WELCOME TO ALLEGANY COLLEGE OF MARYLAND

Allegany College of Maryland (the "College") welcomes you as a member of our team. This letter and this handbook provide you with information to get you started as an employee of the College.

We are an institution committed to achieving excellence in the quality of our product and services to the community and surrounding area. We believe strongly that the achievement of these goals is dependent upon maintaining the excellence of our employees and the supportive environment that the College provides for them. We are, therefore, pleased to have you join our organization of people of whom we are very proud.

The College was founded in August of 1961 and originally operated under the name of Allegany Community College by a resolution passed by the Allegany County Board of Education and approved by the Allegany County Commissioners. The College, which now has separate governance under a Board of Trustees, is an example of the rapid growth in the development of Maryland's community college system.

The College was established to provide low-cost, high quality, higher education for the residents of the area. Its accessibility to the county's center of population permits students to live at home, thus saving a substantial part of out-of-pocket costs for college education.

Although heavy emphasis was placed on liberal arts transfer programs in the College's early development, in more recent years the College had developed highly specialized curricula, including those in the technological and professional areas, as career programs to satisfy identified needs of the region. Ever cognizant of its responsibility to Western Maryland, and the surrounding area, the College accepted a mission to make tangible contributions through higher education to the economic and cultural growth of the area. Through its Board of Trustees, the College presents a dimension of learning that prepares men and women for the excitement and satisfaction of creative lives.

Once again, we say "welcome" and wish you every success here at Allegany College of Maryland.