

## **BENEFITS GENERALLY**

The College offers certain benefits contingent upon available resources. The College reserves the right to amend or delete any of these programs or to require or increase employee premium contributions toward any benefits at its discretion. These benefits may include: group health benefits; extended group health benefits; life insurance; long-term disability insurance; accidental death and dismemberment insurance; liability coverage; tuition reimbursement and tuition waiver.

Certain employee benefits are provided or required by federal or state law: the Maryland State Retirement Systems retirement program including the optional retirement program; workers compensation; unemployment compensation coverage; and Federal Insurance Contribution Act (Social Security).

The College may also provide other benefits as appropriate that may include credit union membership; direct deposit; professional development opportunities; employee assistance program; physical fitness and wellness opportunities. Complete information regarding benefit programs is available in the Human Resources Office.