devices.
 - 3. Specialized software.
 - 4. Medical equipment.
 - 5. Equipment/materials (e.g., height adjusting).
 - 6. Persons such as sign language interpreters, note-takers, readers, and others who perform the accommodation as necessary.
 - 7. Personal aids may be permitted for medical reasons. The College does not provide or pay costs associated with personal aids, and the College reserves the right to place restrictions or requirements upon personal aids who will be expected to comply with College policies and procedures.
 - 8. Service animals as detailed in the Animals on Campus Policy.
 - 9. Emotional support animals as detailed in the Animals on Campus Policy and Willowbrook Woods Animal Policy/Procedure.
- F. The College shall preserve the privacy and confidentiality of person's information related to their disabilities and accommodations as required by Family Educational Rights and Privacy Act as well as College policy. Information about approved accommodations may be communicated to other College Officials as necessary to implement the accommodation(s) or to complete other necessary job duties.
- G. The College may require any person with or without an accommodation to meet particular standards including, but not limited to, essential technical standards of academic programs/courses, job responsibilities, institutional policies, and individual conduct.

IV. GRIEVANCES

- A. The College will provide an objective means for disabled persons to file a complaint regarding the provision (including sufficiency) of disability services, accessibility, and reasonable accommodations.
- B. The College shall provide opportunities for an informal resolution or a formal investigation/resolution.
- C. Internal complaints shall be made to the ADA/504 Coordinator. If there is a conflict of interest, the ADA/504 Coordinator shall ask the College President to appoint an Acting Coordinator, the College's General Counsel, and/or outside investigator to handle the grievance in accordance with institutional procedures.
- D. External complaints may be made to federal and/or state authorities:

U.S. Department of Education Office for Civil Rights Voice:

(800) 421-3481

TTY: (877) 521-2172

Email: OCR@ed.gov

Web: <https://www2.ed.gov/about/offices/list/ocr/docs/howto.html?src=rt>

Equity Assurance & Compliance Office

Office of the Deputy State Superintendent for Finance and Administration

Maryland State Department of Education

200 West Baltimore Street, Baltimore, MD 21201-2595

410-767-0426 - Voice, 410-767-0431 – Fax, 410-333-6442 - TTY/TDD

V. PERSONNEL

Allegany College of Maryland shall designate the appropriate personnel for compliance within operational functions that are covered by disability laws and regulations.

- A. ADA/504 Coordinator responsible for compliance oversight across the College and implementation of this policy. Specific tasks include:

1. Ensure required notices are provided to internal and external constituencies.
 2. Forward requests for accommodations to the appropriate College Official(s); where no specific person/unit is designated to process the request, the Coordinator shall manage the request.
 3. Make referrals for information, services as needed.
 4. Receive complaints, coordinate institutional response including any needed investigations, and refer founded complaints for appropriate corrective action.
 5. Collaborate and consult with College personnel including Advisory Team members.
 6. Provide information, education, and/or training to students, faculty, and staff.
- B. Advisory Team members are directors/leaders of operational units charged with specialized compliance including but not limited to Academic Access & Disability Resources, Human Resources, Physical Plant, Facility Planner/Risk Manager, Information Technology, ELETS, and Continuing Education. These designated content experts also serve as advisors.
- C. Faculty and staff are charged with providing or honoring approved accommodations.
- D. The College President may appoint another College Official and/or use legal counsel, outside investigator as needed.

VI. POLICIES AND PROCEDURES

Allegany College of Maryland shall adopt necessary procedures to implement this policy, and Allegany College of Maryland may adopt additional policies for specific compliance standards as necessary.

VII. OTHER PROVISIONS

Application of this document may directly or indirectly require the application of other institutional policies; nothing in this document shall be construed to prohibit the application of related policies which include, but are not limited to, the policies listed here. If the application of this document conflicts with the application of another institutional document, the College will make a good faith effort to comply with all mandates. Related policies: Willowbrook Woods Animal Policy/Procedure, Code of Student Conduct, Non-Discrimination, Safety Risk Policy, HR policies including "Accommodation of Disability Including Pregnancy," and relevant College policy regarding ADA/504 compliance.

VIII. ADMINISTRATION OF POLICY

The Chief Compliance, Student, and Legal Affairs Officer is responsible for the implementation, administration, and oversight of this policy in consultation with other College Officials and/or General Counsel as needed. Questions, concerns, and reports of non-compliance should be promptly reported to the Office of Student & Legal Affairs.

IX. CHANGES

Substantive changes to this policy require approval by the Board of Trustees; editorial changes, title/position changes, and/or changes to its implementation procedures may be made as required by federal or state mandate and/or institutional need with timely notice to students and employees.

