

Allegany College of Maryland
STUDENT & LEGAL AFFAIRS

EXECUTIVE SUMMARY

INFECTIOUS DISEASE/CONDITION POLICY

POLICY STATEMENT:

Persons who have been infected with or who have symptoms of an infectious disease or condition as defined in this policy may be restricted from campus and programs/activities while the person is contagious or presents a health risk to others. This policy does not apply to diseases or conditions which are not transmitted person-to-person through casual contact or which are not otherwise regarded as contagious.

KEY PRINCIPLES:

- 1) Applies to all persons on all college owned/managed property (including vehicles), to all students/employees engaged in any college-sponsored or college-affiliated activity at an off-campus location including but not limited to sporting events, field trips, clinical/practicum course requirements, and conferences.
- 2) Defines relevant terms including endemic, epidemic, pandemic, contact tracing, isolation, quarantine and more.
- 3) Infectious diseases and conditions which transmit person-to-person via casual contact can significantly threaten the health and safety of the College community.
- 4) Creates 4 distinct groups: A = the most highly infectious / greatest threat, B = less infectious / lower threat, C = bloodborne pathogens, and D = any identified epidemic or pandemic.
- 5) Persons in Group A who are symptomatic or actively contagious must report and **will** be restricted (or partially restricted) from campus.
- 6) Persons in Group B and C who are symptomatic or actively contagious must report and *may* be restricted (or partially restricted) from campus.. Persons in Group D must comply with public health directives including any appropriate restrictions.
- 7) The College is required to designate employees who are responsible for managing reports including gathering information, communicating with essential persons/agencies, initiating health/safety measures, permit necessary absences without penalty, and protect information and privacy.
- 8) Infected persons should obtain medical treatment; the College will not provide medical treatment.
- 9) Persons for whom the disease/condition creates a permanent or temporary disability may request accommodations.
- 10) The College will not take adverse or punitive action against a person who is restricted or who is deemed disabled.

WHAT YOU NEED TO DO:

Manage your health and health care. Promptly inform the appropriate College Official* if you become infectious with any of the conditions identified in the policy. Obtain medical treatment right away. Comply with all ACM directives including any necessary campus restrictions. Communicate with your instructor(s) and/or supervisor regarding any missed work. Take reasonable efforts not to infect others. Show ethical responsibility by disclosing your condition to persons who could already be at risk.

*Students: Dean of Student & Legal Affairs / Employees: Director of Human Resources

INSTITUTIONAL OBLIGATIONS:

Upon receiving a report of an infectious disease or condition that is covered by this policy, the College will ...

- ✚ Gather information
- ✚ Communicate with essential persons/agencies
- ✚ Initiate health/safety measures including sanitizing affected campus areas, modifying normal practices and procedures as needed, and issuing Clery Notifications
- ✚ Permit necessary absences from classes/work without penalty
- ✚ Protect information and privacy.

QUESTIONS / CONTACT

The complete policy may be found at <https://www.allegany.edu/student-and-legal-affairs/index.html> . If you have any questions or concerns, contact Dr. Renee Conner in CC-12, by email at rconner@allegany.edu , or by phone at (301) 784-5206.