

SHIFT DIFFERENTIAL

A member of the Support Staff who works hours other than the College's regular business hours will receive additional compensation from what the regular base salary would be for the same position worked during the College's regular business hours.

This applies to all members of the custodial staff who work the late afternoon and night shifts.

However, a member of the Support Staff who regularly works more than half of his/her weekly business hours outside of the 8:30 a.m. - 4:30 p.m. time span (8:00 a.m. - 4:00 p.m. in the summer) will be eligible to receive additional compensation. The exact amount of additional compensation will be determined by the supervisor, the appropriate Vice-President and the President. This additional compensation will be terminated if and when the employee's work hours are changed so that more than half of the total hours are in the span of the College's regular business hours.