Approved by Board of Trustees 08/19/24
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BACKGROUND AND PURPOSE

Allegany College of Maryland (ACM) has established the President Emeritus/Emerita status to recognize retired or retiring college presidents who provided distinguished and meritorious service to the College and served a significant portion of their career at the College. "Distinguished and meritorious service" is defined as service that goes beyond the normal duties and responsibilities of the appointment, and which has had an extraordinary impact on the college and the broader community.

POLICY

I. Policy Statement

In recognition of distinguished and meritorious service rendered to ACM, the Board of Trustees may confer on a retiring or retired president the designation of President Emeritus/Emerita. The title of President Emeritus/Emerita may be awarded posthumously.

II. Criteria for Nomination

The following criteria will be used as the basis for recommendation to President Emeritus/Emerita rank for retiring or retired presidents:

1. Served as President of ACM for at least 10 years.
2. Demonstrated exceptional commitment and contributions to the College.
3. Exemplified the highest standards of personal and professional integrity, civic responsibility, vision and leadership.
4. Recognized as having contributed significantly to the quality and growth of ACM as a whole.
5. Made substantial contribution to the community.

III. Procedures

A member of the ACM Board of Trustees may nominate a retiring or retired college president as President Emeritus/Emerita. This designation must be approved by the Board of Trustees.

IV. Privileges

In addition to the benefits and privileges received by all retired faculty and staff, an ACM president granted emeritus/emerita status will also receive:

1. A resolution naming and honoring the college president as President Emeritus/Emerita.
2. The option to include this designation in appropriate college publications and/or the college website.
3. Use of the title "President Emeritus/Emerita" in community and professional activities or in any college advocacy efforts requested by the current president.
4. Invitations to appropriate college events and activities.
5. The option to participate in commencement, inaugurations, installations, and other special college events.
6. Continued use of ACM email with access to the ACM network and software platforms subject to IT policies and procedures.
7. Tuition waiver for ACM classes (fees apply).
8. Campus parking permit.
9. The current college president may call on the President Emeritus/Enerita to provide counsel, or to serve in various volunteer roles and/or capacities in support of the College.

The title of President Emeritus/Emerita confers no remuneration, rights to employment, or benefits in addition to those specified above. Presidents Emeriti/Emeritae do not exercise any of the authority or administrative functions associated with holding a faculty or staff position at the college unless they are doing so in a capacity of another concurrently held position at ACM, such as Professor.

The Board of Trustees retains the authority to withdraw a President Emeritus/Emerita title as its discretion, as it deems necessary and appropriate.