

Allegany College of Maryland

STUDENT & LEGAL AFFAIRS

EXECUTIVE SUMMARY

YOUTH PROTECTION POLICY

POLICY STATEMENT:

Allegany College of Maryland is committed to providing an environment where the welfare of minor children is protected. No person may commit crimes against any person; this policy specifically prohibits crimes against minors or harm inflicted upon a minor as defined below. The College embraces its responsibility to implement necessary and reasonable measures to promote the safety and wellbeing of minors thereby limiting risk of harm, to respond promptly to any harm that occurs, and to fully comply with federal, state, and local laws if any minor child is endangered.

KEY PRINCIPLES:

- 1) Applies to all college programs, activities, and services; youth campus and youth-centered recreational programs offered by the College or using College personnel, facilities, or resources. Applies students, employees, volunteers, interns, vendors, visitors, parents, spectators, Trustees, and/or participants in 3rd party programs, activities, and services that include minors. Applies to all College owned or managed property and vehicles.
- 2) Defines relevant terms including child abuse/neglect, crimes against children, credit student, minor, "Rule of 3", third party organizer, and more
- 3) Specifically prohibits crimes against children.
- 4) Establishes required or prohibited practices designed to prevent crimes against children.
- 5) Formalizes restrictions for Registered Sex Offenders including enforcement of any prohibited contact with minors.
- 6) Affirms that all Allegany College of Maryland employees are mandated reporters. ACM will report known or suspected child abuse immediately.
- 7) Exempts credit students from many policy provisions (eg., the supervision requirement) to promote their full access to the college experience.
- 8) May work in tandem with other policies and/or college practices including Title IX, HR policies, and facility rentals.

WHAT YOU NEED TO DO:

Do not commit any acts of child abuse, child neglect, or crimes against children. Period. If you are unsure what is permitted and what is not permitted, review the policy and contact the designated College Official for more information. (See below.) Participate in campus events and programs designed to educate students and employees about child safety. ACM is an educational institution that is learner centered, so we urge you to LEARN. Immediately report any acts that violate this policy to Campus Safety/Special Police or local law enforcement. (See below). Participate in any proceeding for which you receive notification. Tell the truth. Do not retaliate against any person who reports and/or cooperates with an investigation.

INSTITUTIONAL OBLIGATIONS:

The College will ...

- Take immediate and appropriate action to stop the behavior; to prevent a recurrence, and to remedy the effects of any misconduct that has occurred.
- Treat all persons with respect, dignity, and fairness.
- Apply all appropriate procedures.
- Comply with mandated reporting law, and cooperate with any criminal investigation/prosecution.
- Protect the privacy of children and involved parties, families.
- Conduct institutional investigations which shall be prompt, equitable, reliable, thorough, and impartial.

QUESTIONS / CONTACT

The complete policy may be found at <https://www.allegany.edu/student-and-legal-affairs/index.html>. If you have any questions or concerns, contact Dr. Renee Conner in CC-12, by email at rconner@allegany.edu, or by phone at (301) 784-5206.

