

ACM Family,

In three months from today (December 19, 2025), ACM closes for winter break. Over the next three months, I would encourage you to continue investing in our students through your teaching, mentoring, and support so that they can finish the semester strong and feel confident about the next steps in their journey. I'm pleased to share the following updates:

Annual Fall Employee Engagement & Satisfaction Survey: The annual faculty/staff survey has become an important way for us to listen, learn, and act on your feedback. The survey will remain open through **midnight, Friday, October 3, 2025.** https://www.surveymonkey.com/r/Fall25_ACMEmployeeSurvey

Stay Informed – Board of Trustees Meetings

Attending the ACM Board of Trustees meetings helps you to stay informed. The Board meets at 4 pm in the Thomas Welcome Center, with the next meeting scheduled for September 22, 2025. For additional information, visit: <https://allegany.edu/presidents-office/board-of-trustees.html>

SAVE THE DATE:

State of the College: Empowering Our Future
Friday, October 24th at 1 pm

The Importance of Respect and Civility: As a college community, we thrive when we treat one another with mutual respect and civility. These values strengthen our learning environment, enrich our workplace, and remind us that even in times of challenge, kindness and professionalism carry us forward together.

League for Innovation Excellence Awards: Stay tuned for information about the nomination process for the League for Innovation Excellence Awards.

Grant Highlight of the Week: Empowering Futures: Expanding Workforce Readiness through Cosmetology and Wellness Education. Funding from the Community Investment & Repair Fund to purchase necessary equipment and consumable supplies supporting the Cosmetology & Spa Services program. Please join me in giving a shout-out to Melanie, Allissa, Jennifer, Courtney, Mo, and Beth for your work in securing and managing these funds.

Enrollment:

Credit (Fall 2025):

Headcount: -5.3% compared to Fall 2024

FTE: -3.7% compared to Fall 2024

(Note: some early college registrations are still being added)

CE:

FY24: Increase of 10.2% in FTE over FY23.

FY25: Increase of 8% in FTE over FY24.

Community Engagement:

A special thank you to Diane McMahon and the ACM [College to Community Partnership Center](#) for their work in building partnerships with community leaders to connect college students, faculty, and staff with efforts to address unmet needs in our community. Over the next several weeks, I plan to share information showing a variety of impacts from these efforts, including the total community organization interactions over the past ten years. Thank you, Diane and ACM family, for your efforts to support our community.

Total Community Organization Interactions

Total Organization Interactions	
2015-16	36
2016-17	51
2017-18	68
2018-19	128
2019-20	51
2020-21	75
2021-22	203
2022-23	319
2023-24	307
2024-25	449

The same organization can be counted more than one time depending on the number of interactions that they have had with ACM students and employees.



A Gift For You: As a gift to the ACM family, I am pleased to provide a free ACM-branded shirt. Please make sure that you pick up your shirt by September 30th or order online using the instructions below. Thank you for all you do to support our students (and promote ACM). To Order Online:

- <https://campus-store.allegany.edu/category/appreciation-facultystaff>
- Select the shirt and size
- Add to Cart
- Enter the following Coupon Code: **INSPIRE & select Apply to Order**
- Select I am not a robot.
- Checkout
- Fill out all the lines with red
- Payment: Select Pay in Store
- Review Order
- Submit

On A Personal Note: I trust that last week's Inauguration events were a celebration of our college, our community, and the bright future we are building together. I was deeply moved by the many ways you showed your support, through your presence, participation, and encouraging words. Each conversation, handshake, and message reminded me of our shared commitment to our students and one another. I am grateful to serve alongside you as we continue shaping ACM's story.

With ACM Pride,
David



