Allegany College of Maryland Non-Discrimination Statement

Non-Discrimination Statement as Required by Federal Directive effective 2/28/25
Allegany College of Maryland does not discriminate on the basis of federally protected classes of race, color, national origin, religion, sex, age, disability, and veteran/military status in matters affecting employment or in providing access to programs and activities. Allegany College of Maryland recognizes and complies with additional protections for employees and/or pursuant to state law.

For inquiries related to the application of this statement, the Non-Discrimination policy, Title IX, and ADA/504 , please contact:

Dr. Renee Conner
Dean of Student and Legal Affairs
Title IX Coordinator
ADA/504 Coordinator
(301) 784-5206 / rconner@allegany.edu

Non-Discrimination Statement as Required by the State of Maryland 2019-2/28/25
Allegany College of Maryland does not discriminate on the basis of age, ancestry/national origin, color, disability, gender identity/expression, marital status, race, religion, sex, or sexual orientation in matters affecting employment or in providing access to programs and activities.

For inquiries related to this policy, Title IX, and ADA/504 , please contact:

Dr. Renee Conner
Dean of Student and Legal Affairs
Title IX Coordinator
ADA/504 Coordinator
(301) 784-5206 / rconner@allegany.edu

Compliance Statement (created February 2025, updated August 2025)

Allegany College of Maryland does not discriminate based on the federally protected classes. College programs, services, activities, and groups are open to all eligible students, faculty, and staff regardless of their membership in any protected class. The College complies with all federal, state, and local laws and regulations which prohibit unlawful discrimination. We are committed to complying with all Executive Orders, Dear Colleague Letters, and other federal directives; where language in published documents is inconsistent with those federal directives, the College will comply with and defer to the appropriate federal requirements pending revisions or changed legal mandates.*

**Eligibility may be restricted where selectivity is necessary such as sports teams, academic honor societies, certain career programs, employee classification, and the like; selectivity will not be based on any person's membership in a protected class.*