Created FY21

Approved by Board of Trustees 9/21/21

Implementation Date 10/1/21

Revised per MSDE 2022

Approved by Board of Trustees 06/20/22

Approved by Board of Trustees 08/17/20

Implementation: Fall 2020

SECTION FOURTEEN: COMMON QUESTIONS ABOUT ACM

QUESTIONS RELATING TO ACADEMICS

1. What does it mean to be a full-time student?

Students are considered to be “full-time” if they enroll in twelve or more credit hours a semester. (Section N of the Academic Regulations.) Students taking fewer than 12 credit hours in a semester are classified as “part-time.” Full-time classification may be important for various types of insurance for students who are financially dependent upon parents or others.

2. What is a credit hour?

An institution shall award one semester hour of credit for:

1. A minimum of fifteen (15) hours of instruction of fifty (50) minutes each of actual class time;
2. A minimum of thirty (30) hours of fifty (50) minutes each of supervised laboratory or studio time;
3. A minimum of forty-five (45) hours of fifty (50) minutes each of instructional situations such as practica, internships, or clinicals.

For example, if you are enrolled in a three-credit hour, lecture course, you will spend 150 minutes or 2.5 hours per week in the class for a 15-week semester.

3. What is a program of study?

A program of study (sometimes called a major) leads to a degree or certificate. Completion of the courses in a particular program of study is one of the requirements for graduation. The College Catalog lists various programs of study and required courses/electives for each program.

4. How much time must I spend for a course in addition to time spent in the classroom (homework, class preparation, etc.)?

Study skills experts advise students should spend at least 2 hours in outside work for every hour spent in the classroom. Therefore, students enrolled in 12 credit hours will be spending 24 hours in study outside the classroom for their courses. However, it is important to realize that courses vary in both the degree of difficulty and the policies of the instructor.

5. Does the College have an attendance policy?

Yes. The attendance policy is found at Section R of the Academic Regulations. Individual instructors may vary from the general expectation that students attend every class session except in cases of emergency. Instructors may drop or withdraw a student from a course when they believe that student cannot successfully complete the course in the time remaining.

6. How do I interpret my grade report?

The meaning of letter grades received in both mid-semester and final grade reports can be found in Section H of the Academic Regulations.

7. What grades are assigned if I stop coming to classes during a semester or summer term?

Nonattendance may result in “F” grades being recorded in any or all courses in which the student is enrolled. Under certain circumstances, “F” grades can be avoided by following withdrawal procedures set forth in Section R of the Academic Regulations. Students are encouraged to follow withdrawal procedures to avoid the academic penalty of “F” grades should the student resume an educational program.

8. What is a quality point on my grade report?

At the end of each semester or summer term, you will be given a letter grade by your instructor for each course in which you're enrolled. Each letter grade is worth so many "quality points" per semester hour. The quality points assigned for letter grades are explained in Section H of the Academic Regulations.

Since "A" work is of higher quality than "B" through "F" work, the "A" carries more quality points. Each quality point value is multiplied by the credit hours for the course. Example: Attaining a "C" in English 101, a three-credit course, earns two quality points per credit hour, or a total of six quality points for the class.

9. How do I compute my semester quality point average?

Academic performance for a semester or term is expressed as quality point average or grade point average. The semester or term quality point average (QPA) will be computed by the College and will appear on your grade report and transcript. In general, it is calculated by determining the quality points for each course (quality points earned via the grade assigned by the instructor times the number of credit hours of the course); adding the quality points for each course and then dividing by the number of credit hours taken during that semester or term. Complete information about quality point averages can be found in Section J of the Academic Regulations. An example calculation for a 17 credit hour semester follows:

	Semester Hours	Grade	Quality Points of Grade	# of Quality Points per Course <i>(col. 1 x col. 3)</i>
English	3	A	4	12
History 103	3	F	0	0
Automotive Technology 101	4	B	3	12
Automotive Technology 102	4	C	2	8
Physical Education 105	1	D	1	1
Automotive Technology 105	2	A	4	8
TOTAL	17			41

Compute the semester quality point average by dividing the total number of quality points for all courses by the total number of semester hours. Therefore, in the example above:

$$\text{Semester quality point average} = \frac{41}{17} = 2.4117 \text{ or } 2.41 \text{ (to the nearest hundredth)}$$

10. What is the difference between semester quality point average and cumulative quality point average?

At the end of each semester or term, your grade report will show two types of quality point or grade point averages: the semester quality point average and the cumulative grade point average. If this is your first semester at Allegany College of Maryland, the semester and cumulative quality point average will be the same.

A semester quality point average, or grade point average, is the total number of quality points earned in a semester divided by the total of credit hours attempted.

A cumulative quality point average is the total number of quality points earned in all semesters or terms attended divided by the total number of credit hours attempted in all semesters or terms of attendance.

11. What academic honors and programs exist for outstanding students?**HONORS PROGRAM**

Graduates of accredited high schools and transfer students who have achieved a grade point average of 3.50 or above have an exciting and challenging opportunity available to them at Allegany College of Maryland. The Allegany College of Maryland Honors Program includes honors-by-contract courses and special activities, such as receptions, conferences, cultural affairs, and travel. Since the Honors Program is not a separate curriculum, the student may major in any Allegany College of Maryland one-year or two-year program and still participate in the Honors Program.

