SALARY TREND ANALYSIS

It is a requirement of the Board of Trustees that salary distributions be analyzed each year for each of the following employee classifications -- faculty, administrative, professional support staff and associate support staff. For this purpose the Human Resources Office will complete each year a salary trend analysis for each of these classifications to determine if any salary adjustments are indicated for salaries that may be below their classification's current trend range. This analysis will be done in the spring semester of each academic year, so that any salary adjustments can be included in the budget for the subsequent fiscal year. Adjustments are not retroactive but are effective in July at the start of the next fiscal year. Salary trend adjustments are dependent on the financial condition of the College and must have final approval of the Board of Trustees.