

ACM Family,

As we come to the close of another semester, I want to extend my heartfelt thanks to each of you for your unwavering support, dedication, and commitment to our students and to one another. I am pleased to share the following updates.

Welcome New Faculty/Staff: I warmly welcome our new faculty and staff to the ACM family.

- Anna Saweikis, Administrative Associate – Continuing Education and Workforce Development

Congratulations to the MLT Program: Congratulations to the Medical Laboratory Technology Program for their successful accreditation visit on April 28-29. Although ACM will be officially notified of accreditation status in September, the review team was highly complimentary of the program. Some of the comments included the following:

1. Allegany College of Maryland (ACM) MLT program is a thriving program.
2. Current and past students shared that they felt prepared for their clinicals and jobs.
3. All faculty members are very knowledgeable in their respective courses
4. The program assessments reflect ongoing improvement for student learning outcomes.

A special thanks to Stacey R., Stacy S., Tracie K., Elaine B., and everyone who participated in this successful visit.

Employee Appreciation (see photo at bottom of message):

A heartfelt thank you to Carol Ann and the entire Employee Appreciation Committee (listed below) for organizing such an enjoyable luncheon and a fun-filled day. Everything was exceptionally well planned and executed. I continue to hear enthusiastic, positive feedback—it's clear the day was a great success!

Carol Ann Goodwin
Shanese Westfall
Emily Beck
Lauren Byler
Will Giles
Melinda Duckworth
Beth Stallings
Tasha Stitcher
Levi Feaster

Jared Ritchey
Stacy Senka
Alicia Phillips
Heather Sloane
Rena Holt
Shyann King
Tracie Koontz
Justin Warnick
Amy Weicht

Professional Development Day 2025: Please join me in thanking Kurt H. and Shauna M. for organizing a very successful Professional Development Day. Their thoughtful planning and coordination helped create a day that was engaging, meaningful, and beneficial for all who participated. Thanks to everyone involved in making the day a success.

Graduation Reminders: This is the big day and the celebration of the hard work of ACM students and their grit and determination.



Saturday, May 17th at 11 am and 2 pm



Cumberland Campus



Monday, May 19th at 7pm



Bedford Campus

Board of Trustees Meeting Summary:

Attending the ACM Board of Trustee meetings helps you to stay informed. The Board meets at 4 pm in the Thomas Welcome Center, with the next meeting scheduled for June 16, 2025

For additional information, visit: <https://allegany.edu/presidents-office/board-of-trustees.html>

I have included my notes below on key items from the 5/12/2025 meeting:

- a. Board Education: Professor James House provided an update on the ACM Cybersecurity Program and the Cyber Range provided to the College through grant funding.
- b. Hazing Policy: Board approved.
- c. Non-Discrimination Policy: Board approved.
- d. Title IX Policy: Board approved.
- e. ADA/504 Policy: Board approved.
- f. First Amendment Religious Freedom Policy: Board approved.
- g. Baseball Halo Project Bid Update: Bids came in at the expected level, but this project will be delayed to ensure coordination with the baseball field dugout project.
- h. Baseball Field Dugout Project Update: Bids came in above the funding provided and ACM is working with the engineer and contractors who submitted a bid to value engineer the project to reduce the scope and cost of the renovation while still meeting the needs of ACM, the baseball team, and others who use the field.
- i. Tennis Courts Renovation Update: ACM is working with the engineer and contractors who submitted a bid to value engineer the project to reduce the scope and cost of the renovation while still meeting the needs of ACM and the local tennis community. The board approved moving forward if the cost is at or below the approved threshold.
- j. FY26 Pay Scales Approval: Faculty Non-Classified pay rates have not been updated since FY23 and are significantly behind market, impacting the College's ability to hire and retain qualified faculty in health programs. Revised scales were proposed, based on the completion of a market analysis, to ensure that the College can attract and retain qualified faculty. Board approved.

Registration and Enrollment: Registration for summer 2025 and fall 2025 opened on April 7th. Please continue to help spread the word and support our enrollment process. <https://www.allegany.edu/registration/index.html>

Fundraising Success: As part of the Foundation's annual benchmarking initiative, information related to net assets, contributions, endowment, and scholarship support is compared to all other Maryland Community Colleges. Despite Allegany County having the lowest median household income in the State:

- o ACM Foundation's net assets are third in the State
- o Allegany College of Maryland has the third-highest contributions per FTE
- o Allegany College of Maryland has the third-highest endowment per FTE
- o Allegany College of Maryland has the highest scholarships per FTE
- o Allegany College of Maryland has the second-largest endowment in the State.




Please join me in recognizing and thanking ACM's wonderful Foundation/Development team as they work to meet the needs of our College and students. A special thanks to Beth L, Courtney, J., Leah P., Mo P., Alyssa F., Sandi F., Kim M., our Boards, and our community of donors who work hard daily to allow ACM to shine.

Open Enrollment for Insurance: Open enrollment for ACM health and other benefits began on May 5th and runs through May 19th. You can receive personalized assistance with a JET Enrollment Concierge at: <https://www.jeteb.com/alleganyedu>.

On A Personal Note:

As we continue to encourage enrollment and share the quality and value of an Allegany College of Maryland education, I invite *you* to join the effort in a fun (and sweet) way!

Here's the challenge:

- a.  **Share or reshare** an ACM enrollment-related post on your social media platform of choice.
- b.  **Add a brief personal note** about ACM's quality, value, or impact, from your perspective.
- c.  **Let me know** if you accept this challenge (it can be done any time over the next month)

As a thank-you, I'll give you a certificate for a FREE ice cream cone/cup! 🍦

Your voice carries weight. When friends, family, and community members hear from you, it makes a difference. Let's show them what makes ACM a special place to learn, grow, and succeed. **Disclaimer:** Participation in this challenge is entirely voluntary.

With ACM Pride,
David