Students who are members of the Honors Program and are enrolled in Honors course(s) will be eligible for a reimbursement of one-half of the in-county tuition for that course(s) paid by the Allegany College of Maryland Foundation. Students in the Honors Program are required to complete a minimum of 12 hours of honors courses with a grade of "B" or better, must maintain a 3.5 GPA, and must provide three hours of service to the college or the community per semester. Please contact Melody Gaschler, Honors Director, located in Room 182 of the College Center for additional information and application process.

NOTE: If total scholarship awards exceed the overall semester cost to attend the college, the Honors Program tuition payment will be reduced and will thus be less than 50% of the in-county semester tuition.

DEAN'S LIST

To be eligible for the Dean's List, a student must have a semester grade point average of 3.80 or higher for course work totaling 5 or more semester hours.

To be eligible for the Honors List, a student must have a semester grade point average of 3.30 but less than 3.80 for course work totaling 5 or more semester hours.

GRADUATION HONORS

Students receiving an associate degree or a certificate under one of the several certificate programs will be graduated Summa Cum Laude if their cumulative grade point average is at least 3.80. Those whose cumulative grade point average is between 3.51 and 3.79, inclusive, will be graduated Magna Cum Laude. Those students whose cumulative grade point average is between 3.30 and 3.50, inclusive, will be graduated Cum Laude.

12. When is a student placed on academic probation or suspended academically?

Students are expected to maintain a quality point or grade point average that will indicate a level of achievement that qualifies them for graduation when other requirements are met. Sections K, L, and M of the Academic Regulations explain the conditions for being placed on academic probation or suspension for poor scholarship and the consequences of each.

13. What is a prerequisite?

A prerequisite is a course which is basic to others which follow in a given discipline or department. A course for which there is a prerequisite cannot be taken until the prerequisite is satisfactorily completed.

Example: General Biology I is a "prerequisite" for General Biology II, and a student cannot enroll in General Biology II without having passed General Biology I.

Prerequisites are designated in the course descriptions of the College Catalog. Be sure to check the Catalog before putting together a schedule of classes.

14. What is an elective?

The designation of "elective" in a curriculum means that the student may make a choice. If the curriculum or major lists just the word "elective," it means that the student may select any course or courses which equal the required number of credit hours. If the curriculum or major lists the word "elective" followed by a designation such as social science, humanities, natural science, or other restriction, the choice is limited to courses fitting the designation.

Lists of courses which will satisfy restrictions such as arts and humanities, mathematics and biological/physical sciences, physical activities, English composition, social and behavioral sciences, and interdisciplinary and emerging issues may be found in the College catalog.

15. What are the minimum requirements for graduation?

Students who complete the course requirements set forth in a program of study may be eligible for graduation. (The College also offers letters of recognition.) But, eligibility for graduation entails more than mere completion of a list of courses in a program of study. Even an overdue library book with an unpaid fine can keep a student from graduating. A complete listing of graduation requirements can be found in Section F of the Academic Regulations. Regulation F4 explains the graduation application process.

16. What is the role of an academic advisor?

Allegany College of Maryland has a program of academic advising designed to ensure that the student is aware of the comprehensive educational opportunities offered, and that they acquire the knowledge and skills needed for continued studies or entry into a career field. Students are assigned an academic advisor who is familiar with the academic information necessary for that student to successfully reach educational goals.

Allegany College of Maryland plays a critical role in raising higher education levels in the tri-state area and offers expanded efforts to guide students toward their academic goals. With the award of a U.S. Department of Education-supported grant, funded through its Strengthening Institutions Program, the College's Advising Center offers enhanced academic advising services to students to boost their chances for success by consolidating academic advising services in one location for greater access and more consistent delivery. The Advising Center allows the College to take a systematic approach to advising through additional personnel and improved facilities. This one-stop advising services center located in the College Center includes a wide range of academic advising, career planning, supportive counseling, educational coaching and mentoring services.

Though students remain ultimately responsible for meeting graduation requirements, students are encouraged to consult with their academic advisor as part of the registration process for each semester or term.

Academic advisors can also provide information about College resources and programs and career fields and can answer general questions about College policies and protocols.

17. What do I do if an instructor does not show up for class?

If an instructor does not appear in class within ten minutes after the scheduled starting time, a member of the class should go to the instructor's office. If the instructor is not in his/her office, a student should go to Senior Vice President of Instructional and Student Affairs' Office on the main campus or to the Student Services Office on the Bedford County Campus. If the instructor cannot be located by these methods, students may consider the class cancelled.

18. Do I need to let the College know if I change my address or phone number?

Yes. Students should take immediate steps to notify the Registration Office at any campus of changes in local or permanent address changes, telephone number changes, and e-mail address changes. The College's registration data system is used by instructors to contact students and by various administrative units of the College.

