

Allegany College of Maryland

LEADERSHIP – NURSING 215 LPN-RN Online Program

Nursing Leadership --- Shadowing Head Nurse/Administrator/Supervisor

In some situations, students may have the opportunity to spend time shadowing a professional nurse in a management/supervisory position. **Upon approval from the program coordinator**, students may elect to complete up to 20 hours of their required clinical leadership hours shadowing an advanced degree RN (BSN or higher) in a leadership position.

Students must submit a **Preceptor Request Form** indicating their desire to shadow a nurse manager for 20 hours with a focus on leadership and management.

Preceptors would need to complete the **a) Preceptor Letter of Agreement** and, **b) their CV/Resume**.

These hours must be documented on a separate clinical log and signed by the preceptor prior to submitting for approval of clinical hours.

Learning Objectives:

1. Differentiate between management and leadership.
2. Identify characteristics of an effective manager and an influential leader.
3. Observe the different types of leadership styles on the unit.
4. Discuss strategies with preceptor to use in supervising and delegating to others.
5. Observe group dynamics (if available) and how the leader facilitates the meeting.
6. Identify characteristics of an effective team/workgroup.
7. Identify common factors that lead to conflict.
8. Discuss strategies/techniques with preceptor to use in handling difficult people.