19. What services are available to students from the Dental Hygiene Department?

Low cost dental hygiene care is available for Allegany College of Maryland students at the main campus dental hygiene clinic. The cost is \$30.00 with a current College ID card. Dental hygiene students perform the services, directly supervised by licensed dentists and dental hygiene instructors. Services include medical and dental history, oral inspection to include cancer screening, blood pressure evaluation, cleaning of teeth, fluoride therapy, and individualized instruction on self-care of teeth and gums and nutrition, and dental X-rays. All students are encouraged to utilize this service.

Appointments are necessary. Contact the Dental Hygiene Department in the Allied Health Building at 301-784-5540.

20. How do I obtain a locker on the main campus?

Student lockers are located in three buildings on the main campus: College Center, Humanities, and Science. Students should inquire at the Office of Student Life in the College Center Building (CC-12).

Lockers are reassigned during the fall semester of each year on a first-come, first-serve basis. Returning students may request the same locker for a second year by notifying the Office of Student Life at the end of the spring semester. There is no charge for lockers.

At the end of the Spring semester, please remove all of your belongings and your lock from the locker. All lockers will be completely emptied prior to the start of each fall semester. Items left in the locker as of the end of the summer semester will be discarded. ACM assumes no responsibility for personal property or identifying information abandoned in the locker.

21. Can students cash personal checks on campus?

Yes. Students may write a personal check for up to \$15.00, and have it cashed at a cashier's desk at the main campus only. Two-party checks are not accepted. Personal checks are not accepted during the last month of any semester, or during summer term.

Students should note there is a fee for all dishonored ("bad") checks.

22. Is there public transportation available for the main campus?

The Allegany County Transit Authority (ATA) provides bus service to the main campus Monday through Friday. Schedules are available at www.alleganygov.org/1634/Bus-Schedule-Details or by calling the ATA at 301-722-6360. Passes can be purchased in the Campus Store. See page 44 of this Student Handbook for detailed information.

Taxi service is available to the Greater Cumberland area and can be contacted by telephone.

23. How can I keep informed about the College after I graduate or transfer?

Allegany College of Maryland invites all graduates and former students to continue their connection to the college by joining our Alumni Association. Membership in the Alumni Association is open to all graduates, as well as students who have completed one credit or noncredit class. Under the leadership of our association officers, we are able to offer certain benefits and organized activities for alumni. The annual business meeting of the Alumni Association is open to all members. For more information on alumni activities, please visit the College's website at www.allegany.edu/alumni.

24. What services are available to students from the Massage Therapy Program?

All students are eligible to receive a one-hour massage per semester from the therapeutic massage student clinic. The cost is \$15. The massage therapy students offer relaxing Swedish massage, deep tissue massage, myofascial release work, as well as Reiki. Modalities vary depending on the semester. Appointments are necessary. Contact the Massage Therapy student clinic in the Allied Health Building in room AH 154A or by phone at 301-784-5598. Students are encouraged to utilize this service.

25. What do I do if I witness an assault or crime?

Call 911. Then call Campus Safety/Special Police at 301-784-5555.

26. What do I do if I am the victim of sex discrimination (which includes sexual harassment, sexual assault, relationship violence, stalking, and other Title IX policy violations)?

Call 911 for immediate help by police and/or ambulance. then call Campus Security at 301-784-5555. If you do not want to take these steps, please get help and tell someone you trust. ACM's Title IX Coordinator will be happy to help you. Detailed information is available online at www.allegany.edu/title-ix.

SECTION FIFTEEN: NAVIGATING ACM

I. DIRECTORIES

A. DIRECTORY OF STUDENT SERVICES PERSONNEL

Service	Contact Person/Title/College Location
Student & Legal Affairs.....	Dr. B. Renee Conner Chief Compliance, Student, and Legal Affairs Officer Title IX Coordinator ADA/504 Coordinator College Center Bldg. (CC-12) 301-784-5206
General College Information.....	Welcome Center Thomas Welcome Center 301-784-5005
Academic Access & Disability Resources	Mr. Gerry Geil Coordinator of Academic Access & Disability Resources Humanities Building (H-1) 301-784-5234
Admissions, Advising, Registration, and Records	College Center Bldg. 141 301-784-5199
Athletics..... (Open Gym, Wellness Center, Teams, Intramurals)	Tommie Reams Director of Athletics, PE & Health Gymnasium (G-166) 301-784-5264
Business Office.....	College Center Bldg. (CC-162) 301-784-5227
Cafeteria.....	Metz Dining Services College Center Bldg. (Cafeteria) 301-784-5335
Campus Store	Ms. Carla Emerick Campus Store Manager College Campus Store 301-784-5349
Career Advising.....	Ms. Katrina Westfall Lead Success & Career Coach Advising Center College Center (CC-128A) 301-784-5204

Service	Contact Person/Title/College Location
Career Exploration - Bedford County Campus.....	Mr. Landon Defibaugh Student Services Specialist 814-652-9528 Ext. 6201
Financial Aid.....	Ms. Meghan Palumbo Director of Student Financial Aid College Center Bldg. (CC-133) 301-784-5213
Financial Aid Termination Appeals.....	Office of Student & Legal Affairs College Center Bldg. (CC-12) 301-784-5206
Foundation (Cumberland Campus)	Courtney McKay Director of Grants & Development 301-784-5153
Foundation (Bedford County Campus).....	Ms. Leah Pepple Director of PA Advancement and Community Relations 814-652-9528, ext. 6223
Graduation	Ms. Beth Nightengale Director of Enrollment & Advising Services/ Registrar College Center Bldg. (CC-128) 301-784-5209
Learning Commons	Ms. Dione Clark-Trub Director of Learning Commons Library Building 301-784-5268
Mental Health Services / Counseling Program..... (PA Campus Students)	Contact Student Services Office for referral Bedford - Somerset DBHS 814-652-9528, ext. 6200
Mental Health Supports, Resources & Counseling Services (MD Campus Students)	Renee Gibson Director of Student Support & Education College Center (CC-12) 301-784-5206 Amie Guthrie Student Support Coordinator College Center (CC-12) & mobile spaces 301-784-5115 Counseling Service: UPMC-WM Behavioral Health Services 240-964-8585

Service	Contact Person/Title/College Location
Pathways For Success (TRIO/SSS)	Ms. Tara DeVore Director Humanities Bldg. (H-57) 301-784-5630 Mr. Richard Cofield Advisement Coordinator Humanities Bldg. (H-57) 301-784-5630 Katelyn Davis Intake and Student Support Associate Humanities Bldg. (H-57) 301-784-5630
Photo IDs	Ms. Erin Yokum Director of Student & Residence Life College Center Building (CC-12) 301-784-5205
Public Relations.....	Andréa Beall Director of Public Relations and Marketing Advancement Office 301-784-5154
Residency Change	Amie Guthrie Student Support Coordinator Office of Student & Legal Affairs College Center Bldg. (CC-12) 301-784-5115
Security.....	David Lancaster Director of Campus Security and Special Police Campus/Special Police WCI Office 110 Campus Security/College Center (behind theatre) Main/Emergency 301-784-5699 / 5555
Student Housing	Ms. Erin Yokum Director of Student & Residence Life College Center Bldg. (CC-12) 301-784-5205 Kaena Smith Residence Life Office Manager Willowbrook Wood Clubhouse 301-784-5638 Emily McDonough Student Community Coordinator Resident Support Suite 301-784-5425

Service	Contact Person/Title/College Location
Student Life	Ms. Erin Yokum Director of Student & Residence Life College Center Bldg. (CC-12) 301-784-5205
Student Government & Clubs	Ms. Erin Yokum Director of Student & Residence Life College Center Bldg. (CC-12) 301-784-5205
Student Lockers	Ms. Erin Yokum Director of Student & Residence Life College Center Bldg. (CC-12) 301-784-5205
Student Services (Bedford County Campus)	Ms. Tina Verba Director of the Bedford County Campus and Student Services 814-652-9528, ext. 6224
Testing Services (Cumberland Campus)	Mr. Roger Vogel Testing Services Coordinator Learning Commons (L-124) 301-784-5554
Testing Services (Bedford County Campus)	Mr. Landon Defibaugh Coordinator of Student and Career Services 814-652-9528, ext. 6201
Transfer Advising (Cumberland Campus)	Mr. Gabriel George Transfer Coordinator and Success Coach Advising Center College Center (CC-129) 301-784-5203
Transfer Advising (Bedford County Campus)	Ms. Tina Verba Director of the Bedford County Campus & Student Services 814-652-9528, ext. 6224
Tutoring (Cumberland Campus)	Ms. Shirley Wilson Tutoring Coordinator Learning Commons (L-115) 301-784-5669
Unity Center	Ms. Brenda Matthews Administrative Associate Humanities Bldg (H-67) 301-784-5289
Veterans Services	Ms. Beth Nightengale Veterans' Services Coordinator College Center Bldg. (CC-128) 301-784-5209

B. DIRECTORY OF INSTRUCTIONAL DEPARTMENT HEADS

Service	Contact Person/Title/College Location
Allied Health Programs	Clare Buckle Coordinator, Allied Health Programs Allied Health Bldg. (AH-223) 301-784-5529
Arts and Sciences	Dr. Mihaela Wood Dean, Arts and Sciences Humanities Bldg (H-6) 301-784-5301
Athletics, PE & Health	Mr. Tommie Reams Director of Athletics, PE & Health Physical Education Bldg. (G-164) 301-784-5264
Automotive Technology	Mr. Mathew McKenzie Director, Automotive Technology Program Automotive Tech. Bldg. (A-10) 301-784-5150
Behavior and Social Sciences	Dr. Stephen Gibson Chair, Behavior and Social Sciences Humanities Bldg. (H-22) 301-784-5208
Business & Economics	Ms. Robin Imgrund Business Administration & Economics, Chair Bedford/Cumberland Campuses Humanities Bldg. (H-17) 814-652-6209 / 301-784-5185
Career Education	Dr. Karin Savage Dean, Career Education Technologies Building (T-225) 301-784-5567
Computer Science and Technology	Mr. Jim House Chair, Computer Technology/ Multi-Media Technology Technology Bldg. (T-223) 301-784-5308
Criminal Justice	Mr. Brandon Hoover Director, Criminal Justice Humanities Building (T-206) 301-784-5300
Culinary Arts	Mr. David Sanford Program Director, Culinary Arts Director of Food Services/Gateway Center 112 Baltimore Street, Cumberland, Maryland 301-784-5412

Service	Contact Person/Title/College Location
Data Analytics	Melanie Chapman Director of Western MD IT Center for Excellence 301-784-5434
Dental Hygiene	Ms. Cathy Wakefield Director, Dental Hygiene Allied Health Bldg. (A-141) 301-784-5543
Engineering, Automated Manufacturing Technology	Jennifer Light Director, Western Maryland Works and Applied Programs 301-784-5281
Enrollment & Educational Services	Ms. Jennifer Engelbach Dean, Enrollment & Educational Services Humanities Bldg. (H-38)
Forestry Program	Ms. Marie Perrin-Miller Director, Forestry Programs Technology Bldg. (T-108) 301-784-5307
Human Services	Ms. Annette Clark Director, Human Service Associate Allied Health Bldg. (AH-239) 301-784-5558
Humanities.....	Ms. Jenna Gallion Chair, Division of Humanities Humanities Bldg. (H-39) 301-784-5239
Instructional and Student Affairs.....	Dr. Kurt Hoffman Senior Vice President of Instructional and Student Affairs College Center Bldg. (CC-152) 301-784-5288
Instructional Technologies	Brian Slope Director, eLearning & Ed Tech Services Technology Bldg. (T-143) 301-784-5176
Legal Studies	Dr. Brandon Hoover Director, Legal Studies Humanities Building (H-17) 301-784-5300
Massage Therapy	Ms. Kirsten O. Hansen Director, Massage Therapy Allied Health Bldg. (AH-113) 301-784-5191

Service	Contact Person/Title/College Location
Mathematics	Dr. Mark Shore Chair, Mathematics Humanities Bldg. (H-30) 301-784-5371
Medical Programs	Ms. Lisa Humbertson Director, Medical Administrative Assistant, Medical Assistant, Medical Coding and Billing Specialist Allied Health Bldg. (AH-124) 301-784-5133
Medical Technology	Ms. Stacey Rohrbaugh Director, Medical Laboratory and Phlebotomy and Clinical Assistant Technology - Biotechnology Program Allied Health Bldg. (AH-249) 301-784-5547
Multimedia Technology	Mr. John Bone Director, Multimedia Technology Technology Bldg. (T-105) 301-784-5635
Nursing	Dr. Aimee Younkin Associate Dean – Nursing Program Administrator Allied Health Bldg. (AH-219) 301-784-5563 Ms. Renee Douthitt Director of On-Campus Nursing Programs Allied Health Bldg. (AH-218) 301-784-5576 Ms. Jennifer Burriss Director of Online Nursing Programs Allied Health Bldg. (AH-223C) 301-784-5573
Occupational Therapy	Ms. C. Alex Grimm, MOT, OTR/L Program Director Allied Health Bldg. (AH-234D) 301-784-5536 cgrimm@allegany.edu
Physical Therapist Assistant Program	Melody Kentrus Director, Physical Therapist Assistant Program Allied Health Bldg. (A-233) 301-784-5535

Service	Contact Person/Title/College Location
Respiratory Therapist Program.....	Ms. Paula Fuller Director, Respiratory Therapist Program Facilitator, Institute for Leadership Development Allied Health Bldg. (A-105) 301-784-5522
Science	Ms. Cassie Foster Chair, Science Division Science Bldg. (S-51) 301-784-5436
School of Hospitality.....	Ms. Debra Swope Director, School of Hospitality 112 Baltimore Street, Cumberland, Maryland 301-784-5410
Teacher Education.....	Ms. Robin Seddon Chair, Teacher Education Humanities Bldg. (H-7) 301-784-5362

C. PENNSYLVANIA CAMPUS INFORMATION - SERVICES OFFERED STUDENTS

Bedford County Campus

Tina Imes, Director of the Bedford County Campus and Student Services
 Leah Pepple, Director of Pennsylvania Advancement and Community Relations
 Landon Defibaugh, Student Services Specialist
 Tina Kravets, College and Career Coach
 Carrie Ford, PA Campuses Coordinator of Financial Aid
 Alyssa Foor, Foundation and Community Relations Assistant

Career Advising

Bedford County Campus: Student Services Office 814-652-9528, ext. 6201

Transfer Information

Bedford County Campus: Student Services Office 814-652-9528, ext. 6224

Scholarships

Bedford County Campus: Bedford Foundation Office 814-652-9528, ext. 6223

Sources of Information in Your Community

Bedford County Campus

18 North River Lane • Everett, PA 15537-1403
 814-652-9528 • FAX Number 814-652-9775

The Bedford County Campus Library houses a print collection of books, magazines, and newspapers and provides access to electronic resources through databases, eBooks, and videos both on and off-campus. Computers and printers are available for student use to access the internet, complete assignments, and use electronic resources.

Library hours are posted on the College library website and the library door.

II. COLLEGE CALENDAR

FALL SEMESTER 2026

TERM		START DATE		END DATE	
Full-Term	(15 weeks)	August 17, 2026	Monday	December 4, 2026	Friday
Delayed Start	(12 weeks)	September 8, 2026	Tuesday	December 4, 2026	Friday

DATE		ACTIVITY	TERM
August 14, 2026 - In Office August 16, 2026 - Web	Friday Sunday	Last Day for FULL Refund (Less Non-Refundable Fees)	FULL-TERM
August 17, 2026	Monday	Classes Begin	FULL-TERM
August 21, 2026	Friday	Last Day to Enroll In Classes (Instructor Approval)	FULL-TERM
September 4, 2026	Friday	Last Day for 80% Refund (Less Non-Refundable Fees)	FULL-TERM
Sept. 4, 2026 - In Office Sept. 7, 2026 - Web	Friday Monday	Last Day for FULL Refund (Less Non-Refundable Fees)	DELAYED START
September 8, 2026	Tuesday	Classes Begin	DELAYED START
September 11, 2026	Friday	Last Day to Enroll in Classes (Instructor Approval)	DELAYED START
September 23, 2026	Wednesday	Last Day for 80% Refund (Less Non-Refundable Fees)	DELAYED START
September 28, 2026	Monday	Change "I" Grades	SPRING and SUMMER 2026
October 7, 2026	Wednesday	Mid-Term Grades Due (10:00 a.m.)	FULL-TERM
October 7, 2026	Wednesday	Follow MONDAY Class Schedule	FULL-TERM and DELAYED START
October 20, 2026	Tuesday	Mid-Term Grades Due (10:00 a.m.)	DELAYED START
October 28, 2026	Wednesday	Last Day to Drop	FULL-TERM
November 2, 2026	Monday	Registration Opens	WINTER INTERSESS. and SPRING 2027
November 4, 2026	Wednesday	Last Day to Drop	DELAYED START
December 4, 2026	Friday	Classes End	FULL-TERM and DELAYED START
December 8, 2026	Tuesday	Final Grades Due (10:00 a.m.)	FULL-TERM and DELAYED START
December 11, 2026	Friday	Commencement	

HOLIDAYS-COLLEGE CLOSED

DATE		HOLIDAY
September 7, 2026	Monday	Labor Day - College Closed
October 5-6, 2026	Monday - Tuesday	Fall Break (No Classes/Offices Open)
November 26-27, 2026	Thursday - Friday	Thanksgiving Break - College Closed
December 21, 2026 - January 3, 2027	Monday - Sunday	Winter Break (College Closed)

**The annual academic calendar dates may be subject to change. Please refer to the calendar on the Allegany College of Maryland website at www.allegany.edu/academic-calendar.*

WINTER INTERSESSION ONLINE OFFERINGS ONLY 2026-2027

TERM	START DATE	END DATE
Winter Intercession (Online Offerings Only)	December 9, 2026 Wednesday	January 6, 2027 Wednesday

DATE		ACTIVITY	TERM
November 2, 2026	Monday	Registration Opens	WINTER INTERSESSION & SPRING 2027
December 8, 2026	Tuesday	Last Day for FULL Refund (Less Non-Refundable Fees)	WINTER INTERSESSION
December 9, 2026	Wednesday	Classes Begin	WINTER INTERSESSION
December 9, 2026	Wednesday	Last Day to Enroll In Classes (Instructor Approval)	WINTER INTERSESSION
December 11, 2026	Friday	Last Day for 80% Refund (Less Non-Refundable Fees)	WINTER INTERSESSION
December 18, 2026	Friday	Last Day to Drop	WINTER INTERSESSION
January 6, 2027	Wednesday	Classes End	WINTER INTERSESSION
January 8, 2027	Friday	Final Grades Due (10:00 a.m.)	WINTER INTERSESSION

WINTER BREAK - COLLEGE AND ALL OFFICES CLOSED

DATE		HOLIDAY
December 21, 2026 - January 3, 2027	Monday - Sunday	Winter Break (College and All Offices Closed)

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SPRING SEMESTER 2027

TERM		START DATE		END DATE	
Full-Term	(15 weeks)	January 13, 2027	Wednesday	May 7, 2027	Friday
Delayed Start	(12 weeks)	February 4, 2027	Thursday	May 7, 2027	Friday

****COLLEGE REOPENS: MONDAY, JANUARY 4, 2027****

DATE		ACTIVITY	TERM
January 12, 2027	Tuesday	Last Day for FULL Refund (Less Non-Refundable Fees)	FULL-TERM
January 13, 2027	Wednesday	Classes Begin	FULL-TERM
January 20, 2027	Wednesday	Last Day to Enroll In Classes (Instructor Approval)	FULL-TERM
February 3, 2027	Wednesday	Follow MONDAY Class Schedule	FULL-TERM
February 3, 2027	Wednesday	Last Day for FULL Refund (Less Non-Refundable Fees)	DELAYED START
February 3, 2027	Wednesday	Last Day for 80% Refund (Less Non-Refundable Fees)	FULL-TERM
February 4, 2027	Thursday	Classes Begin	DELAYED START
February 11, 2027	Thursday	Last Day to Enroll in Classes (Instructor Approval)	DELAYED START
February 19, 2027	Friday	Last Day for 80% Refund (Less Non-Refundable Fees)	DELAYED START
February 24, 2027	Wednesday	Change "I" Grades	FALL 2026
March 16, 2027	Tuesday	Mid-Term Grades Due (10:00 a.m.)	FULL-TERM
March 23, 2027	Tuesday	Mid-Term Grades Due (10:00 a.m.)	DELAYED START
March 24, 2027	Wednesday	Last Day to Drop	FULL-TERM
April 1, 2027	Thursday	Last Day to Drop	DELAYED START
April 12, 2027	Monday	Registration Opens	SUMMER and FALL 2027
May 7, 2027	Friday	Classes End	FULL-TERM and DELAYED START
May 11, 2027	Tuesday	Final Grades Due (10:00 a.m.)	FULL-TERM and DELAYED START
May 15, 2027	Saturday	Commencement	
May 18, 2027	Tuesday	Bedford Graduation Ceremony	

HOLIDAYS-COLLEGE CLOSED

DATE		HOLIDAY
January 18, 2027	Monday	Martin Luther King Day (No Classes/Offices Open)
March 8-12, 2027	Monday - Friday	Spring Break (No Classes/Offices Open)
March 25-26, 2027	Thursday - Friday	Spring Holiday - College Closed

**The annual academic calendar dates may be subject to change. Please refer to the calendar on the Allegany College of Maryland website at www.allegany.edu/academic-calendar.*

SUMMER SEMESTER 2027

TERM		START DATE		END DATE	
Full-Term	(10 weeks)	May 17, 2027	Monday	July 27, 2027	Tuesday
A-Term	(5 weeks)	May 17, 2027	Monday	June 21, 2027	Monday
B-Term	(5 weeks)	June 22, 2027	Tuesday	July 27, 2027	Tuesday

DATE		ACTIVITY	TERM
May 14, 2027 - In Office	Friday	Last Day for FULL Refund	FULL-TERM and A-TERM
May 16, 2027 - Web	Sunday	(Less Non-Refundable Fees)	
May 17, 2027	Monday	Classes Begin	FULL-TERM and A-TERM
May 18, 2027	Tuesday	Last Day to Enroll In Classes (Instructor Approval)	A-TERM
May 21, 2026	Friday	Last Day to Enroll In Classes (Instructor Approval)	FULL-TERM
May 21, 2026	Friday	Last Day for 80% Refund (Less Non-Refundable Fees)	A-TERM
May 28, 2026	Friday	Last Day for 80% Refund (Less Non-Refundable Fees)	FULL-TERM
June 8, 2026	Tuesday	Last Day to Drop	A-TERM
June 21, 2026	Monday	Classes End	A-TERM
June 21, 2026	Monday	Last Day for FULL Refund (Less Non-Refundable Fees)	B-TERM
June 22, 2026	Tuesday	Classes Begin	B-TERM
June 23, 2026	Wednesday	Last Day to Enroll In Classes (Instructor Approval)	B-TERM
June 25, 2026	Friday	Final Grades Due (10:00 a.m.)	A-TERM
June 28, 2026	Monday	Last Day for 80% Refund (Less Non-Refundable Fees)	B-TERM
July 1, 2026	Thursday	Last Day to Drop	FULL-TERM
July 14, 2026	Wednesday	Last Day to Drop	B-TERM
July 27, 2027	Tuesday	Classes End Follow Friday Schedule	FULL-TERM and B-TERM
July 29, 2027	Thursday	Final Grades Due (10:00 a.m.)	FULL-TERM and B-TERM
August 2, 2027	Monday	Summer Graduation Confirmed	

HOLIDAYS-COLLEGE CLOSED

DATE		HOLIDAY
May 31, 2027	Monday	Memorial Day - College Closed
July 5, 2027	Monday	Independence Day - College Closed

**The annual academic calendar dates may be subject to change. Please refer to the calendar on the Allegany College of Maryland website at www.allegany.edu/academic-calendar.*

III. NOTES

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